

Westfield Police Department

Monthly Performance Measures Report



Board of Public Works & Safety

January 2012

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WESTFIELD POLICE DEPARTMENT

January 2012

Events by Nature: Calls For Service (Non-Self-Initiated)

Abduction/ Kidnapping	0
Abuse/ Abandonment/Neglect	5
Admin- K-9 Detail	2
Admin- Log Information	0
Admin-Public Relations	1
Admin- Special Detail	0
Admin- Test Calls	0
Admin- Tow Release	8
Admin- Warning Correction	0
Alarm- Bank	2
Alarm- Business	55
Alarm- Residence	48
Animal- Complaints	20
Assault- Battery	7
Assault- Sexual	0
Assist- Fire Incident	3
Assist- Medical Incident	13
Assist- Other Agencies	18
Bomb Found/ Suspicious Pkg	1
Burglary/ Home Invasion	2
Damage/ Vandalism/ Mischief	12
Deceased- All Others	1
Disturbance- Fireworks Cmplt	0
Disturbance- Loud Party	0
Disturbance- Noise Complaint	12
Disturbance- Nuisance	0
Disturbance- Physical (fight)	2
Disturbance- Verbal	4
Domestic Disturbance	26
Drugs- Complaint	8
Fraud- Criminal Deception	3
Fraud- Forgery	10
Fraud- Prescription	0
Harassment/ Stalking/ Threat	14
Indecency / Lewdness	0
Intoxicated- Possible DUI	3
Mental/ Emotional- Behavioral	14
Miscellaneous	1

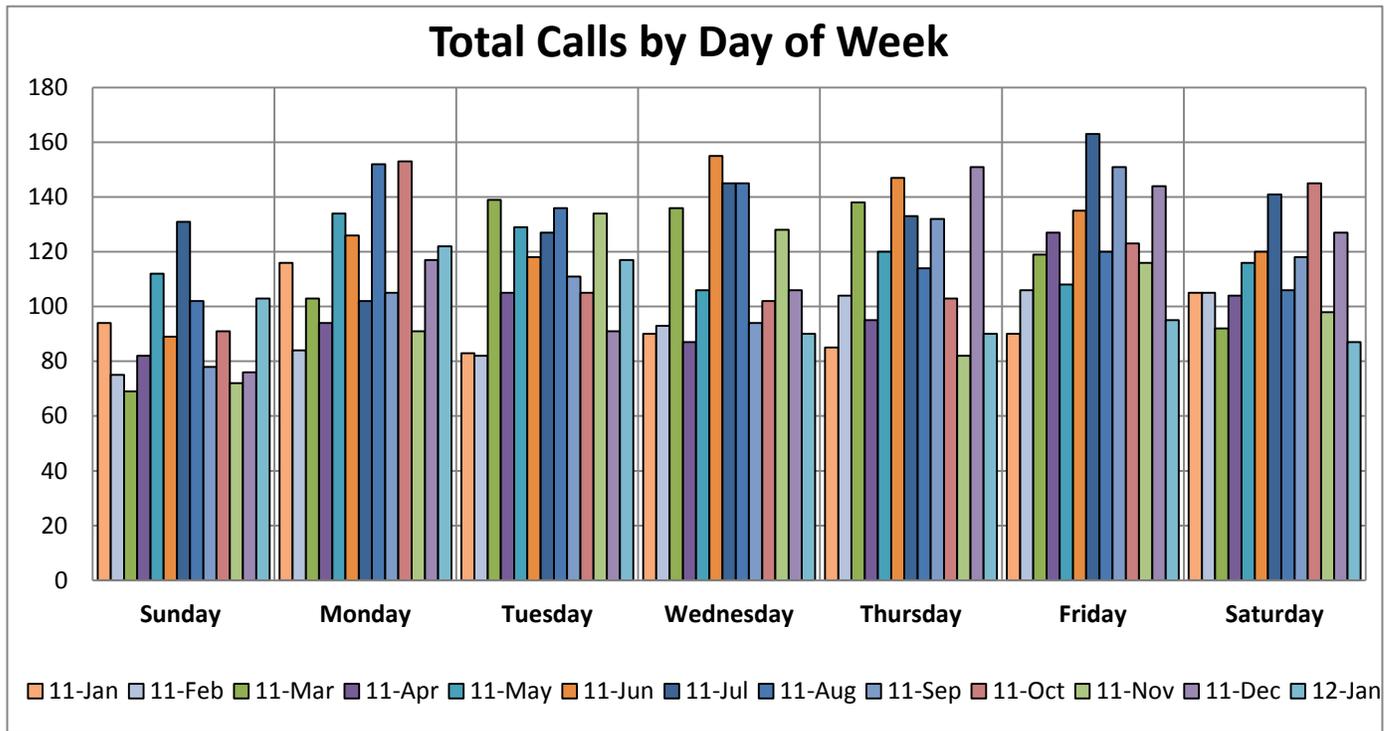
Person-Missing	1
Persons- Runaway	2
Robbery-Carjacking	0
Service Call- 9-1-1 Hang Up	20
Service Call- Damage to Property	6
Service Call- Found Property	5
Service Call- Keep the Peace	19
Service Call- Lost Property	5
Service Call- Notification	4
Service Call- Security Check	6
Service Call- Vehicle Lockout	47
Service Call- Vin Check	15
Service Call- Welfare Check	25
Suicidal- Attempted	1
Suicidal- Persons Threatening	6
Supplemental- Case Follow Up	19
Suspicious- Noises	2
Suspicious- Open Door/ Window	5
Suspicious- Person/Prowler	11
Suspicious- Solicitor	7
Suspicious- Vehicle	20
Theft- From a Vehicle	9
Theft- Of a Vehicle	2
Theft- Others	14
Theft- Shoplifting	9
Trespassing/ Unwanted Person	5
Trfc Complaint- Driving Issues	35
Trfc Complaint- Parking Issues	3
Trfc Hazard- Debris in Road	11
Trfc Hazard- Disabled Vehicle	29
Trfc Hazard- Trfc Signal Out	1
Trfc Violation- Traffic Stop	0
Trnsprtn Acdnt- MV Hit & Run	7
Trnsprtn Acdnt- MV Prop Damg	50
Trnsprtn Acdnt- MV Prsnl Inj	5
Wanted- Warrant Service	0
Weapons- Person	0
Weapons- Shot Fired	1

WESTFIELD POLICE DEPARTMENT

January 2012

Total # of Calls by Day of Week

DAY	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Sunday	94	75	69	82	112	89	131	102	78	91	72	76	103
Monday	116	84	103	94	134	126	102	152	105	153	91	117	122
Tuesday	83	82	139	105	129	118	127	136	111	105	134	91	117
Wednesday	90	93	136	87	106	155	145	145	94	102	128	106	90
Thursday	85	104	138	95	120	147	133	114	132	103	82	151	90
Friday	90	106	119	127	108	135	163	120	151	123	116	144	95
Saturday	105	105	92	104	116	120	141	106	118	145	98	127	87
TOTAL	663	649	796	694	825	890	942	875	789	822	721	812	704



WESTFIELD POLICE DEPARTMENT

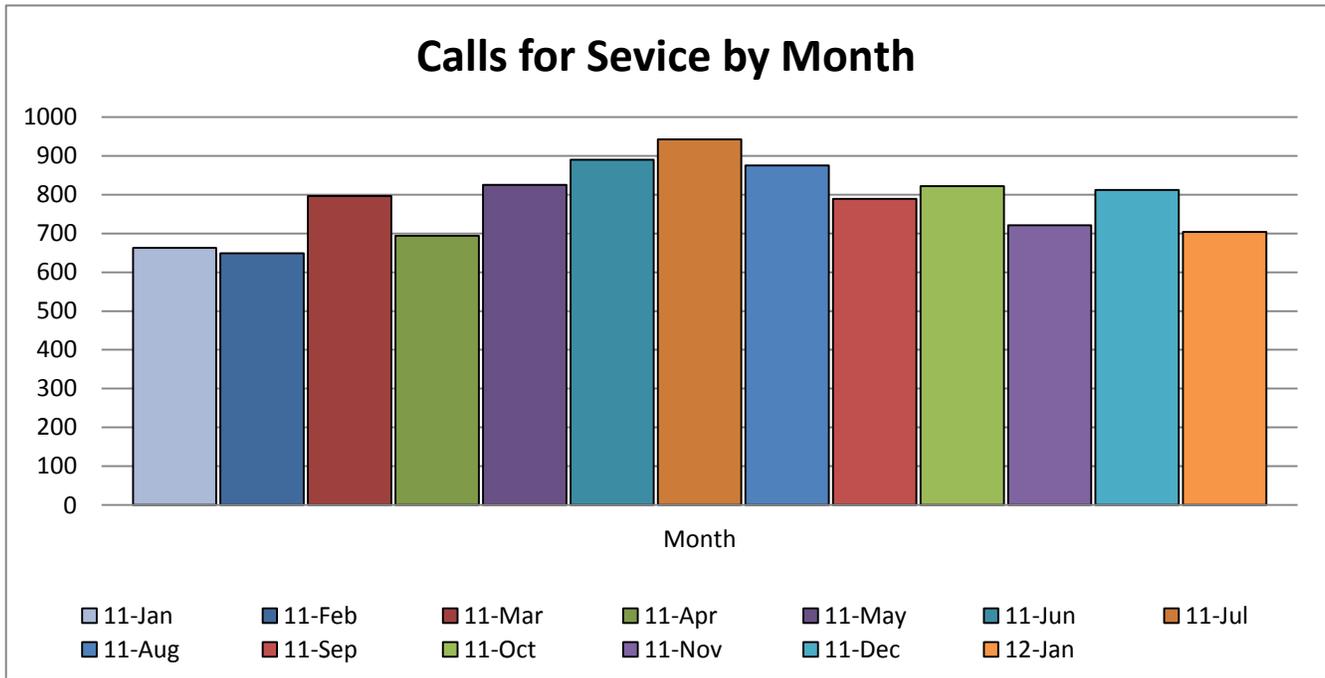
January 2012

Total # of Calls by Hour of Day

HOURL	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
0	19	17	19	19	17	24	32	23	11	16	22	24	23
1	9	13	22	12	8	15	24	15	7	21	9	16	16
2	9	9	16	11	19	12	16	17	12	9	7	12	12
3	8	11	9	13	8	18	13	13	8	11	6	8	8
4	5	4	12	5	3	8	10	10	2	8	6	7	7
5	15	9	10	10	14	10	11	14	6	11	9	10	6
6	8	14	14	11	13	17	15	14	20	20	17	13	11
7	28	20	26	14	25	20	22	26	21	31	33	18	29
8	29	22	24	24	34	34	41	38	34	34	30	49	27
9	30	36	43	29	41	41	33	47	29	31	36	31	33
10	44	33	48	40	28	52	37	27	61	46	24	48	27
11	43	42	36	26	40	47	64	43	37	41	36	41	44
12	39	41	46	32	54	55	46	42	41	41	42	43	50
13	34	37	45	55	42	47	50	36	50	54	44	55	35
14	39	35	43	50	45	58	68	50	50	53	49	45	49
15	44	49	54	48	52	49	50	59	56	52	51	63	49
16	49	39	52	47	61	54	60	60	54	48	41	51	49
17	41	34	59	50	61	48	67	67	60	65	49	53	38
18	46	37	53	43	63	51	47	54	45	60	46	47	43
19	34	39	41	39	50	42	59	43	53	35	51	41	30
20	27	33	27	37	44	50	45	53	39	47	32	44	36
21	24	32	35	31	45	52	43	41	41	35	35	35	29
22	25	24	34	21	33	44	47	39	21	31	32	32	28
23	14	19	28	27	25	42	42	44	31	22	14	26	25
TOTAL	663	649	796	694	825	890	942	875	789	822	721	812	704

WESTFIELD POLICE DEPARTMENT

January 2012

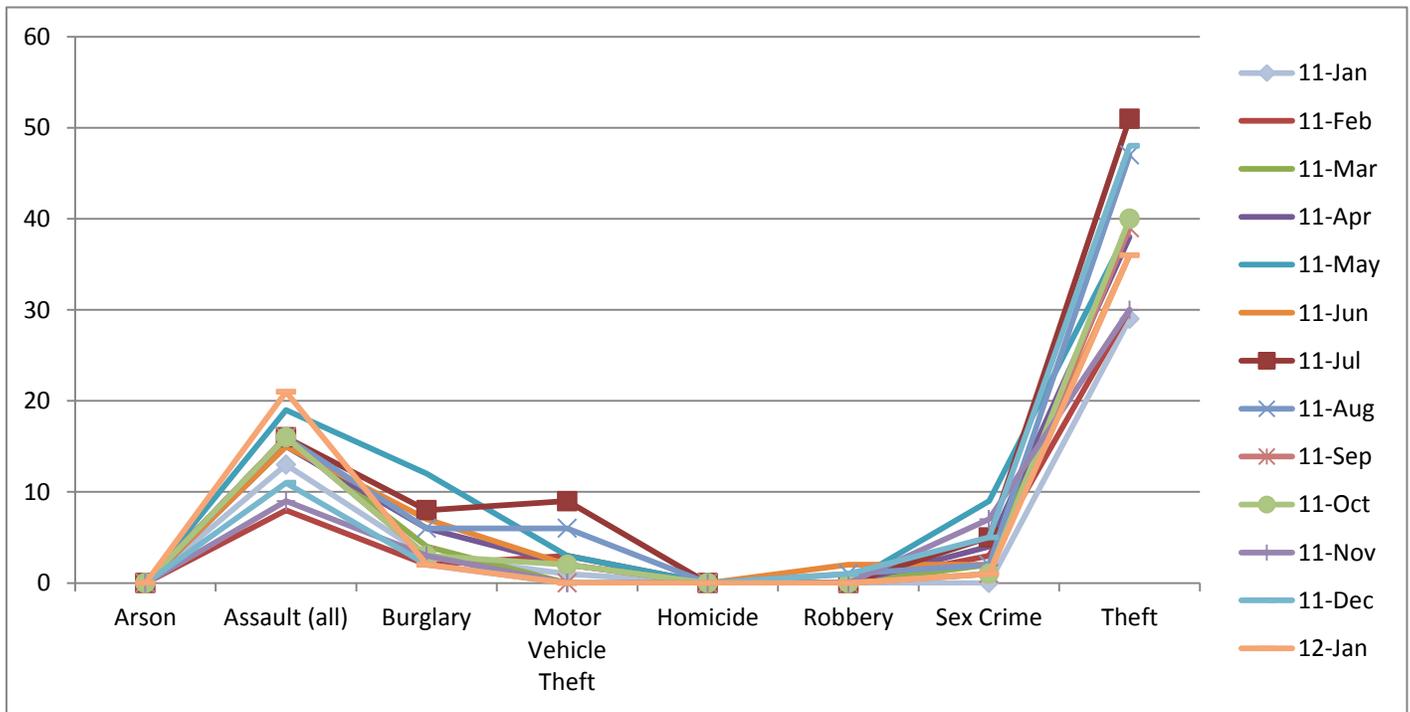


WESTFIELD POLICE DEPARTMENT

January 2012

UCR OFFENSES

OFFENSE	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault (all)	13	8	16	15	19	15	16	16	16	16	9	11	21
Burglary	3	2	4	6	12	7	8	6	3	3	3	2	2
Motor Vehicle Theft	1	3	0	2	3	2	9	6	0	2	0	0	0
Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	2	0	1	0	0	0	1	0
Sex Crime	0	3	2	4	9	2	5	2	1	1	7	5	1
Theft	29	30	39	38	39	36	51	47	39	40	30	48	36
TOTAL	46	46	61	65	82	64	89	78	59	62	49	67	60



WESTFIELD POLICE DEPARTMENT

January 2012

NON UCR OFFENSES

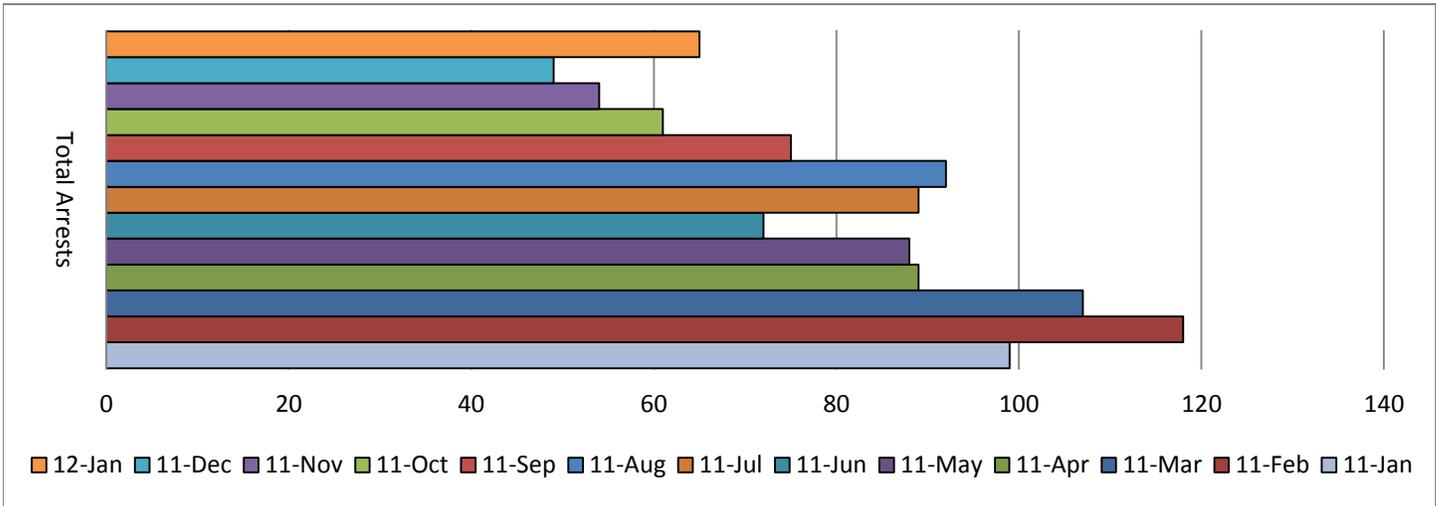
ALARMS	0
ANIMALS/ INCLUDING DOG BITES	3
ASSIST OTHER AGENCY	4
CHECK DECEPTION	0
CHILD ABUSE REPORTED	11
CHILD CUSTODY DISPUTE	1
CHILD NEGLECT REPORTED	5
CIVIL DISPUTE	5
CRIMINAL MISCHIEF	17
CRIMINAL MISCHIEF/VANDALISM	6
CRIMINAL CONFINEMENT	0
DAMAGED PROPERTY	6
DEATHS OTHER THAN HOMICIDE/SUICIDE	2
DISORDERLY CONDUCT	0
DISTURBANCE/ARGUMENTS/FIGHTS	7
DOMESTIC DISTURBANCE	13
DRIVING WHILE SUSPENDED	12
DRUG ABUSE VIOLATIONS	23
FALSE INFORMING OR REPORTING	1
FORGERY/COUNTERFEITING	0
FRAUD	6
FRAUD-CREDIT CARD	4
HARASSMENT	4
HARASSMENT/TELEPHONE	4
INCORRIGIBILITY	7
INTERFERENCE WITH REPORTING A CRIME	1
INVASION OF PRIVACY	3

JUVENILE COMPLAINT	6
LEAVING THE SCENE/HIT AND RUN	6
LIQUOR LAW VIOLATIONS	4
LOSS OF PROPERTY	4
MENTAL PERSON/DEMENTED	5
MISSING PERSON/LOST	1
OPERATING WHILE INTOXICATED	5
OPERATOR NEVER LICENSED	10
POSS MARIJUANA	4
PROPERTY FOUND	4
PUBLIC INTOXICATION	1
RECKLESS DRIVING	0
RESIDENTIAL ENTRY	1
RESISTING LAW ENFORCMENT	1
RUNAWAY	4
SOLICITING	0
STALKING	0
SUICIDE/ATTEMPTS/THREATS OF	5
SUSPICIOUS INCIDENT/PERSON	2
THREATS/INTIMIDATION	3
TRAFFIC ACCIDENTS	4
TRAFFIC VIOLATIONS	10
TRESPASSING	2
UNLAWFUL ENTRY OF A VEHICLE	1
VIOLATION OF RESTRAINING ORDER	0
WEAPON VIOLATION	3
WELFARE CHECK	9

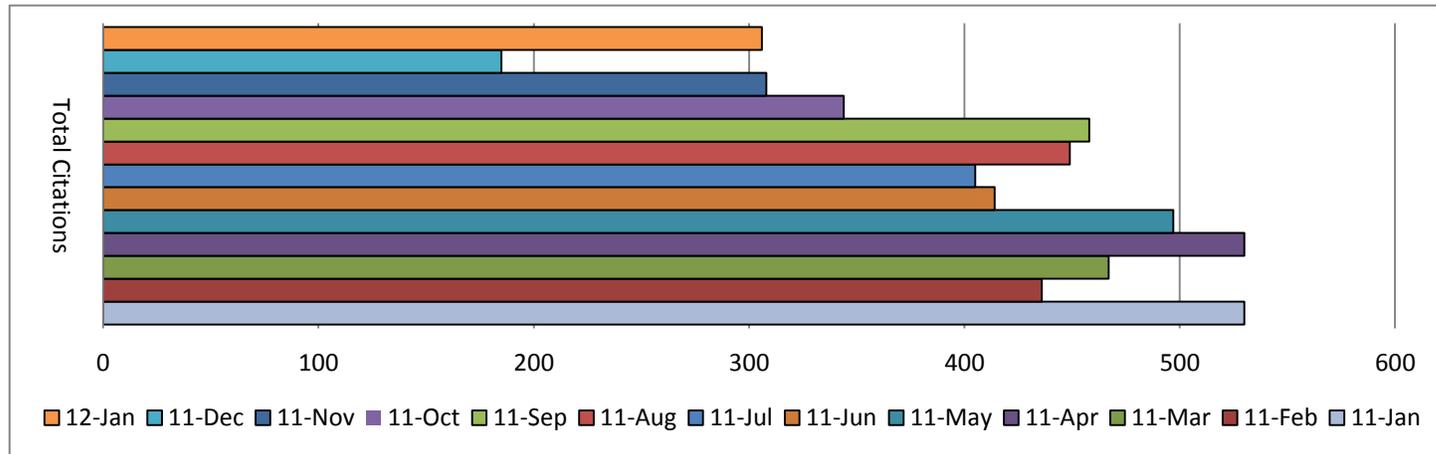
WESTFIELD POLICE DEPARTMENT

January 2012

Arrest Reports Taken	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Alcohol/ Drug Related	31	40	43	27	37	27	34	47	24	24	21	21	29
Felony Charges	20	22	26	13	26	7	21	31	22	30	9	10	18
Misdemeanor Charges	124	141	132	110	100	90	104	119	88	65	66	67	79
Traffic Arrest Charges	82	101	94	84	66	42	50	783	60	43	49	49	31
Total Arrests	99	118	107	89	88	72	89	92	75	61	54	49	65



Traffic	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Total Citations	530	436	467	530	497	414	405	449	458	344	308	185	306
<i>Bike Patrol</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Written Warnings	914	846	872	830	678	606	664	702	588	585	535	536	743
<i>Bike Patrol</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Traffic Accidents	57	34	43	34	51	63	48	57	43	54	56	53	45
<i>Hit and Run</i>	3	2	4	2	9	8	2	5	3	4	3	3	3
<i>Personal Injury</i>	9	5	6	8	12	15	5	9	11	11	6	4	7
<i>*Fatality</i>	0	0	0	0	0	0	0	0	1	0	1	0	0
<i>Property Damage</i>	45	29	33	24	30	40	41	43	28	39	46	46	35

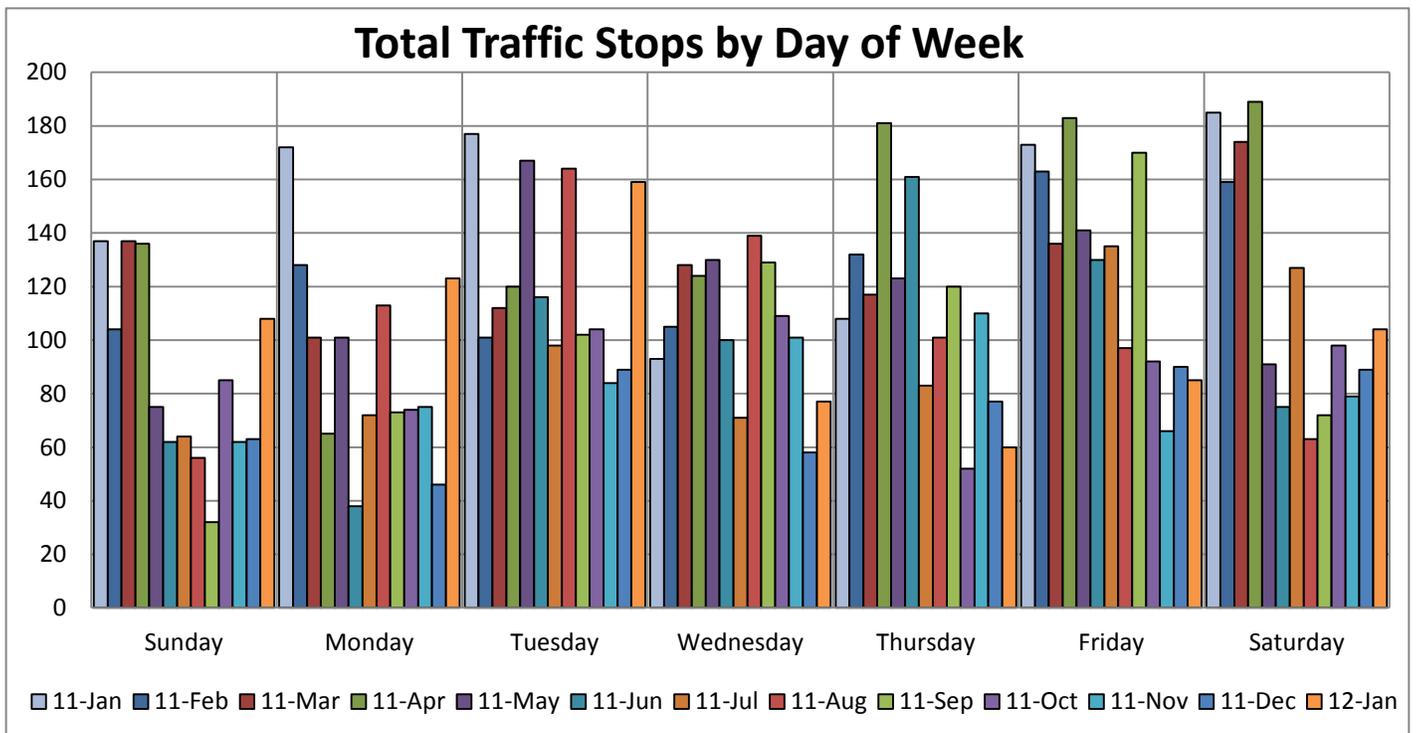


WESTFIELD POLICE DEPARTMENT

January 2012

Traffic Stops: SELF INITIATED by Day of Week

Day:	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Sunday	137	104	137	136	75	62	64	56	32	85	62	63	108
Monday	172	128	101	65	101	38	72	113	73	74	75	46	123
Tuesday	177	101	112	120	167	116	98	164	102	104	84	89	159
Wednesday	93	105	128	124	130	100	71	139	129	109	101	58	77
Thursday	108	132	117	181	123	161	83	101	120	52	110	77	60
Friday	173	163	136	183	141	130	135	97	170	92	66	90	85
Saturday	185	159	174	189	91	75	127	63	72	98	79	89	104
TOTAL	1045	892	905	998	828	682	650	733	698	614	577	512	716



WESTFIELD POLICE DEPARTMENT

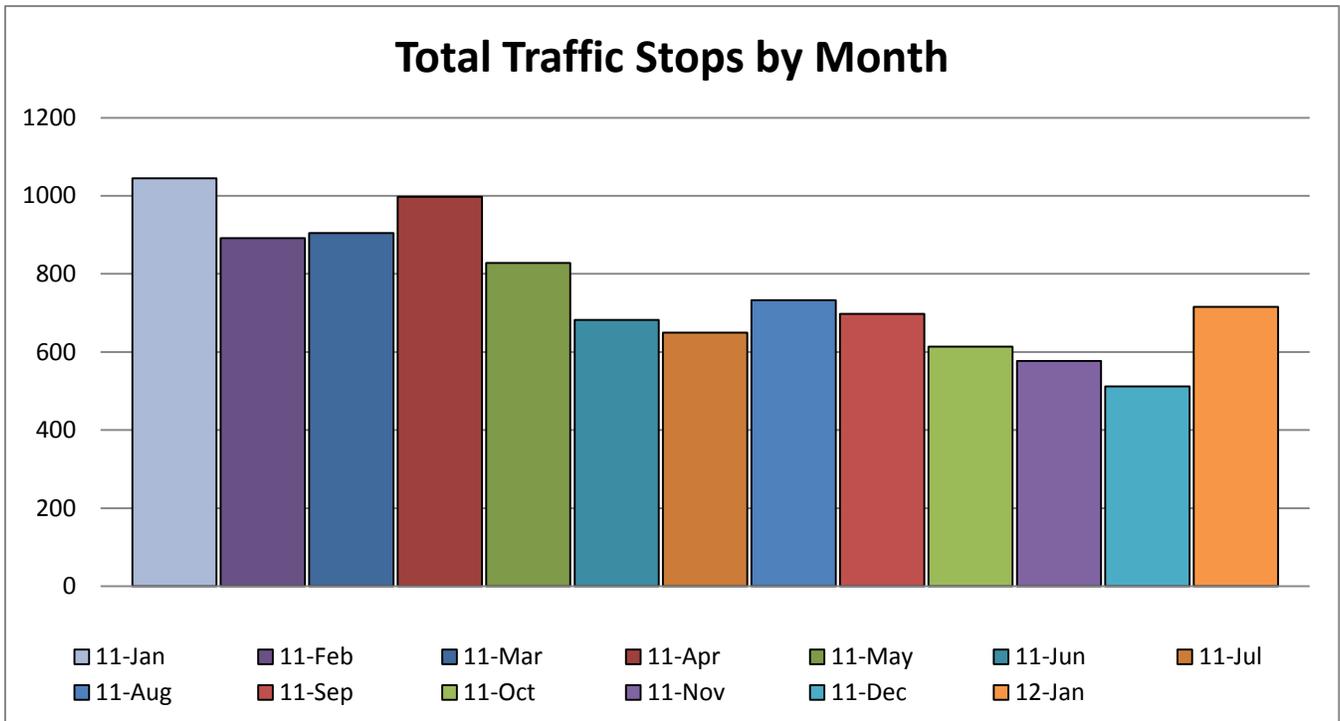
January 2012

Traffic Stops: SELF INITIATED by Hour of Day

Hour:	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
0	45	43	48	30	34	27	23	21	24	31	32	22	34
1	52	34	39	22	37	28	16	26	21	19	24	24	24
2	32	18	29	30	18	16	13	8	8	12	10	7	6
3	15	20	14	11	7	9	19	7	4	10	1	3	3
4	16	10	7	7	3	3	9	5	6	8	1	5	6
5	18	12	5	9	8	13	6	1	10	7	16	8	7
6	28	34	20	28	23	13	15	18	14	9	24	13	18
7	63	48	32	51	42	16	28	25	44	33	49	29	30
8	59	54	62	58	55	39	30	36	28	32	48	33	37
9	52	41	53	78	62	56	36	50	37	44	51	38	29
10	74	33	53	84	77	57	36	55	54	43	18	47	16
11	28	19	17	44	38	56	19	32	43	37	16	26	7
12	23	20	25	35	44	45	29	32	43	28	26	14	15
13	32	41	74	70	44	56	28	52	65	45	49	26	38
14	59	65	56	65	50	30	36	58	66	43	29	31	28
15	66	52	43	48	39	29	34	34	50	29	28	15	29
16	41	33	32	35	34	27	37	34	43	23	21	13	24
17	22	33	31	26	25	26	18	24	15	8	20	8	20
18	48	51	29	26	26	23	32	11	14	17	22	17	63
19	56	28	44	49	37	23	43	43	17	23	30	10	49
20	63	42	33	48	33	18	32	34	17	23	9	20	39
21	54	51	51	43	33	21	36	44	9	25	29	28	76
22	49	58	59	58	28	28	36	46	37	34	24	35	76
23	50	52	49	43	31	23	39	37	29	31		40	42
TOTAL	1045	892	905	998	828	682	650	733	698	614	577	512	716

WESTFIELD POLICE DEPARTMENT

January 2012



WESTFIELD POLICE DEPARTMENT

January 2012

of Calls: Reception

# of Calls	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Administration	201	221	287	328	311	308	276	327	298	261	247	212	198
Dispatch	65	66	72	63	51	70	62	89	72	68	53	39	42
Fire Department	10	2	3	18	7	2	0	2	4	0	0	0	0
IT Department	9	0	0	0	0	0	0	0	0	0	0	0	0
Law Enforcement	76	74	81	83	68	79	71	83	78	51	40	38	31
Logistics	25	30	15	45	29	42	30	21	26	18	14	10	11
TOTAL	386	393	458	537	466	501	439	522	478	398	354	299	282

of Walk-Ins

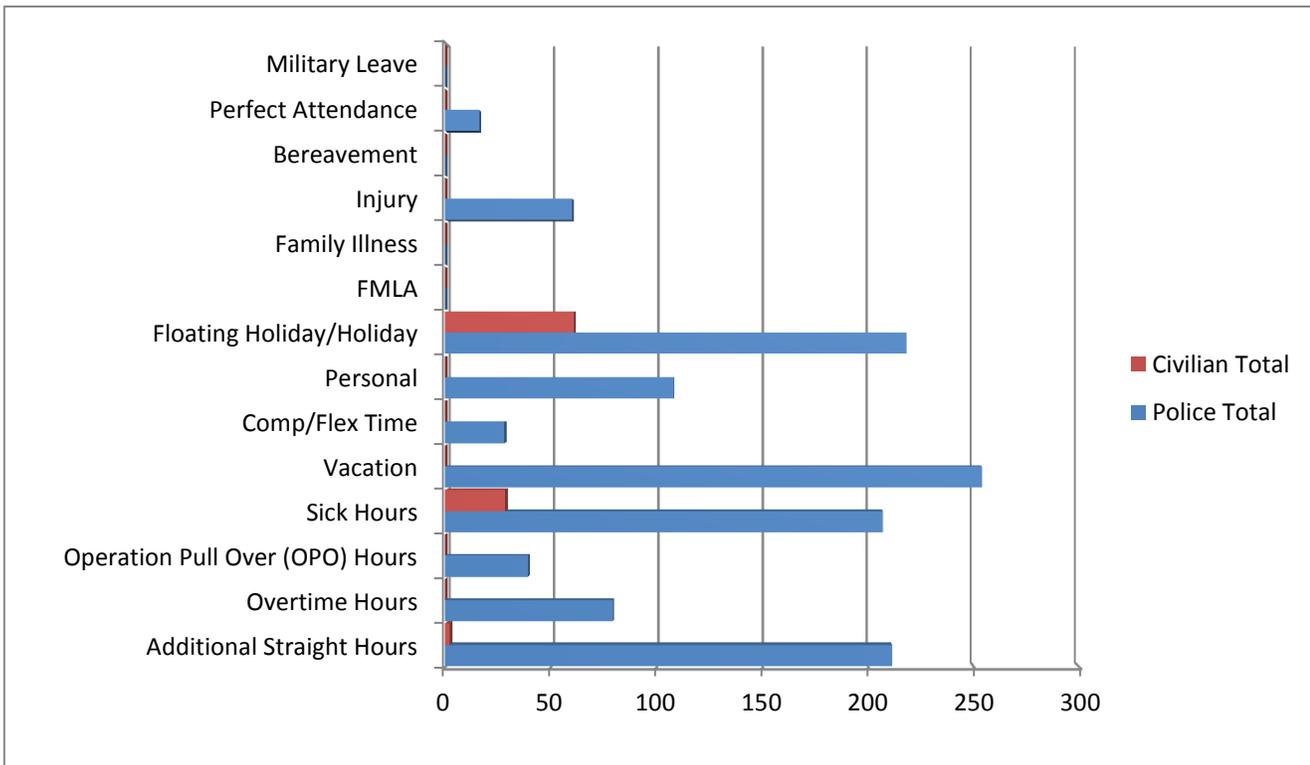
# of Walk-Ins	11-Jan	11-Feb	11-Mar	11-Apr	11-May	11-Jun	11-Jul	11-Aug	11-Sep	11-Oct	11-Nov	11-Dec	12-Jan
Background Checks	7	3	9	6	5	3	4	5	7	4	0	0	4
Car Seat Installation	4	3	5	9	11	13	19	15	17	13	7	16	11
Deliveries	8	3	9	21	8	9	14	26	9	7	6	3	8
Directions	3	1	3	1	4	6	4	1	2	0	0	0	0
Fingerprints	8	6	12	14	17	11	9	22	14	10	6	8	5
Fire Dept Walk-Ins	3	1	7	11	4	1	2	0	0	0	0	0	0
Gun Permit Pickup	15	17	22	10	3	5	6	7	11	6	4	5	5
Gun Permits	30	15	33	25	20	15	18	16	7	8	12	17	31
Insurance Viewing	0	0	0	0	0	0	0	0	0	0	0	0	0
Property Pickup	0	6	11	3	1	6	4	2	8	5	7	4	3
Public Rec. Requests	98	63	81	67	54	71	70	87	73	61	54	41	38
Tow Slips	29	22	33	30	27	17	11	29	37	21	16	15	11
Walk-In to Dispatch	46	33	51	53	44	37	46	59	53	48	38	31	40
TOTAL	251	173	276	250	198	194	207	269	238	183	150	140	156

WESTFIELD POLICE DEPARTMENT

January 2012

Monthly Personnel Performance Measures

Personnel Performance Measures	Police Total	Civilian Total
Additional Straight Hours	211.25	2.25
Overtime Hours	79.25	0
Operation Pull Over (OPO) Hours	39	0
Sick Hours	207	28.5
Vacation	254	0
Comp/Flex Time	28	0
Personal	108	0
Floating Holiday/Holiday	218	61
FMLA	0	0
Family Illness	0	0
Injury	60	0
Bereavement	0	0
Perfect Attendance	16	0
Military Leave	0	0



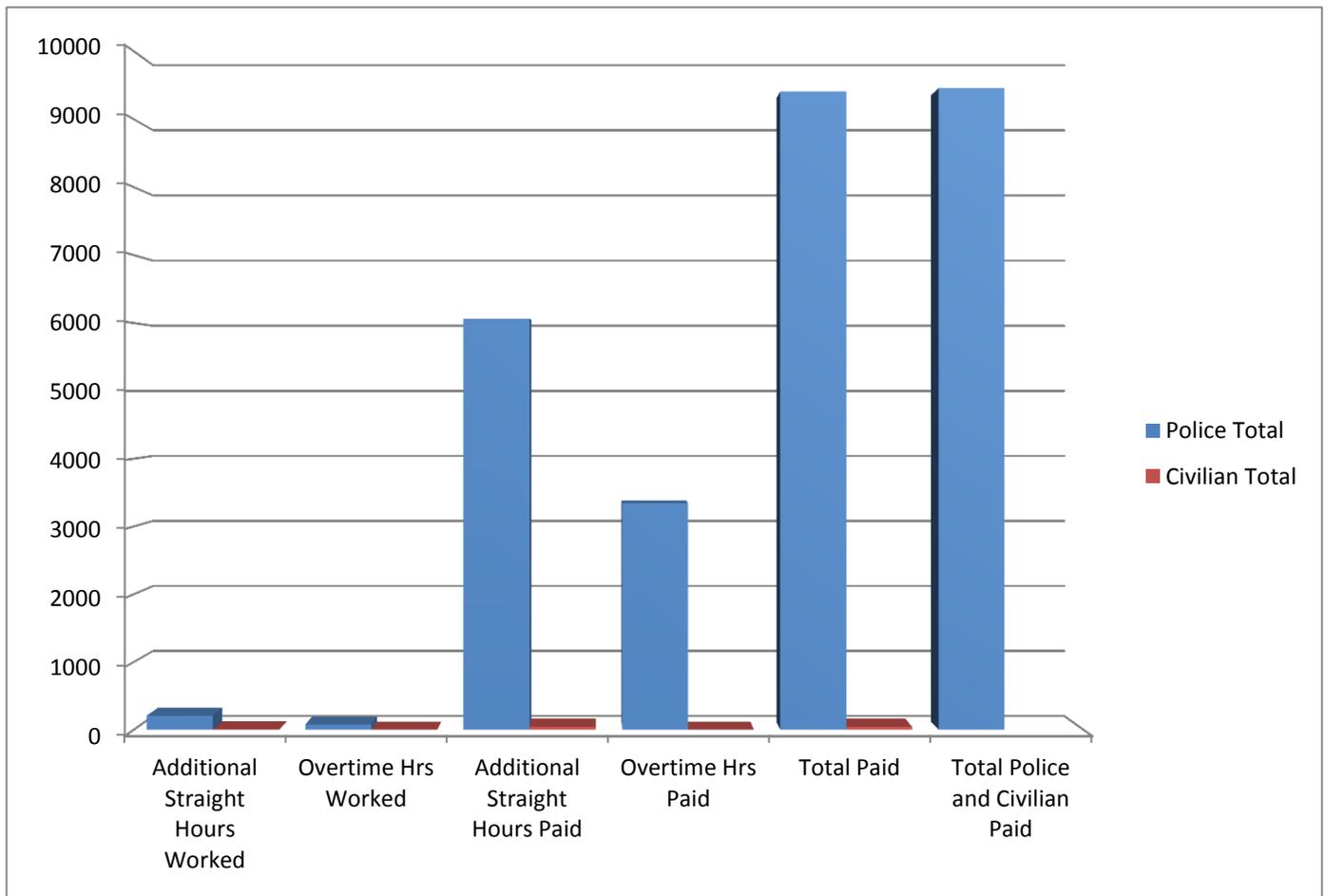
Pay Periods 1-2
Time Frame
1/1/12-1/28/12

WESTFIELD POLICE DEPARTMENT

January 2012

Monthly Personnel Performance Measures

Monthly Additional Compensation	Police Total	Civilian Total
Additional Straight Hours Worked	211.25	2.25
Overtime Hrs Worked	79.25	0
Additional Straight Hours Paid	\$6,064.74	\$46.65
Overtime Hrs Paid	\$3,345.55	\$0.00
Total Paid	\$9,410.29	\$46.65
Total Police and Civilian Paid	\$9,456.93	



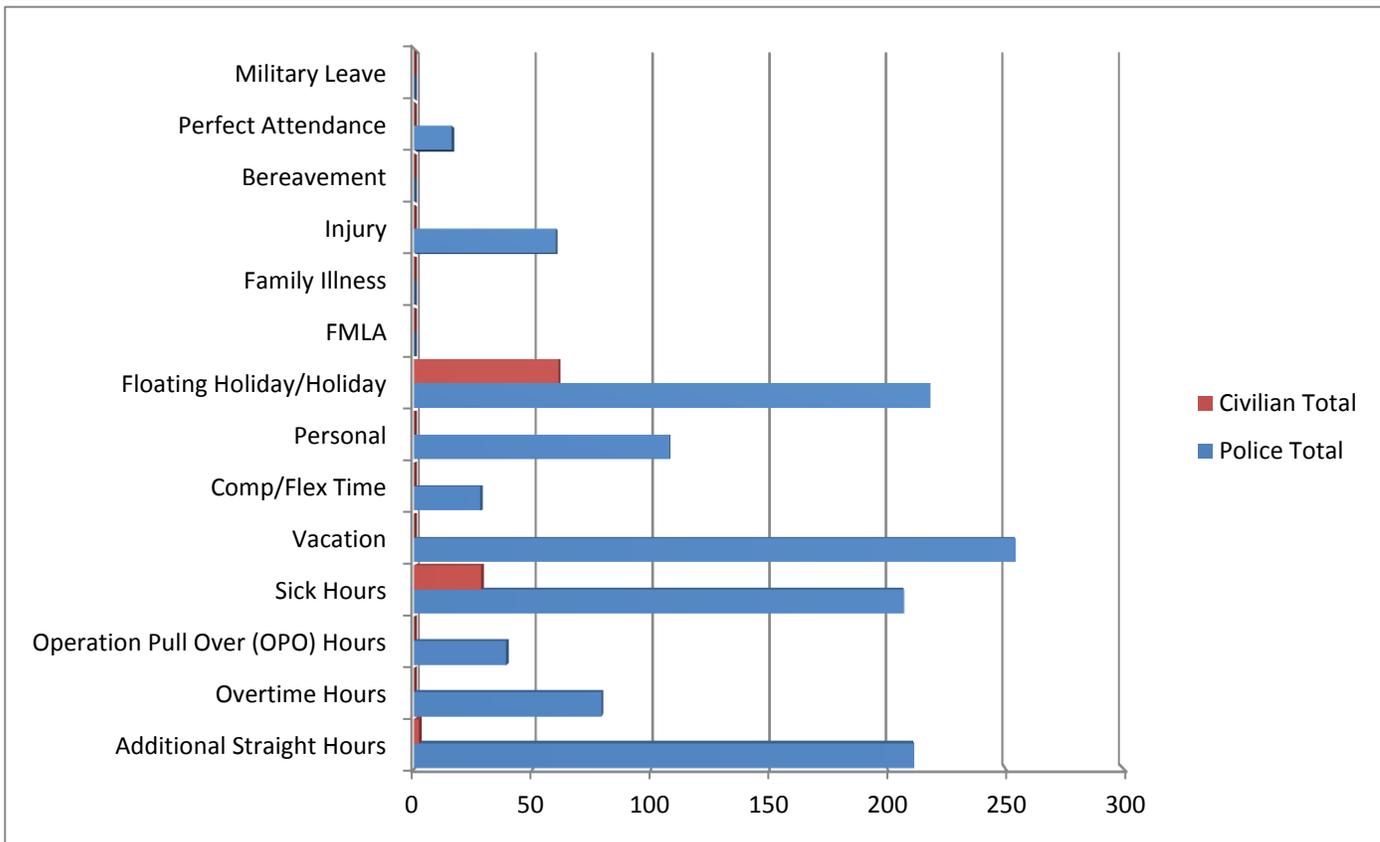
Pay Periods 1-2
Time Frame
1/1/12-1/28/12

WESTFIELD POLICE DEPARTMENT

2012 Year-to-Date

Monthly Personnel Performance Measures

<u>Personnel Performance Measures</u>	<u>Police Total</u>	<u>Civilian Total</u>
Additional Straight Hours	211.25	2.25
Overtime Hours	79.25	0
Operation Pull Over (OPO) Hours	39	0
Sick Hours	207	28.5
Vacation	254	0
Comp/Flex Time	28	0
Personal	108	0
Floating Holiday/Holiday	218	61
FMLA	0	0
Family Illness	0	0
Injury	60	0
Bereavement	0	0
Perfect Attendance	16	0
Military Leave	0	0

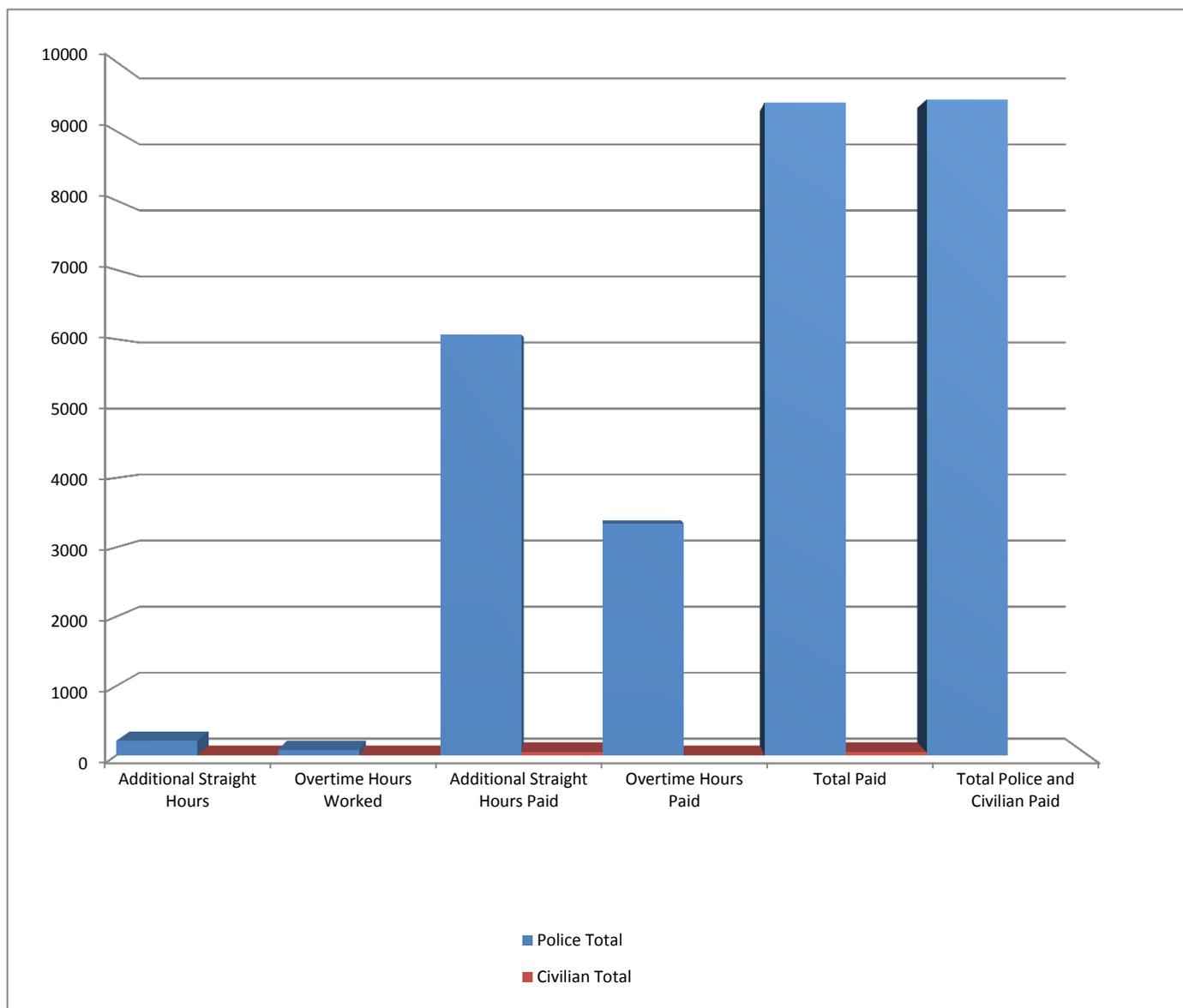


WESTFIELD POLICE DEPARTMENT

2012 Year-to-Date

Monthly Personnel Performance Measures

YTD Additional Compensation	Police Total	Civilian Total
Additional Straight Hours	211.25	2.25
Overtime Hours Worked	79.25	0
Additional Straight Hours Paid	\$6,064.63	\$46.65
Overtime Hours Paid	\$3,345.55	\$0.00
Total Paid	\$9,410.18	\$46.65
Total Police and Civilian Paid	\$9,456.83	

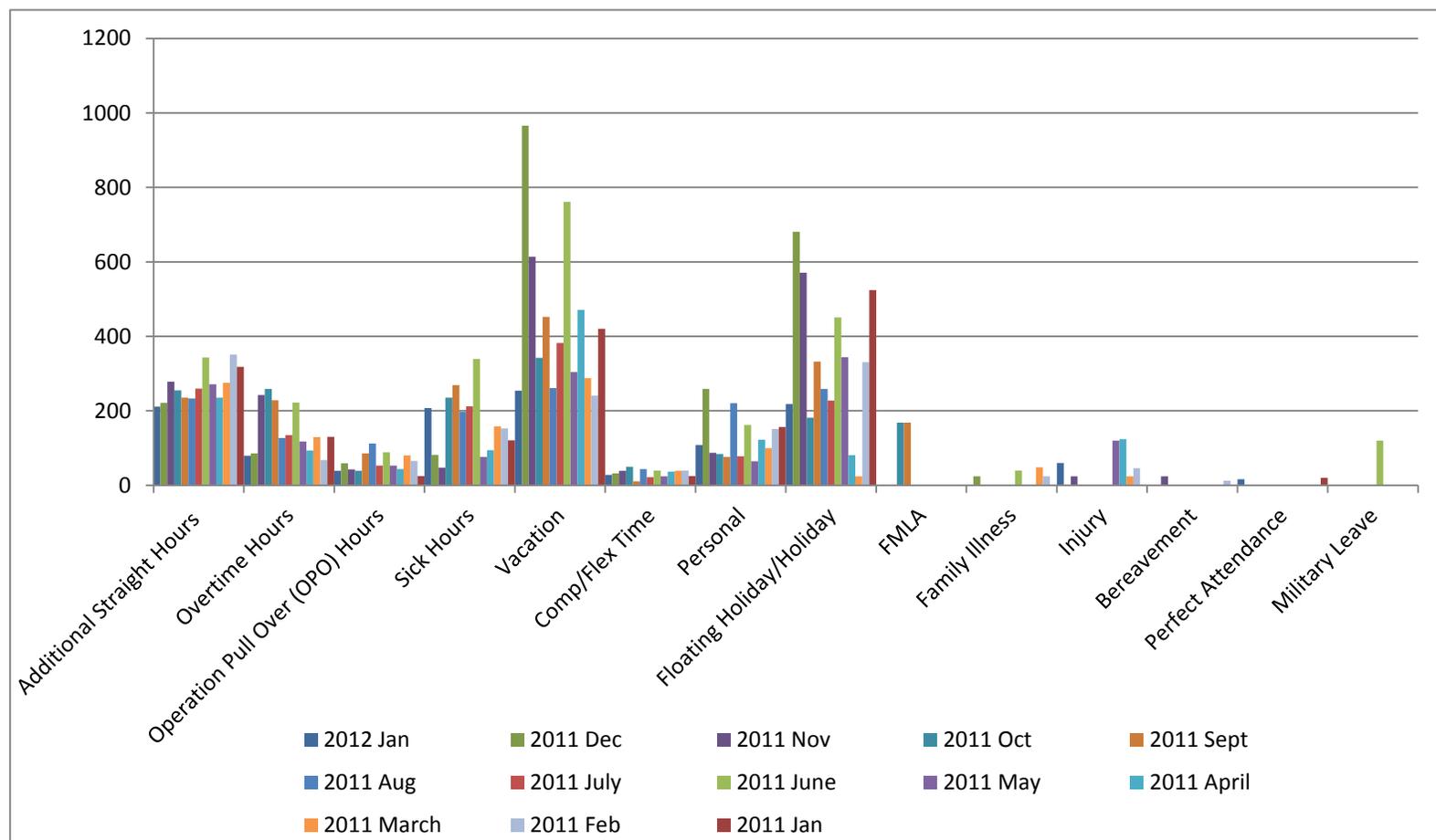


WESTFIELD POLICE DEPARTMENT

Police Monthly Comparison

Monthly Personnel Performance Measures

Personnel Performance Measures	2012 Jan	2011 Dec	2011 Nov	2011 Oct	2011 Sept	2011 Aug	2011 July	2011 June	2011 May	2011 April	2011 March	2011 Feb	2011 Jan
Additional Straight Hours	211.25	221.25	278.25	255	236	233	260	343	271	236	276	351	318
Overtime Hours	79.25	86	242.5	259	229	127	135	223	117.5	94	129	68	130
Operation Pull Over (OPO) Hours	39	59	42.5	39	85.5	113	53	89	53	44	81	66	25
Sick Hours	207	81.5	47.5	236	269	197	212	339	76	94	158	153	121
Vacation	254	966	614	342	452	261	382	761	304	471	288	241	421
Comp/Flex Time	28	32	38.5	49.5	10.8	43.3	21.5	40	24	37	39	40	25
Personal	108	259	87	83.8	76	221	77.5	163	64.5	123	100	152	157
Floating Holiday/Holiday	218	681	571	182	332	259	228	451	344	81	24	331	524
FMLA	0	0	0	168	168	0	0	0	0	0	0	0	0
Family Illness	0	24	0	0	0	0	0	40	0	0	48	24	0
Injury	60	0	24	0	0	0	0	0	120	124	24	46	0
Bereavement	0	0	24	0	0	0	0	0	0	0	0	12	0
Perfect Attendance	16	0	0	0	0	0	0	0	0	0	0	0	20
Military Leave	0	0	0	0	0	0	0	120	0	0	0	0	0

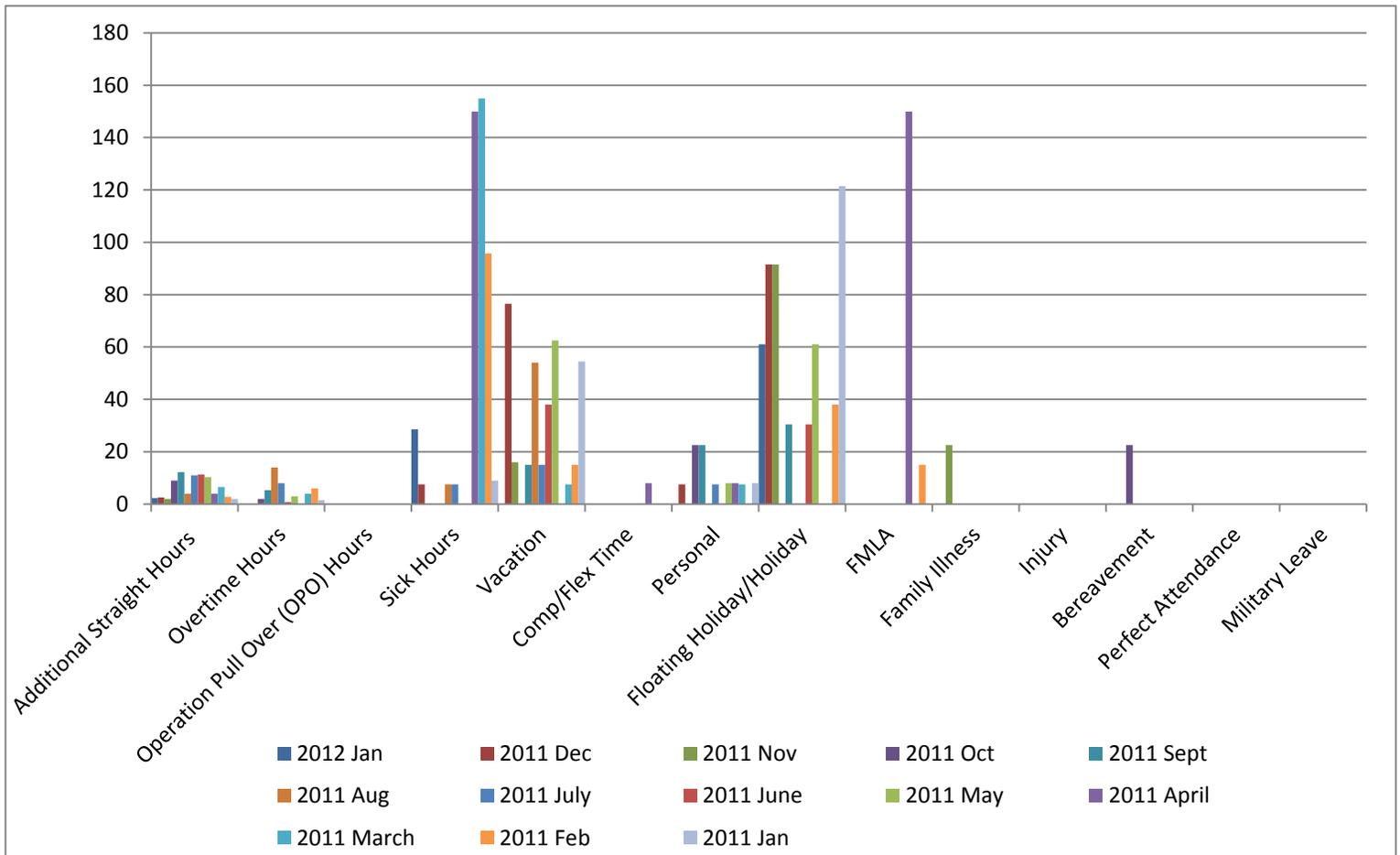


WESTFIELD POLICE DEPARTMENT

Civilian Monthly Comparison

Monthly Personnel Performance Measures

Personnel Performance Measures	2012 Jan	2011 Dec	2011 Nov	2011 Oct	2011 Sept	2011 Aug	2011 July	2011 June	2011 May	2011 April	2011 March	2011 Feb	2011 Jan
Additional Straight Hours	2.25	2.5	2	9	12.25	4	11	11.25	10.25	4	7	3	2
Overtime Hours	0	0	0	2	5.25	14	8	0.75	3	0	4	6	2
Operation Pull Over (OPO) Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Sick Hours	28.5	7.5	0	0	0	7.5	7.5	0	0	150	155	96	9
Vacation	0	76.5	16	0	15	54	15	38	62.5	0	8	15	55
Comp/Flex Time	0	0	0	0	0	0	0	0	0	8	0	0	0
Personal	0	7.5	0	22.5	22.5	0	7.5	0	8	8	8	0	8
Floating Holiday/Holiday	61	91.5	91.5	0	30.5	0	0	30.5	61	0	0	38	122
FMLA	0	0	0	0	0	0	0	0	0	150	0	15	0
Family Illness	0	0	22.5	0	0	0	0	0	0	0	0	0	0
Injury	0	0	0	0	0	0	0	0	0	0	0	0	0
Bereavement	0	0	0	22.5	0	0	0	0	0	0	0	0	0
Perfect Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Leave	0	0	0	0	0	0	0	0	0	0	0	0	0



**Westfield Police Department
Community Events
January 2012**

Run With a Cop – Every Thursday

City Connect – Quarterly Meeting – Chief Rush

Village Farms HOA Meeting – Captain Lowes

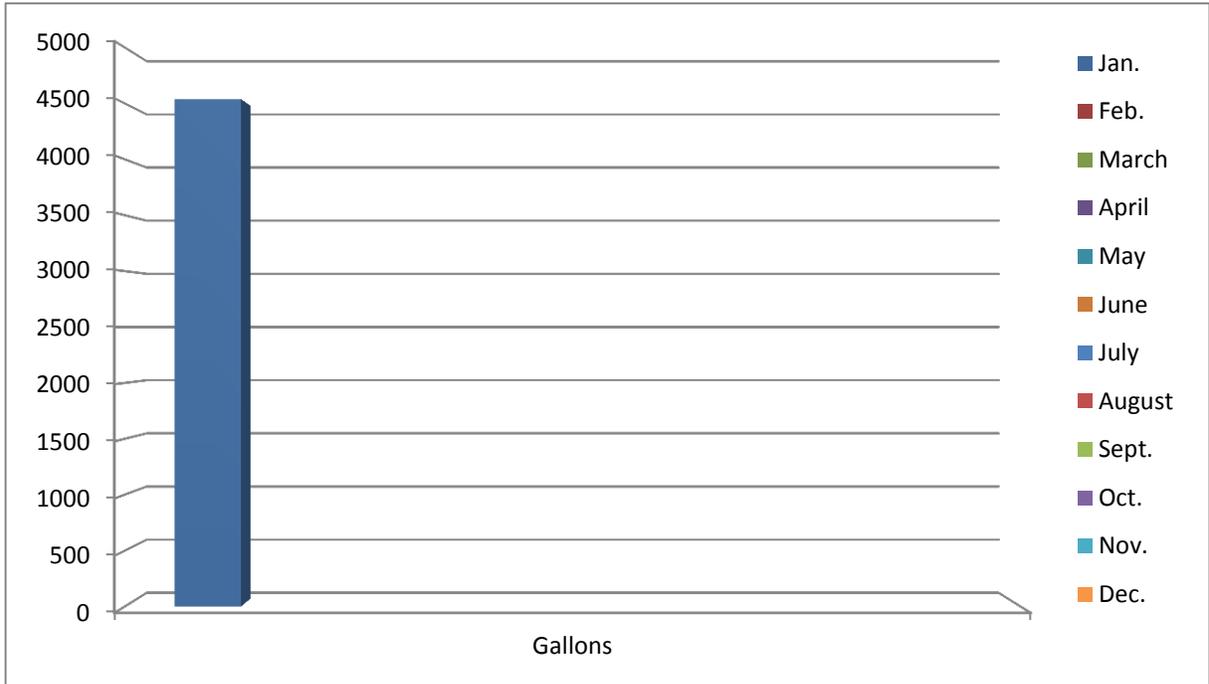
WESTFIELD POLICE DEPARTMENT

Monthly Fuel Purchases

Gallons 2011/2012

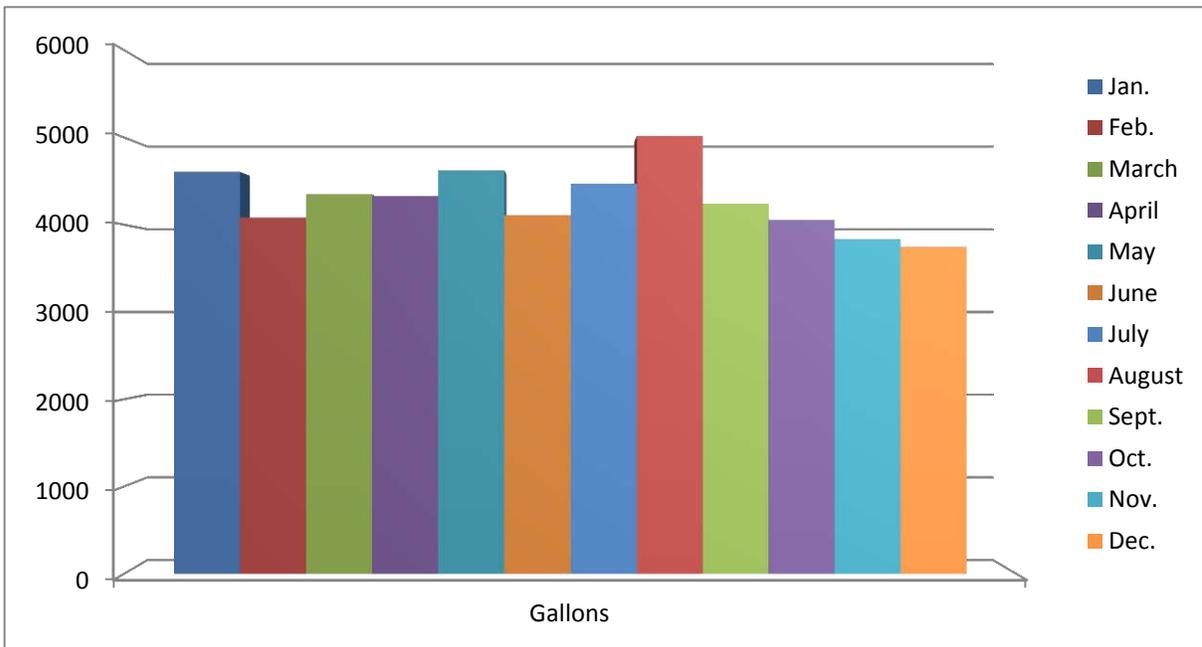
Fuel Purchases 2012

Month	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
Gallons	4538											



Fuel Purchases 2011

Month	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
Gallons	4608	4083	4347	4326	4624	4113	4473	5016	4238	4056	3834	3750



Monthly Training Summary

January 2012

- 5th Monthly K-9 Training – Officer Kang and Swiatkowski
- 12th Monthly ESU – Sgt. Siara, Officer Todd and Harrell
- 24th Leads online – Det. Marlow
- 25th-27th Indiana Association of Chiefs of Police Mid-Winter Conference – Chief Rush, Assistant Chief Jordan, Captain Houston and Lowes

PERFORMANCE COUNSELING STATEMENT

Supervisor Cap. Brodie S. Houston

Employee Det. Brett Bays

Date 1/14/12

PERFORMANCE/ BEHAVIOR

On 1/14/12 I received the below e-mail from Chief Joel Rush (WPD) in reference to WPD Incident Report #12-000116. "I'm glad our Department could help. We have a very long history of assisting each other. Det. Bays hasn't been in investigation long but has become in just a short amount of time, a huge asset to the Department. Thanks for your comments.

Chief Rush,

I wanted to personally drop you an e-mail to commend the help my department received from one of your officers on 1-14-12. Our police department received a bomb threat on 1-14-12. We were able to find a possible suspect in the area of the pd. The problem was that we obviously could not use our own interview rooms due to the evacuation because of the bomb threat. I contacted a Lieutenant (sorry didn't get his name) that was working and asked if we could use an interview room at your department. He said absolutely and met us when we arrived. He led us up to your Investigations area where we were met by Detective Bays who was working. Bays set up an interview room for us. We gave him a run down of what we had and he was familiar with the suspect and another possible suspect in the case. He without asking provided us valuable intel on both subjects and briefed us on a case WPD CID has on both subjects. He even dropped what he was doing and started doing some background checks on the subject we had. It was a lengthy interview (2-3 hours) and Bays stayed the entire time and offered any help he could. He was very accommodating throughout the process. I think we even kept him there a while past his shift. Detective Bays showed great helpfulness to myself and the detective who were conducting the interview. he even brewed up some coffee for us. Thanks again for the help we received from your department. If myself or my department can be of service to any of your officers let us know.

PERFORMANCE OBJECTIVES/ GOALS

2012 Goals and Objectives:

Community Partnerships/Outreach:

"Continue to build collaborative partnerships with the community we serve."

Professionalism: "Ensuring our work product and our service to the community is at a high level." "Setting a good example for others to emulate in all things we do."

SUSPENSE DATE

Immediately

EMPLOYEE COMMENT

Signing this form does not necessarily indicate agreement. Signature indicates that the employee was counseled on the performance noted above.

Supervisor: Cap. Brodie S. Houston Employee: Det. Brett Bays

PERFORMANCE COUNSELING STATEMENT

Supervisor	Capt. Brodie S. Houston
Employee	Det. Greg Marlow, Officer Tony Howard, Sgt. Mike Siara
Date	1/18/12

PERFORMANCE/ BEHAVIOR

On 1/18/12 I received the below e-mail from A/C Jordan in reference to WPD Incident Report #12-000144.

“Today I had lunch with Lord of Life Pastor, [REDACTED]. Pastor [REDACTED] was present this morning at the unattended death on [REDACTED] Court, due to the fact the family attends his church. Pastor [REDACTED] shared that he was very impressed by all of the officers on the scene and said their presence was reassuring and comforting to the family. He said the officers' calm demeanor as well as the manner the situation was handled put the family at ease, during a very difficult circumstance. It is nice to receive this type of feedback from a member of the community who doesn't routinely interact with our department. To my knowledge the officers present were Sergeant Siara, Officer Howard, and Detective Marlow.”

PERFORMANCE OBJECTIVES/ GOALS

2012 Goals and Objectives: Professionalism:
“Ensuring our work product and service to the community is at a high level.”

WPD Policy and Procedure: Section #5.05 (a) Conduct Toward the Public:
“Officers shall conduct themselves toward the public in a civil and professional manner that reflects a service orientation and that will foster public respect and cooperation.”

SUSPENSE DATE

Immediately

EMPLOYEE COMMENT

Signing this form does not necessarily indicate agreement. Signature indicates that the employee was counseled on the performance noted above.

Supervisor: Capt. Brodie S. Houston

Employee: Det. Greg Marlow, Officer Tony Howard, Sgt. Mike Siara