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**ORDINANCE 10-03**

**AN ORDINANCE TO SUPPLEMENT AND AMEND THE  
2010 SALARY ORDINANCE**

**WHEREAS**, The City of Westfield, (“City”) is a duly formed municipal corporation within the State of Indiana, governed by its duly elected Mayor and Common Council (“Council”); and,

**WHEREAS**, it is the duty and the responsibility of the Council to create and administer the budget for the City as well as prepare and adopt the salary ordinance outlining the positions within the City and the salaries associated with those positions; and,

**WHEREAS**, it sometimes becomes necessary to amend and/or supplement the salary ordinance as new positions are created for the efficient running of the City government; and,

**WHEREAS**, the 2010 salary ordinance was duly adopted by Ordinance 09-18.

**NOW, THEREFORE, BE IT ORDAINED** by the Westfield City Council meeting in session as follows:

- Section 1.** That due to the creation of new positions within the City, Salary Ordinance 09-18 is hereby amended to include those positions and salaries as described by Exhibit “A”, attached hereto and incorporated by reference herein.
- Section 2.** That the Chief Administrative Officer shall incorporate the changes into the City job descriptions and salaries maintained by the City.
- Section 3.** The Chief Administrative Officer is hereby authorized to draft any policies and procedures necessary for the new positions and their Department heads for the proper performance of their duties.
- Section 4.** This Ordinance shall be in full force and effect in accordance with Indiana law, upon the passage of any applicable waiting periods, all as provided by the laws of the State of Indiana. All ordinances or parts thereof that are in conflict herewith are hereby ordered repealed.

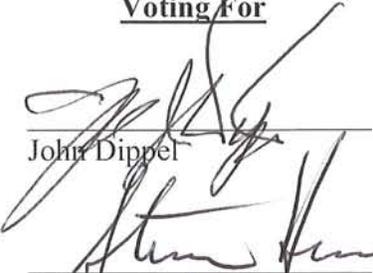
ALL OF WHICH IS ORDAINED THIS 8 DAY OF March 2010.

WESTFIELD CITY COUNCIL

Voting For

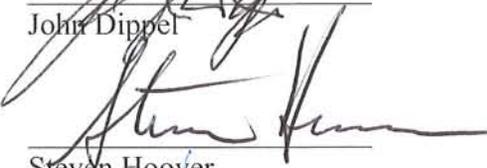
Voting Against

Abstain

  
John Dippel

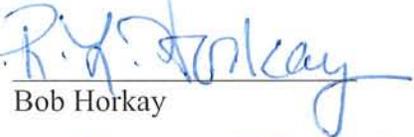
\_\_\_\_\_  
John Dippel

\_\_\_\_\_  
John Dippel

  
Steven Hoover

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Steven Hoover

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Steven Hoover

  
Bob Horkay

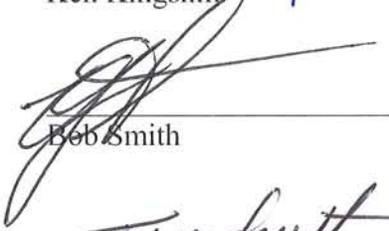
\_\_\_\_\_  
Bob Horkay

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Bob Horkay

  
Ken Kingshill

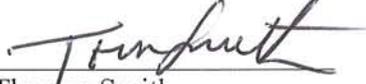
\_\_\_\_\_  
Ken Kingshill

\_\_\_\_\_  
Ken Kingshill

  
Bob Smith

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Bob Smith

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Bob Smith

  
Thomas Smith

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Thomas Smith

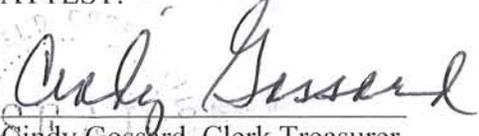
\_\_\_\_\_  
Thomas Smith

  
Rob Stokes

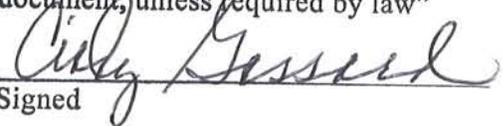
\_\_\_\_\_  
Rob Stokes

\_\_\_\_\_  
Rob Stokes

ATTEST:

  
Cindy Gossard, Clerk Treasurer

**"I affirm, under the penalties of perjury,  
that I have taken reasonable care to redact  
each Social Security Number in this  
document, unless required by law"**

  
Signed

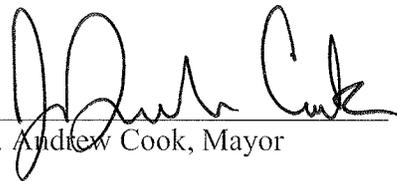
I hereby certify that ORDINANCE 10-03 was delivered to the Mayor of Westfield

on the 9 day of March, 2010, at 1:20 p m.

  
Cindy Gossard, Clerk-Treasurer

I hereby APPROVE ORDINANCE 10-03

this 9 day of March, 2010.

  
J. Andrew Cook, Mayor

I hereby VETO ORDINANCE 10-03

this \_\_\_\_\_ day of \_\_\_\_\_, 2010.

\_\_\_\_\_  
J. Andrew Cook, Mayor

This document prepared by  
Brian J. Zaiger, Esq.  
KRIEG DEVAULT, LLP  
(317) 238-6266

**2010 Salary Ordinance  
Attachment A**

CLASSIFICATION	MAXIMUM BI-WEEKLY SALARY	HOURS	FLSA STATUS
<b>Administration</b>			
Deputy Mayor	\$4,800	2080	Exempt
Director of Enterprise	\$3,300	2080	Exempt
Human Resources Manager	\$2,300	2080	Exempt
Project Analyst	\$2,200	2080	Non-Exempt
Communications Coordinator	\$2,000	2080	Non-Exempt
Accounting Specialist	\$2,000	2080	Non-Exempt
Executive Assistant	\$1,800	1950	Non-Exempt
HR Assistant	\$1,600	2080	Non-Exempt
<b>Clerk Treasurer</b>			
Financial Analyst	\$1,600	1950	Non-Exempt
Deputy Clerk Treasurer	\$1,550	1950	Non-Exempt
<b>Informatics</b>			
Informatics Director	\$3,500	2080	Exempt
GIS Coordinator	\$2,750	2080	Non-Exempt
GIS Technician II	\$2,400	2080	Non-Exempt
Informatics Technical Support	\$2,200	2080	Non-Exempt
Location Technician	\$1,900	2080	Non-Exempt
GIS Technician I	\$1,700	2080	Non-Exempt
<b>Community Development</b>			
Community Development Director	\$4,800	2080	Exempt
Senior Planner	\$2,200	2080	Exempt
Planner II	\$2,100	2080	Non-Exempt
Planner I	\$2,000	2080	Non-Exempt
Administrative Assistant	\$1,900	2080	Non-Exempt
Building Inspector	\$1,600	1950	Non-Exempt
Plan Reviewer	\$1,600	1950	Non-Exempt
Code Enforcement Officer	\$1,600	1950	Non-Exempt
ED Division Director	\$3,000	1950	Exempt
ED Project Analyst	\$1,900	1950	Non-Exempt
ED Administrative Assistant	\$1,600	1950	Non-Exempt
<b>Police Department</b>			
Police Chief	\$3,500	2080	Exempt
Asst. Chief	\$3,000	2080	Exempt
Captain	\$3,000	2080	Exempt
Lieutenant	\$2,700	2080	Non-Exempt
Det Sgt.	\$2,600	2080	Non-Exempt
Detective	\$2,600	2080	Non-Exempt
Sergeant	\$2,500	2080	Non-Exempt
Patrol 1st	\$2,400	2080	Non-Exempt
Patrol 2nd	\$2,300	2080	Non-Exempt
School Resource Officer	\$2,200	2080	Non-Exempt
Patrol 3rd	\$2,100	2080	Non-Exempt
Prob. Patrol	\$1,900	2080	Non-Exempt
Records Manager/System Administrator/Tech Supp	\$2,200	1950	Non-Exempt
Community Service Officer (CSO)	\$1,600	2080	Non-Exempt

**2010 Salary Ordinance  
Attachment A**

**Police Department (Cont.)**

Crime Analyst	\$1,600	1950	Non-Exempt
Administrative Assistant	\$1,500	1950	Non-Exempt
Receptionist	\$1,300	1950	Non-Exempt

**Fire Department**

Fire Chief	\$3,500	2080	Exempt
Deputy Chief of Operations	\$3,000	2080	Exempt
Deputy Chief of Admin.	\$3,000	2080	Exempt
Training Chief	\$3,000	2080	Non-Exempt
Inspections Chief	\$3,000	2080	Non-Exempt
Bat Chief	\$3,000	2756	Non-Exempt
Captain	\$2,500	2756	Non-Exempt
Lieutenant	\$2,500	2756	Non-Exempt
Sr. Fire Fighter	\$2,100	2756	Non-Exempt
Chief's Aid	\$2,000	1560	Non-Exempt
Fire Fighter 2nd Class	\$1,900	2756	Non-Exempt
Fire Fighter 3rd Class	\$1,850	2756	Non-Exempt
Fire Fighter 3rd Class/Probie	\$1,650	2756	Non-Exempt
EMS Director	\$2,600	2080	Non-Exempt
Senior EMT	\$2,000	3316	Non-Exempt
1st Class EMT	\$2,000	3316	Non-Exempt
Probie EMT	\$1,900	3316	Non-Exempt
Office Manager	\$1,650	1950	Non-Exempt
Administrative Assistant	\$1,500	1950	Non-Exempt

**Parks**

Parks Director	\$2,800	2080	Exempt
Parks, Grounds, and Facilities Maintenance Foreman	\$1,600	2080	Non-Exempt
Landscape Planner	\$1,600	2080	Non-Exempt
Trail Foreman	\$1,600	2080	Non-Exempt

**Public Works**

Director of Public Works	\$3,500	2080	Exempt
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**See Attachment C**

**OTHER**

Interns	Up to \$10,000 annually
Attorney (Plan comm& BZA)	Up to \$40,000
Attorney (City)	Up to \$40,000
Advisory Plan Commission Members	\$300 per quarter
City Board of Works and Safety	\$262.50 per quarter
Fire, Police, and DPW Stipends	\$750 - \$5,000 Per
City of Westfield Longevity	(Schedule 1 Attached)