

Westfield Police Department

Monthly Performance Measures Report



Board of Public Works & Safety

October 2010

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WESTFIELD POLICE DEPARTMENT

October 2010

Events by Nature: Calls For Service

(Non-Self-Initiated)

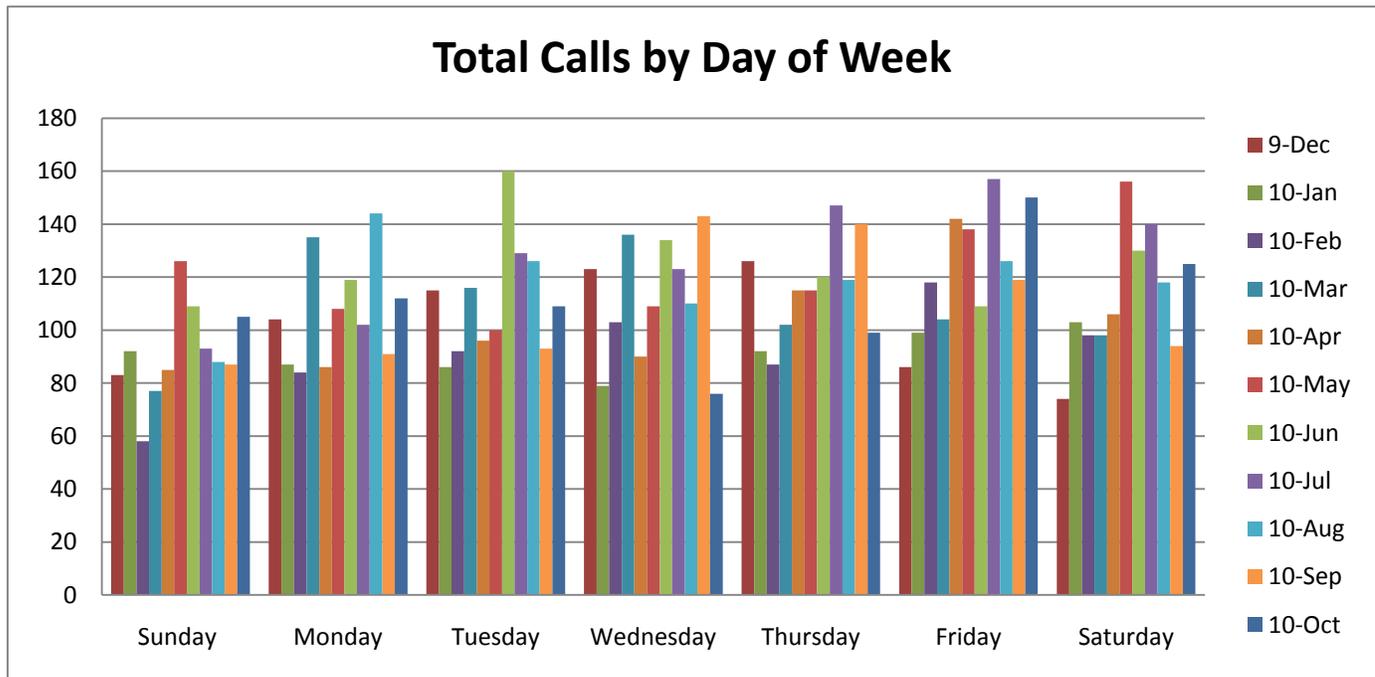
Abduction/ Kidnapping	0	Person-Missing	1
Abuse/ Abandonment/Neglect	4	Persons- Runaway	4
Admin- K-9 Detail	2	Robbery-Carjacking	0
Admin- Log Information	0	Service Call- 9-1-1 Hang Up	22
Admin-Paperwork Transport	0	Service Call- Damage to Property	5
Admin- Special Detail	0	Service Call- Found Property	0
Admin- Test Calls	0	Service Call- Keep the Peace	27
Admin- Tow Release	10	Service Call- Lost Property	8
Admin- Warning Correction	0	Service Call- Notification	2
Alarm- Bank	0	Service Call- Security Check	9
Alarm- Business	57	Service Call- Vehicle Lockout	53
Alarm- Residence	57	Service Call- Vin Check	26
Animal- Complaints	42	Service Call- Welfare Check	29
Assault- Battery	3	Suicidal- Attempted	0
Assault- Sexual	2	Suicidal- Persons Threatening	1
Assist- Fire Incident	13	Supplemental- Case Follow Up	8
Assist- Medical Incident	13	Suspicious- Noises	1
Assist- Other Agencies	22	Suspicious- Open Door/ Window	3
Bomb Found/ Suspicious Pkg	0	Suspicious- Person/Prowler	21
Burglary/ Home Invasion	11	Suspicious- Solicitor	13
Damage/ Vandalism/ Mischief	18	Suspicious- Vehicle	22
Deceased- All Others	1	Theft- From a Vehicle	6
Disturbance- Fireworks Cmplt	2	Theft- Of a Vehicle	1
Disturbance- Loud Party	1	Theft- Others	25
Disturbance- Noise Complaint	16	Theft- Shoplifting	5
Disturbance- Nuisance	1	Trespassing/ Unwanted Person	2
Disturbance- Physical (fight)	1	Trfc Complaint- Driving Issues	60
Disturbance- Verbal	4	Trfc Complaint- Parking Issues	14
Domestic Disturbance	9	Trfc Hazard- Debris in Road	4
Drugs- Complaint	3	Trfc Hazard- Disabled Vehicle	11
Fraud- Criminal Deception	0	Trfc Hazard- Trfc Signal Out	1
Fraud- Forgery	4	Trfc Violation- Traffic Stop	0
Fraud- Prescription	0	Trnsprt Acndnt- MV Hit & Run	2
Harassment/ Stalking/ Threat	30	Trnsprt Acndnt- MV Prop Damg	46
Intoxicated- Possible DUI	8	Trnsprt Acndnt- MV Prsnl Inj	7
Mental/ Emotional- Behavioral	6	Wanted- Warrant Service	2
Miscellaneous	1	Weapons- Shot Fired	1

WESTFIELD POLICE DEPARTMENT

October 2010

Total # of Calls by Day of Week

DAY	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Sunday	95	123	83	92	58	77	85	126	109	93	88	87	105
Monday	120	133	104	87	84	135	86	108	119	102	144	91	112
Tuesday	94	108	115	86	92	116	96	100	160	129	126	93	109
Wednesday	99	96	123	79	103	136	90	109	134	123	110	143	76
Thursday	142	92	126	92	87	102	115	115	120	147	119	140	99
Friday	142	102	86	99	118	104	142	138	109	157	126	119	150
Saturday	119	80	74	103	98	98	106	156	130	140	118	94	125
TOTAL	811	734	711	638	640	768	720	852	881	891	831	767	776



WESTFIELD POLICE DEPARTMENT

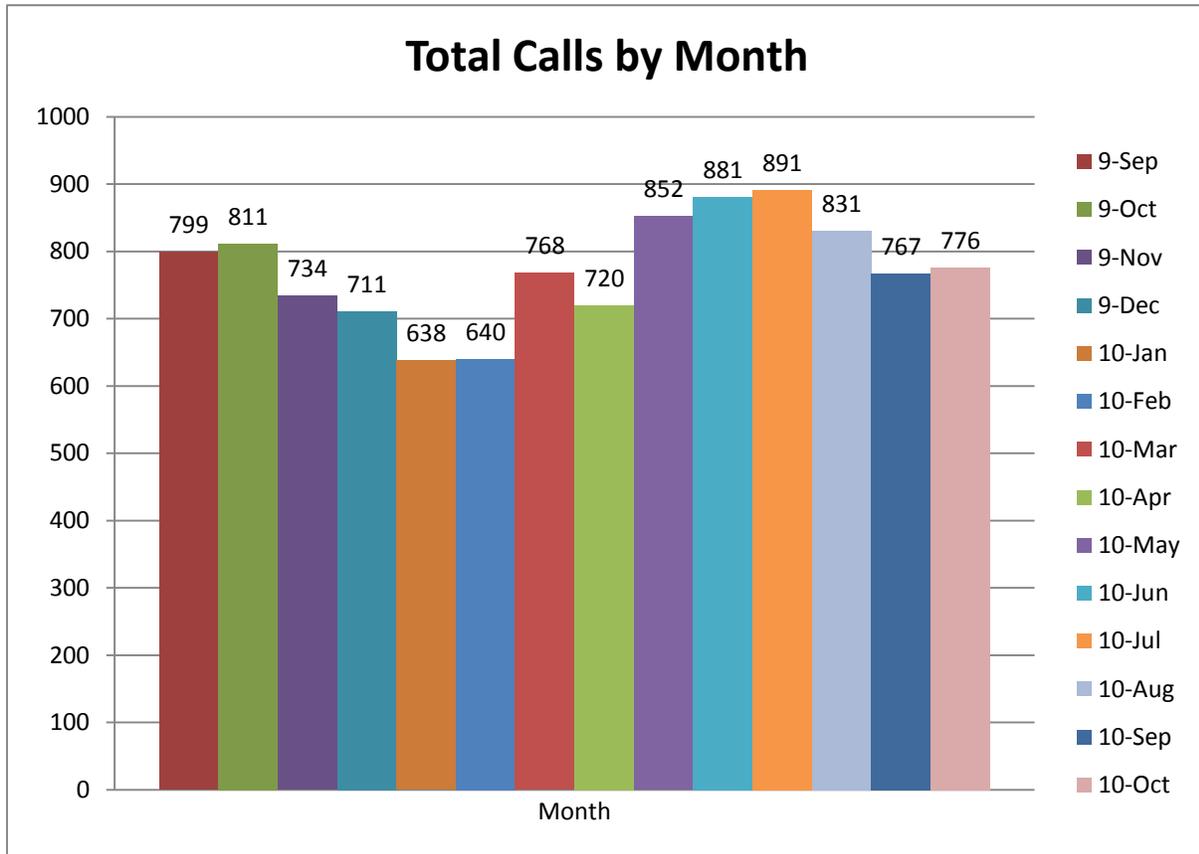
October 2010

Total # of Calls by Hour of Day

HOUR	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
0	16	14	9	13	11	18	28	21	18	26	14	14	19
1	10	19	15	9	15	16	9	21	24	14	12	10	14
2	12	5	12	11	2	13	11	15	18	19	12	13	10
3	14	8	10	6	4	10	10	17	20	11	10	6	7
4	9	8	4	7	8	6	3	8	12	12	10	6	10
5	11	9	11	4	7	7	7	15	8	9	12	3	10
6	11	15	13	10	13	7	6	16	23	16	13	10	18
7	40	29	33	27	25	22	22	24	32	28	26	23	29
8	28	35	22	31	23	35	27	33	30	39	35	23	41
9	42	37	27	33	42	39	26	34	39	47	44	37	36
10	36	32	41	24	33	39	34	41	43	41	37	49	40
11	45	36	40	32	32	52	52	43	36	52	54	40	40
12	44	45	57	37	39	42	39	39	55	44	38	55	52
13	55	45	42	33	46	58	43	55	54	53	48	53	43
14	49	42	40	39	46	52	46	40	52	57	57	48	40
15	62	55	48	48	37	44	50	55	44	47	63	43	49
16	50	40	49	54	46	54	55	72	46	53	41	45	51
17	51	47	49	49	35	49	43	53	59	44	60	59	51
18	41	47	36	41	43	41	45	48	46	48	53	62	43
19	43	37	40	29	36	37	41	40	58	44	47	48	41
20	43	41	48	28	37	47	36	39	39	52	49	39	43
21	43	32	24	26	25	35	32	43	43	44	34	34	30
22	28	29	22	27	20	23	25	38	44	57	33	29	28
23	28	27	19	20	15	22	30	42	38	34	29	18	31
TOTAL	811	734	711	638	640	768	720	852	881	891	831	767	776

WESTFIELD POLICE DEPARTMENT

October 2010

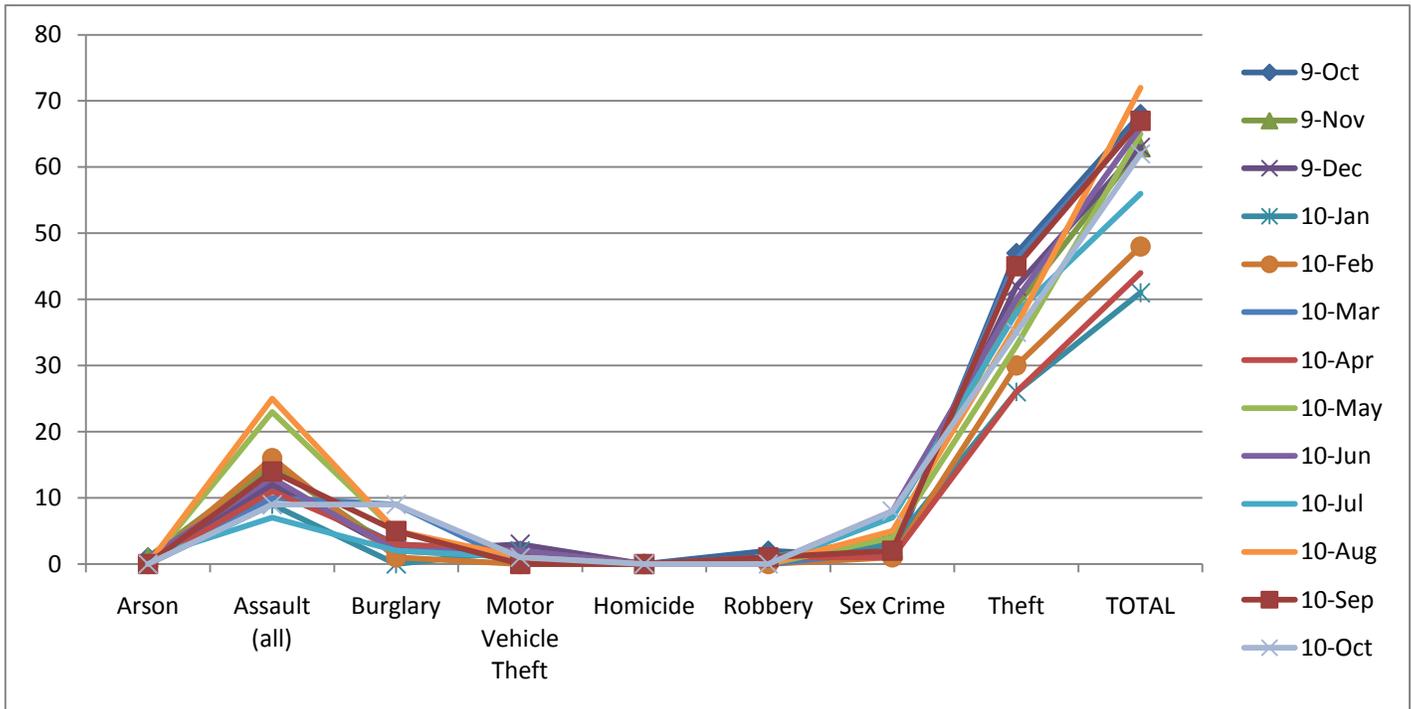


WESTFIELD POLICE DEPARTMENT

October 2010

UCR OFFENSES

OFFENSE	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Arson	1	1	0	0	0	0	0	0	1	1	0	0	0
Assault (all)	12	15	12	9	16	10	11	23	13	7	25	14	9
Burglary	3	2	2	0	1	9	3	5	2	2	5	5	9
Motor Vehicle Theft	2	1	3	2	0	0	2	0	2	1	1	0	1
Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2	1	1	1	0	0	1	0	0	0	0	1	0
Sex Crime	1	4	3	3	1	2	1	4	8	7	5	2	8
Theft	47	39	42	26	30	46	26	33	40	38	36	45	35
TOTAL	68	63	63	41	48	67	44	65	66	56	72	67	62



WESTFIELD POLICE DEPARTMENT

October 2010

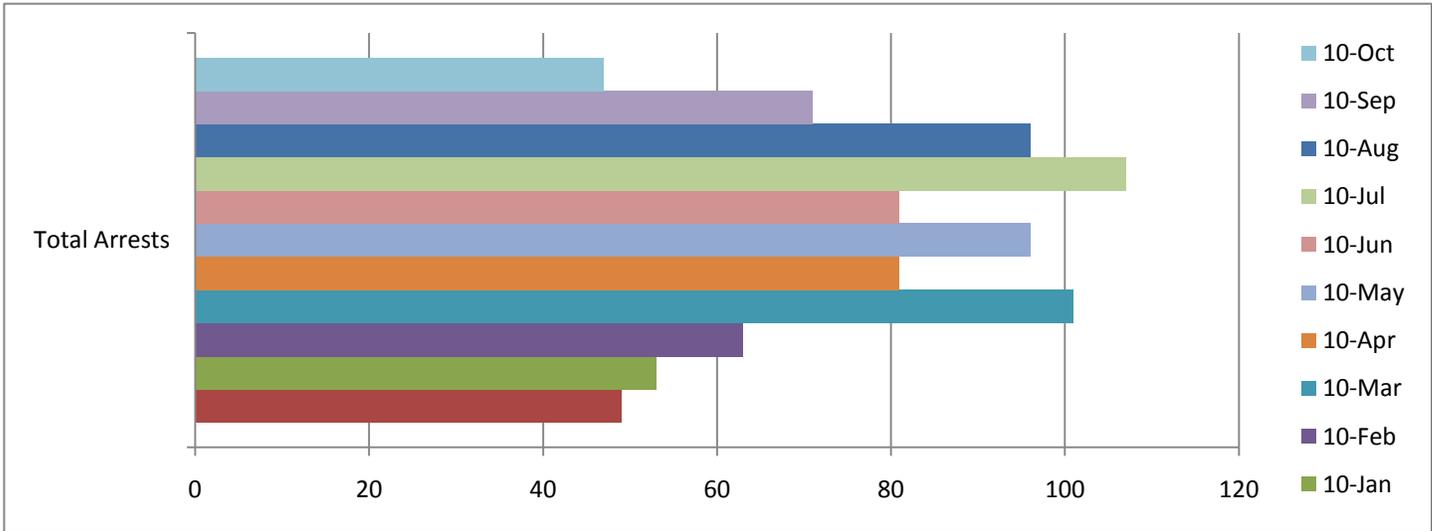
NON UCR OFFENSES

ALARMS	0	LEAVING THE SCENE/HIT AND RUN	3
ANIMALS/ INCLUDING DOG BITES	0	LOSS OF PROPERTY	3
ASSIST OTHER AGENCY	2	MENTAL PERSON/DEMENTED	0
CHECK DECEPTION	0	MISSING PERSON/LOST	0
CHILD ABUSE REPORTED	6	OPERATING WHILE INTOXICATED	4
CHILD CUSTODY DISPUTE	3	OPERATOR NEVER LICENSED	12
CHILD NEGLECT REPORTED	4	OPERATING W/O FINANCIAL RESP.	0
CIVIL DISPUTE	5	POSS MARIJUANA	0
CRIMINAL MISCHIEF	8	PROPERTY FOUND	1
CRIMINAL MISCHIEF/VANDALISM	6	PROPERTY LOST	3
CRIMINAL CONFINEMENT	3	PUBLIC INTOXICATION	0
DAMAGED PROPERTY	5	RECKLESS DRIVING	3
DEATHS OTHER THAN HOMICIDE/SUICIDE	1	RESIDENTIAL ENTRY	4
DISORDERLY CONDUCT	1	RESISTING LAW ENFORCEMENT	1
DISTURBANCE/ARGUMENTS/FIGHTS	6	RUNAWAY	3
DOMESTIC DISTURBANCE	7	STALKING	0
DRIVING WHILE SUSPENDED	12	SUICIDE/ATTEMPTS/THREATS OF	2
DRIVING WHILE SUSPENDED; PRIOR AM	0	SUSPICIOUS INCIDENT/PERSON	12
DRUG ABUSE VIOLATIONS	11	THREATS/INTIMIDATION	8
FORGERY/COUNTERFEITING	0	TRAFFIC ACCIDENTS - UNDER \$1000	2
FRAUD	0	TRAFFIC VIOLATIONS	4
FRAUD-CREDIT CARD	2	TRESPASSING	6
HARASSMENT	5	UNLAWFUL ENTRY OF A VEHICLE	0
HARASSMENT/TELEPHONE	15	VIOLATION OF RESTRAINING ORDER	0
INCORRIGIBILITY	3	VOYEURISM	0
INTERFERENCE WITH REPORTING A CRIME	1	WEAPON VIOLATION	1
JUVENILE COMPLAINT	3	WELFARE CHECK	4

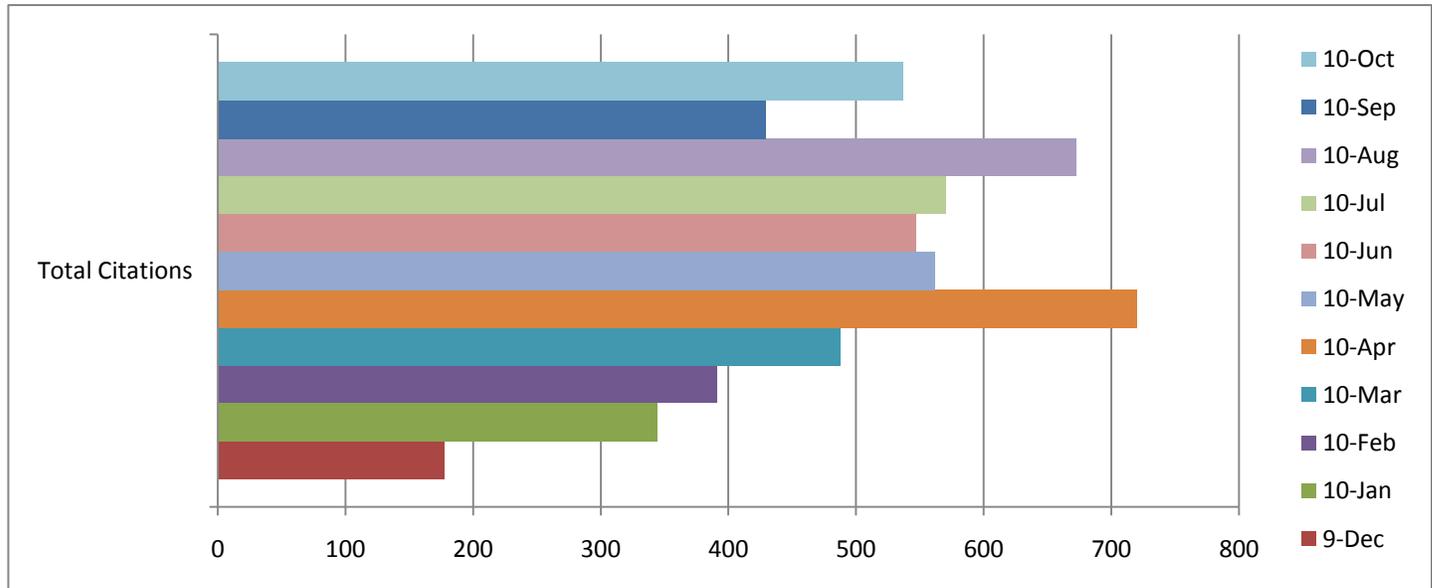
WESTFIELD POLICE DEPARTMENT

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Arrest Reports Taken	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Alcohol/ Drug Related	50	28	15	23	19	44	26	44	30	51	38	33	12
Felony Charges	24	16	26	6	19	24	28	27	24	38	33	28	17
Misdemeanor Charges	100	79	46	62	66	104	91	118	87	121	121	80	45
Traffic Arrests	46	35	25	34	48	63	60	77	39	54	73	38	33
Total Arrests	93	66	49	53	63	101	81	96	81	107	96	71	47



Traffic	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	9-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Total Citations	242	240	177	344	391	488	720	562	547	570	672	429	537
<i>Bike Patrol</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Written Warnings	277	225	178	384	478	506	695	474	446	505	687	446	537
<i>Bike Patrol</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Traffic Accidents	60	46	49	52	51	37	36	50	40	50	50	33	38
<i>Hit and Run</i>	4	7	5	1	5	2	3	4	3	6	6	3	2
<i>Personal Injury</i>	20	6	8	9	10	6	7	14	6	13	10	4	6
<i>Property Damage</i>	36	33	36	42	36	29	26	32	31	31	34	26	30

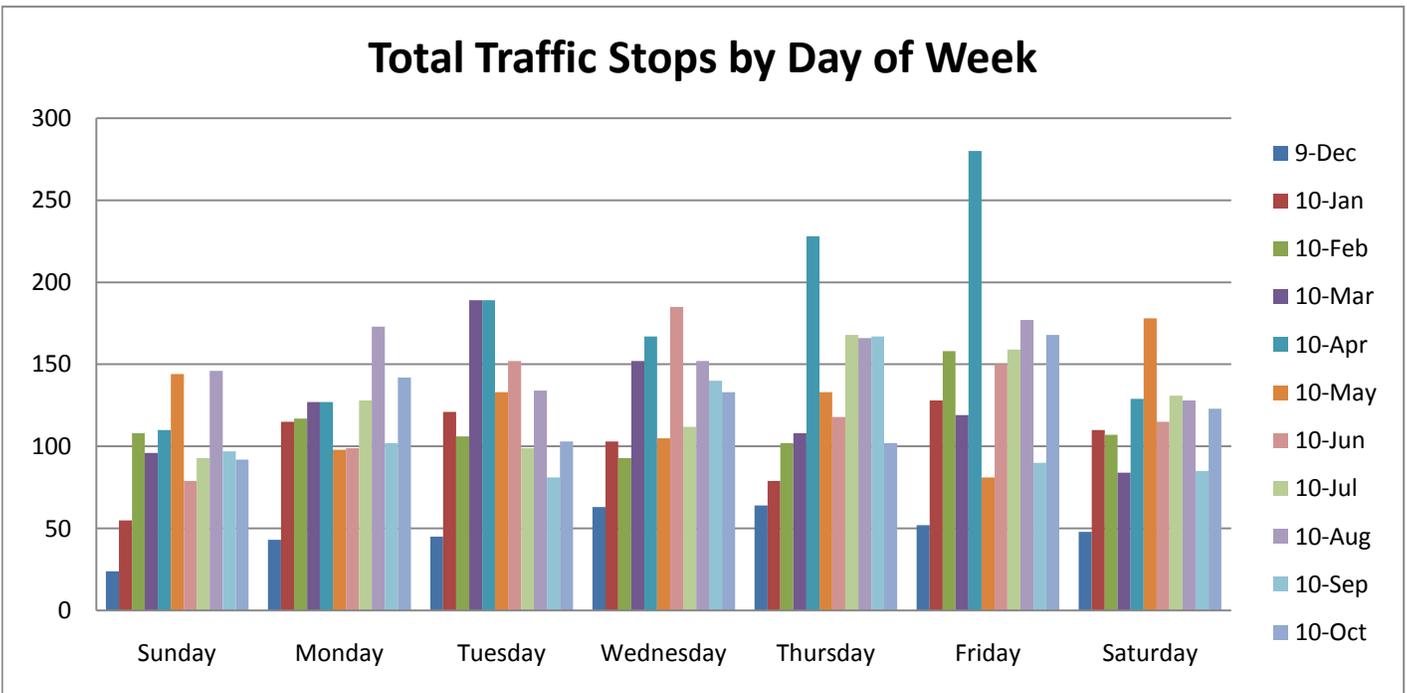


WESTFIELD POLICE DEPARTMENT

October 2010

Traffic Stops: SELF INITIATED by Day of Week

Day:	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Sunday	56	61	24	55	108	96	110	144	79	93	146	97	92
Monday	48	79	43	115	117	127	127	98	99	128	173	102	142
Tuesday	63	66	45	121	106	189	189	133	152	99	134	81	103
Wednesday	92	54	63	103	93	152	167	105	185	112	152	140	133
Thursday	79	42	64	79	102	108	228	133	118	168	166	167	102
Friday	58	77	52	128	158	119	280	81	150	159	177	90	168
Saturday	84	64	48	110	107	84	129	178	115	131	128	85	123
TOTAL	480	443	339	711	791	875	1230	872	898	890	1076	762	863



WESTFIELD POLICE DEPARTMENT

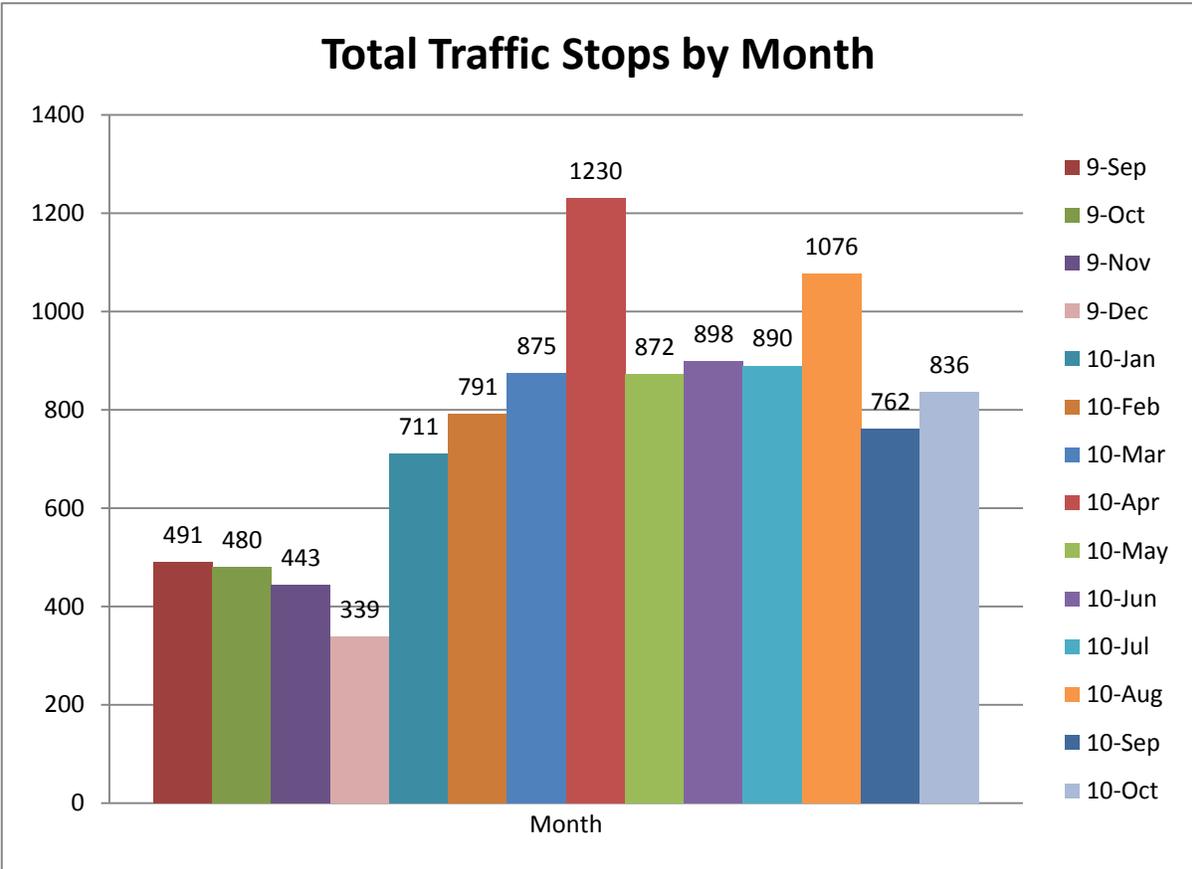
October 2010

Traffic Stops: SELF INITIATED by Hour of Day

Hour:	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
0	19	17	9	13	24	35	42	45	36	41	38	30	28
1	24	23	15	11	14	26	24	20	19	21	32	20	17
2	22	8	1	7	5	9	28	5	11	12	34	12	9
3	8	11	4	4	11	11	12	10	6	12	11	8	12
4	10	13	1	9	6	14	16	6	8	11	6	8	7
5	3	5	0	8	8	12	16	7	10	12	7	5	10
6	3	4	1	32	23	24	33	40	29	28	29	22	19
7	10	5	13	64	53	57	74	44	58	39	73	51	52
8	9	9	9	35	69	74	75	50	56	48	77	39	62
9	12	10	17	50	55	82	94	51	64	51	65	47	57
10	19	22	33	67	53	56	106	60	48	74	71	48	63
11	17	15	17	39	34	30	41	27	34	52	52	30	42
12	22	15	17	31	25	30	57	45	53	56	52	36	25
13	18	13	9	31	44	39	72	64	48	72	89	39	55
14	17	14	6	60	47	51	69	58	61	74	66	61	77
15	32	41	23	50	62	40	87	50	62	68	56	57	67
16	29	29	23	30	35	50	44	25	65	30	41	31	64
17	21	15	14	10	27	22	22	16	32	28	35	19	38
18	25	29	28	32	32	15	41	50	30	31	24	27	22
19	35	32	23	35	34	41	36	37	20	18	25	28	22
20	27	40	28	20	36	26	56	33	22	35	30	29	24
21	30	20	19	21	40	35	63	35	34	21	36	28	26
22	35	28	22	27	26	46	64	48	54	28	71	40	27
23	33	25	7	25	28	50	58	46	38	28	56	47	38
TOTAL	480	443	339	711	791	875	1230	872	898	890	1076	762	863

WESTFIELD POLICE DEPARTMENT

October 2010



WESTFIELD POLICE DEPARTMENT

October 2010

of Calls: Reception

# of Calls	9-Sep	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	1-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Administration	224	264	298	286	227	251	345	258	298	330	305	299	276	283
Dispatch	63	78	66	58	45	69	68	71	56	71	56	51	58	57
Fire Department	5	6	6	13	4	5	10	11	7	9	11	6	4	2
IT Department	4	5	7	3	2	5	9	8	11	10	6	3	2	0
Law Enforcement	86	89	106	69	63	69	107	75	91	78	65	71	65	62
Logistics	5	11	10	4	2	17	28	21	20	27	22	10	18	17
TOTAL	387	453	493	433	343	416	567	444	483	525	465	440	423	421

of Walk-Ins

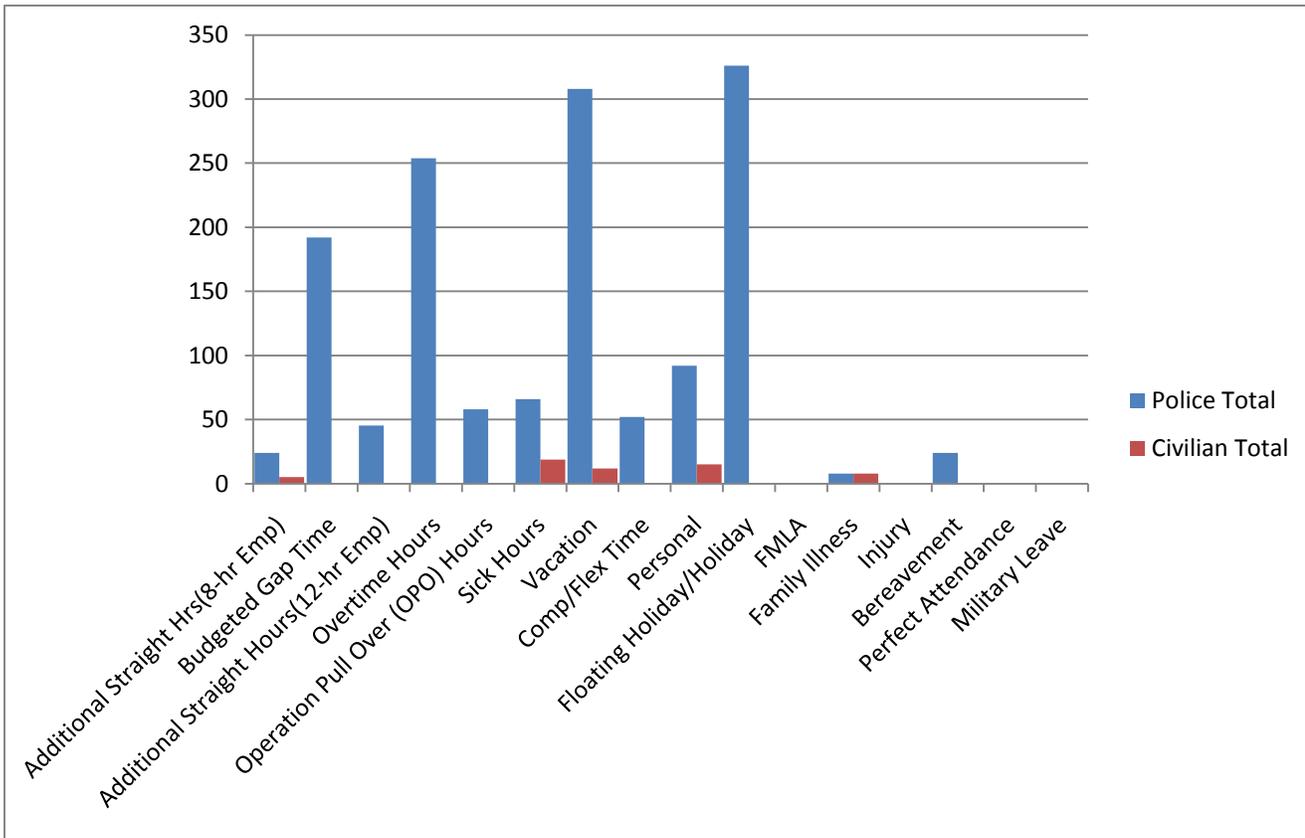
# of Walk-Ins	9-Sep	9-Oct	9-Nov	9-Dec	10-Jan	10-Feb	10-Mar	1-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct
Background Checks	7	6	8	11	4	7	9	4	11	22	17	7	3	2
Car Seat Installation	4	7	3	2	6	8	5	7	9	5	4	12	6	3
Deliveries	27	44	36	29	16	33	51	27	30	28	24	11	7	5
Directions	12	15	18	14	9	10	19	14	13	9	13	6	2	4
Fingerprints	13	6	18	14	21	20	25	25	14	10	2	9	11	5
Fire Dept Walk-Ins	10	14	11	2	8	10	14	16	12	10	11	7	6	4
Gun Permit Pickup	15	16	28	37	27	22	39	30	28	20	28	13	12	7
Gun Permits	27	10	31	28	38	16	42	29	22	15	22	11	17	15
Insurance Viewing	1	1	1	0	0	0	1	0	1	1	0	0	0	0
Property Pickup	5	4	6	1	3	7	5	1	8	0	4	5	3	4
Public Rec. Requests	42	70	53	63	44	40	71	56	69	61	69	57	60	60
Tow Slips	19	19	11	20	12	12	17	29	31	19	11	13	10	14
Walk-In to Dispatch	39	54	58	37	26	50	56	40	43	52	44	40	50	47
TOTAL	221	266	282	258	214	235	354	278	291	252	249	191	187	170

Westfield Police Department

Monthly Personnel Performance Measures

October 2010

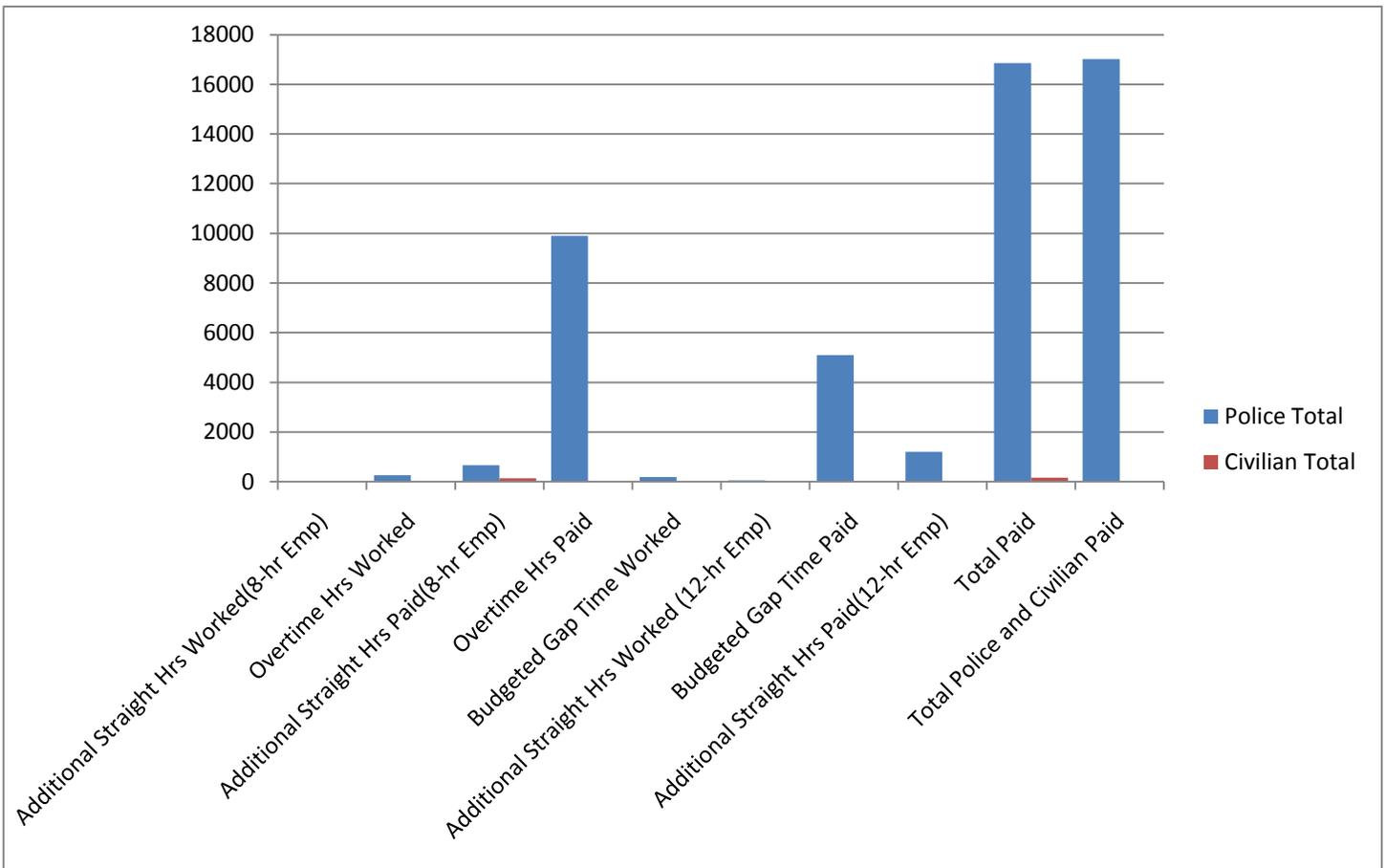
Personnel Performance Measures	Police Total	Civilian Total
Additional Straight Hrs(8-hr Emp)	24	5.25
Budgeted Gap Time	192	0
Additional Straight Hours(12-hr Emp)	45.5	0
Overtime Hours	253.75	0.5
Operation Pull Over (OPO) Hours	58	0
Sick Hours	66	18.75
Vacation	308	12
Comp/Flex Time	52	0
Personal	92	15
Floating Holiday/Holiday	326	0
FMLA	0	0
Family Illness	8	8
Injury	0	0
Bereavement	24	0
Perfect Attendance	0	0
Military Leave	0	0



Pay Periods 19-20
Time Frame
10/03/10-10/30/10

Westfield Police Department Monthly Personnel Performance Measures October 2010

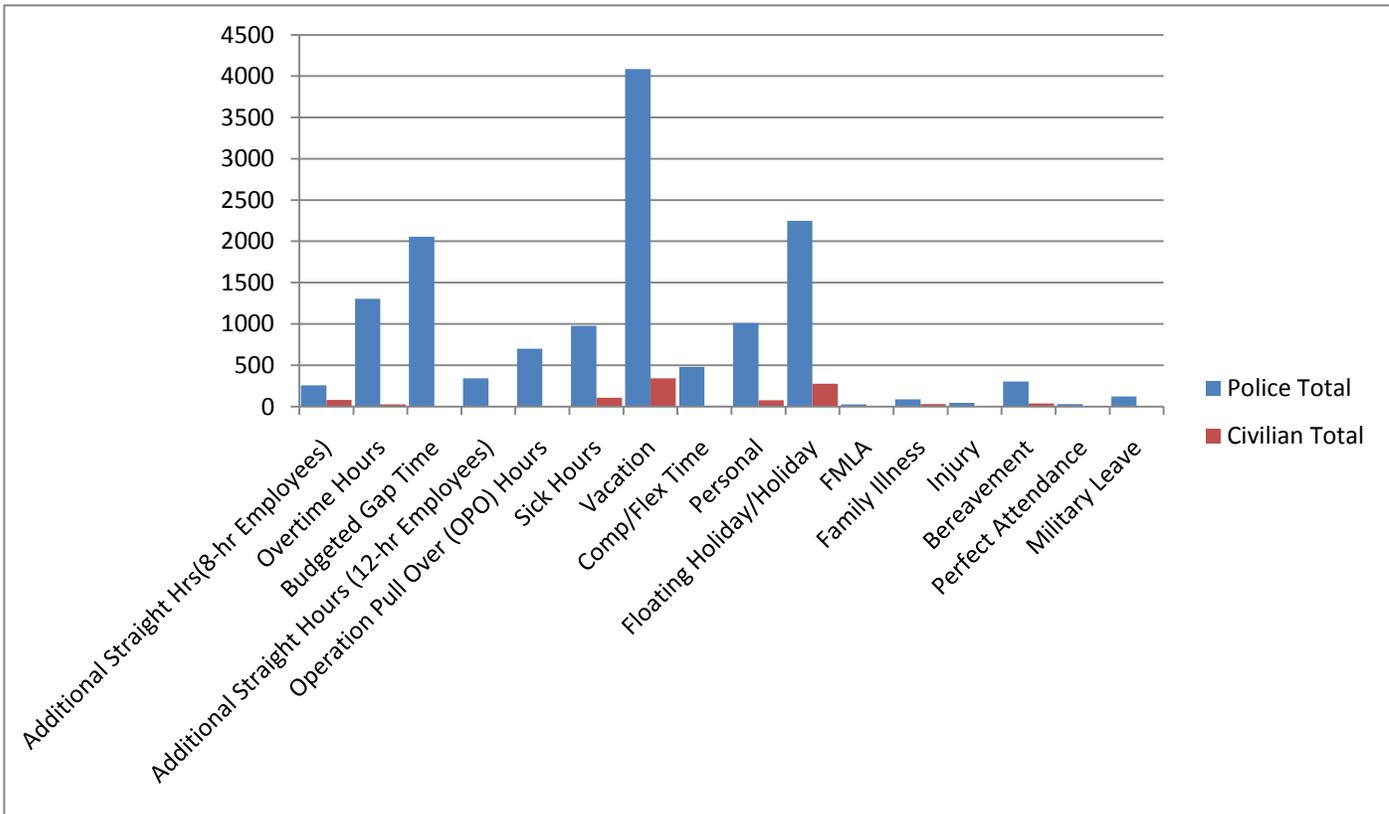
Monthly Additional Compensation	Police Total	Civilian Total
Additional Straight Hrs Worked(8-hr Emp)	24	5.25
Overtime Hrs Worked	253.75	0.5
Additional Straight Hrs Paid(8-hr Emp)	\$661.36	\$140.02
Overtime Hrs Paid	\$9,894.33	\$20.00
Budgeted Gap Time Worked	192	0
Additional Straight Hrs Worked (12-hr Emp)	45.5	0
Budgeted Gap Time Paid	\$5,095.96	\$0.00
Additional Straight Hrs Paid(12-hr Emp)	\$1,205.21	\$0.00
Total Paid	\$16,856.85	\$160.02
Total Police and Civilian Paid	\$17,016.87	



Pay Periods 19-20
Time Frame
10/03/10-10/30/10

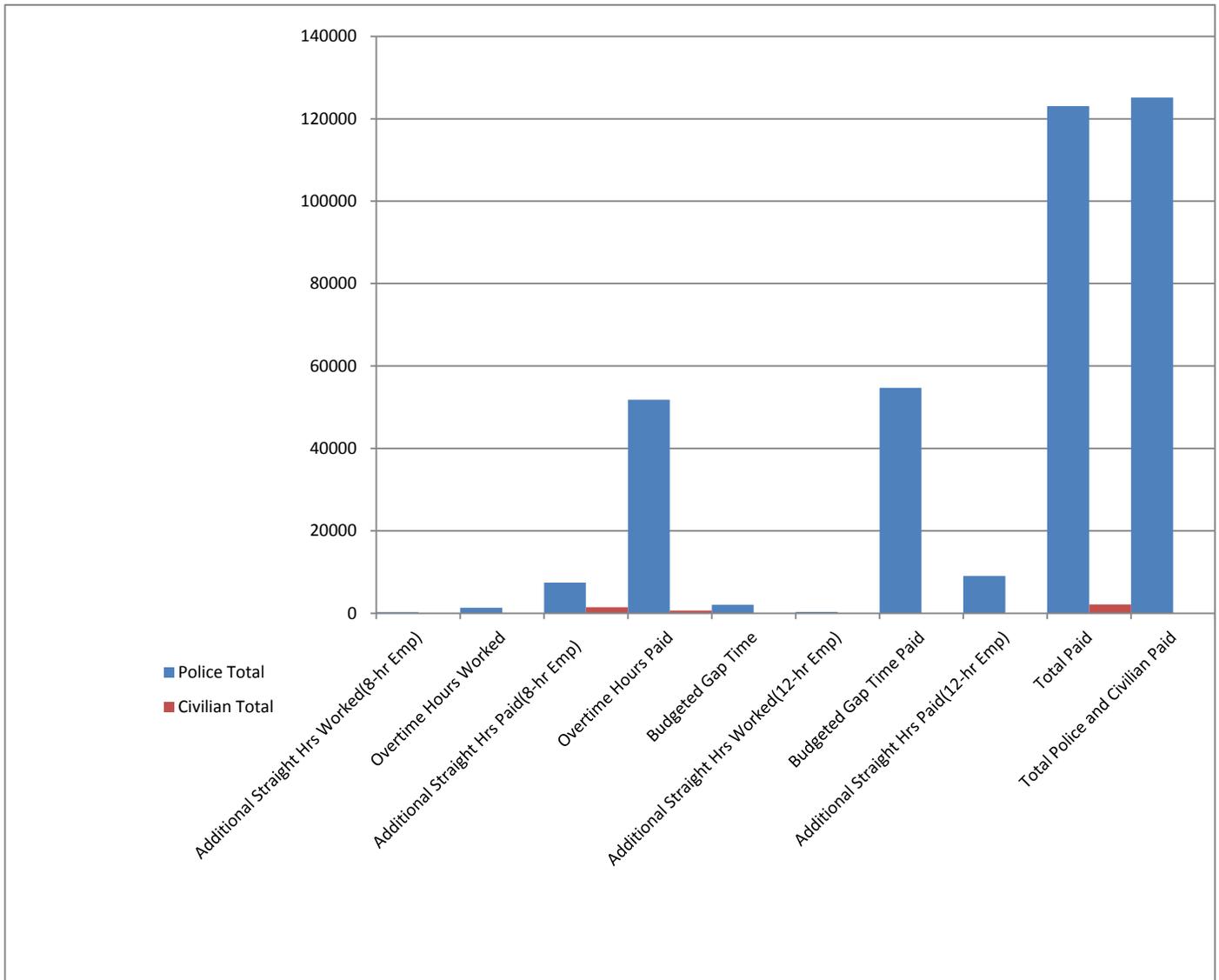
Westfield Police Department Personnel Performance Measures 2010 Year-to-Date

Personnel Performance Measures	Police Total	Civilian Total
Additional Straight Hrs(8-hr Employees)	255	79.5
Overtime Hours	1303.5	24.5
Budgeted Gap Time	2055	0
Additional Straight Hours (12-hr Employees)	340	0
Operation Pull Over (OPO) Hours	699.75	0
Sick Hours	975.25	107.5
Vacation	4084.5	342
Comp/Flex Time	478.25	11.5
Personal	1010.75	76.5
Floating Holiday/Holiday	2248	274.5
FMLA	24	0
Family Illness	88	30.5
Injury	44	0
Bereavement	302.5	37.5
Perfect Attendance	28	0
Military Leave	120	0



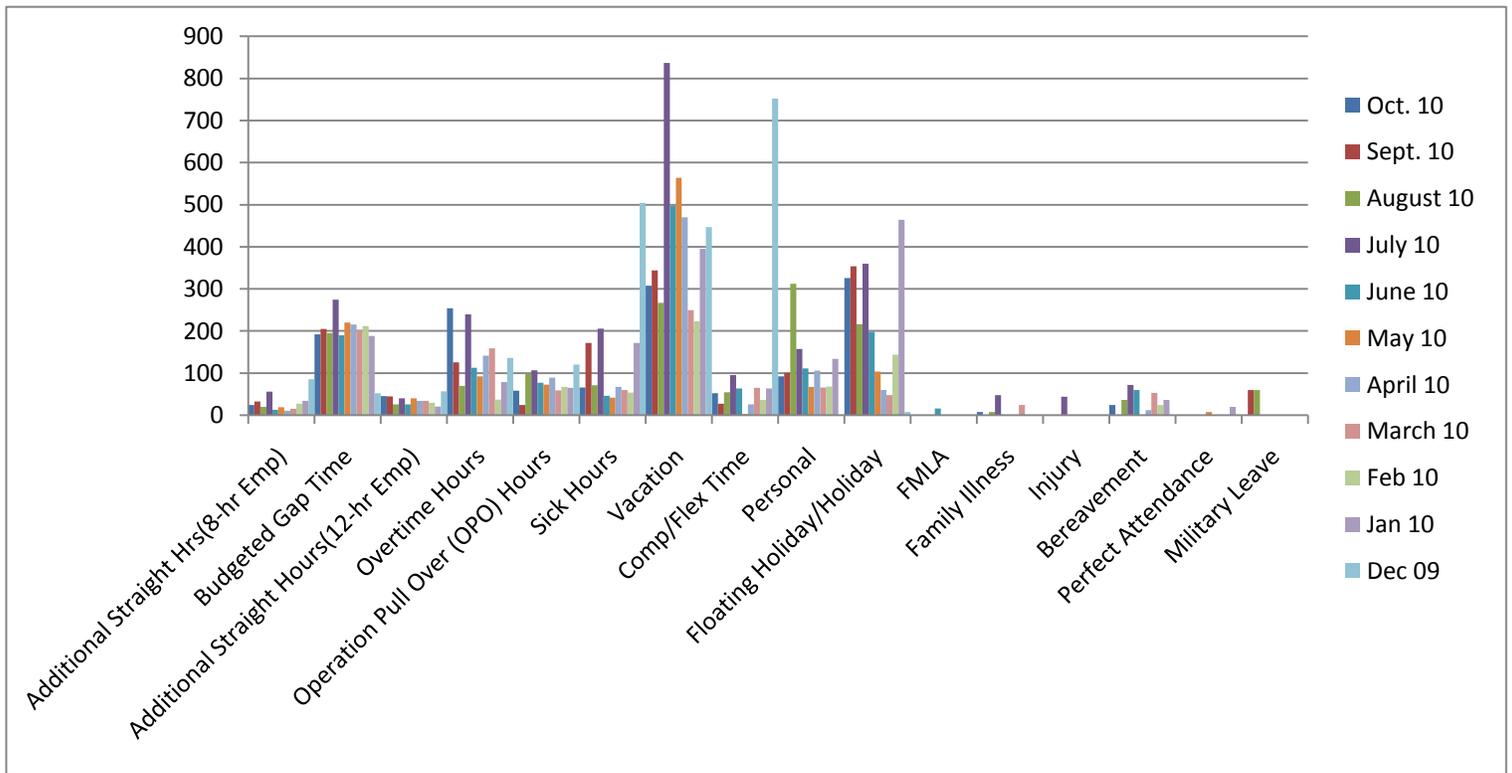
Westfield Police Department Personnel Performance Measures 2010 Year-to-Date

<u>YTD Additional Compensation</u>	<u>Police Total</u>	<u>Civilian Total</u>
Additional Straight Hrs Worked(8-hr Emp)	255	79.5
Overtime Hours Worked	1303.5	24.5
Additional Straight Hrs Paid(8-hr Emp)	\$7,422.53	\$1,470.32
Overtime Hours Paid	\$51,845.49	\$634.34
Budgeted Gap Time	2055	0
Additional Straight Hrs Worked(12-hr Emp)	340	0
Budgeted Gap Time Paid	\$54,708.28	\$0.00
Additional Straight Hrs Paid(12-hr Emp)	\$9,058.23	\$0.00
Total Paid	\$123,034.54	\$2,104.65
Total Police and Civilian Paid	\$125,139.19	



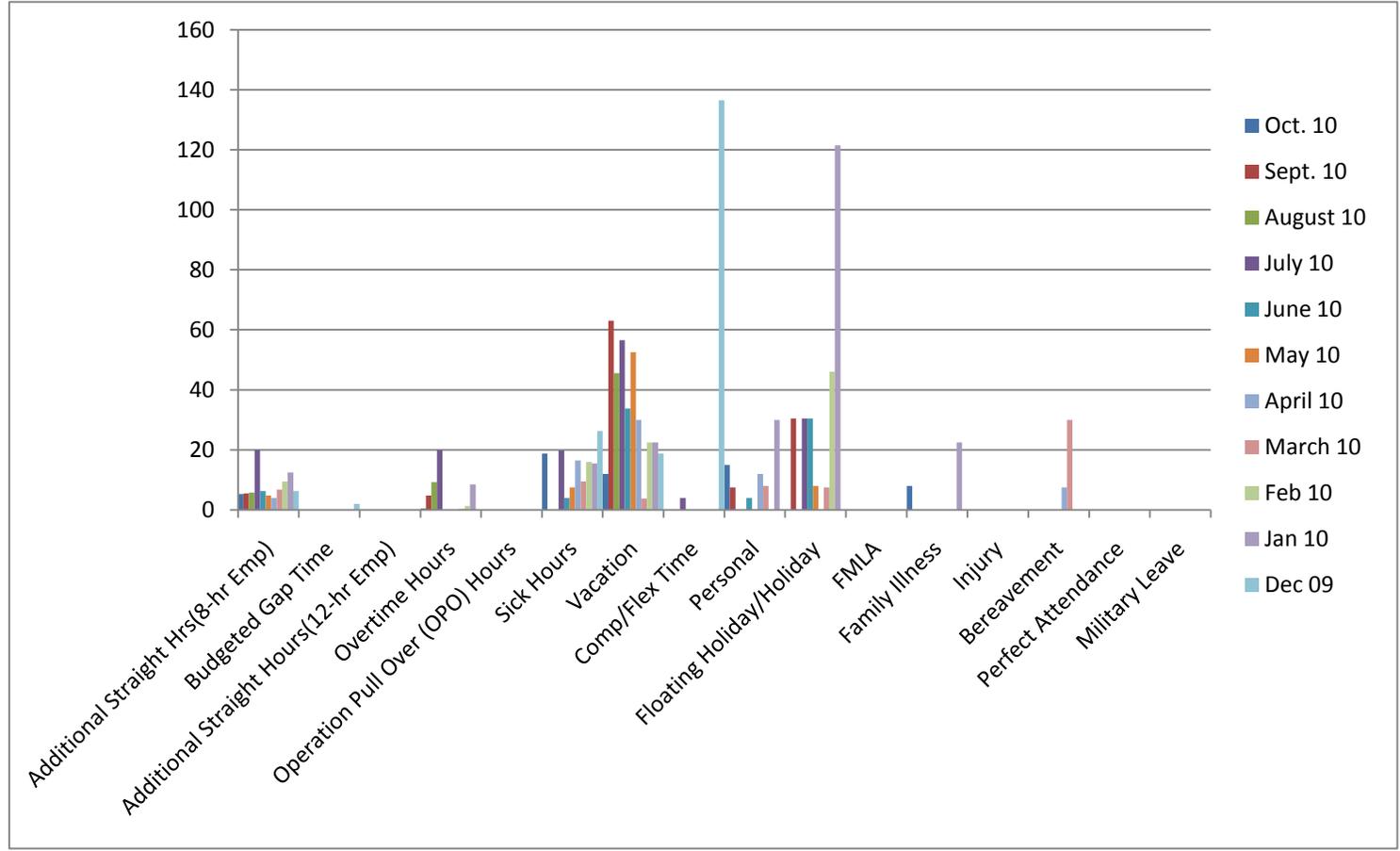
Westfield Police Department Monthly Personnel Performance Measures Police Monthly Comparison

Personnel Performance Measures	Oct. 10	Sept. 10	August 10	July 10	June 10	May 10	April 10	March 10	Feb 10	Jan 10	Dec 09
Additional Straight Hrs(8-hr Emp)	24	32.5	19.5	55.75	13.25	19	10.5	15.25	27	34.25	85.5
Budgeted Gap Time	192	205	195	274.5	190	220	215.5	203	212	188	52
Additional Straight Hours(12-hr Emp)	45.5	44.75	25.5	40.5	26	40	34.25	33.75	29.5	20.5	57
Overtime Hours	253.75	125.75	70	239.75	112.75	92	141.25	158.75	37.5	78.5	136
Operation Pull Over (OPO) Hours	58	24	99.25	106.5	77.5	72.5	89	59	67	65	120
Sick Hours	66	172	71	205.5	46	42	67	60	54	171.75	504.25
Vacation	308	344	267	837	497	564	470	249.5	223	395	446.75
Comp/Flex Time	52	27.5	54.5	95.5	63.5	3.5	25.5	65	36	63.25	752
Personal	92	100.5	312	157	111.5	67.5	106	65.5	68	134	0
Floating Holiday/Holiday	326	354	216	360	198	104	60	48	144	464	8
FMLA	0	0	0	0	16	0	0	0	0	0	0
Family Illness	8	0	8	48	0	0	0	24	0	0	0
Injury	0	0	0	44	0	0	0	0	0	0	0
Bereavement	24	0	36	72	60	0	12	53	24	36	0
Perfect Attendance	0	0	0	0	0	8	0	0	0	20	
Military Leave	0	60	60	0	0	0	0	0	0	0	



Westfield Police Department Monthly Personnel Performance Measures Civilian Monthly Comparison

Personnel Performance Measures	Oct. 10	Sept. 10	August 10	July 10	June 10	May 10	April 10	March 10	Feb 10	Jan 10	Dec 09
Additional Straight Hrs(8-hr Emp)	5.25	5.5	5.75	20	6.25	4.75	4	6.75	9.5	12.5	6.25
Budgeted Gap Time	0	0	0	0	0	0	0	0	0	0	2
Additional Straight Hours(12-hr Emp)	0	0	0	0	0	0	0	0	0	0	0
Overtime Hours	0.5	4.75	9.25	20	0	0	0	0.25	1.25	8.5	0
Operation Pull Over (OPO) Hours	0	0	0	0	0	0	0	0	0	0	0
Sick Hours	18.75	0	0	19.75	4	7.5	16.5	9.5	16	15.5	26.25
Vacation	12	63	45.5	56.5	33.75	52.5	30	3.75	22.5	22.5	18.75
Comp/Flex Time	0	0	0	4	0	0	0	0	0	0	136.5
Personal	15	7.5	0	0	4	0	12	8	0	30	0
Floating Holiday/Holiday	0	30.5	0	30.5	30.5	8	0	7.5	46	121.5	0
FMLA	0	0	0	0	0	0	0	0	0	0	0
Family Illness	8	0		0	0	0	0	0	0	22.5	0
Injury	0	0	0	0	0	0	0	0	0	0	0
Bereavement	0	0	0	0	0	0	7.5	30	0	0	0
Perfect Attendance	0	0	0	0	0	0	0	0	0	0	
Military Leave	0	0	0	0	0	0	0	0	0	0	



**Westfield Police Department
Community Events
October 2010**

Police Department Tour – Cub Scouts toured the police department – Lt. Gorrell

Community Day – Officer Daniels and Denise Gilreath attended the Community Day at Ameriana Bank

Neighborhood Community Day – Days B attended the neighborhood event at Mulberry Farms

Police Department Tour – Monon Elementary students toured the police department – Lt. Gorrell

Safety Meeting – Safety meeting at Ameriana Bank – Detective Marlow

Girl Scout Meeting – Capt. Lowes attended a Girl Scout meeting

Spay and Neuter Clinic – Office Newlin-Haus attended the event to hand out coloring books to the children

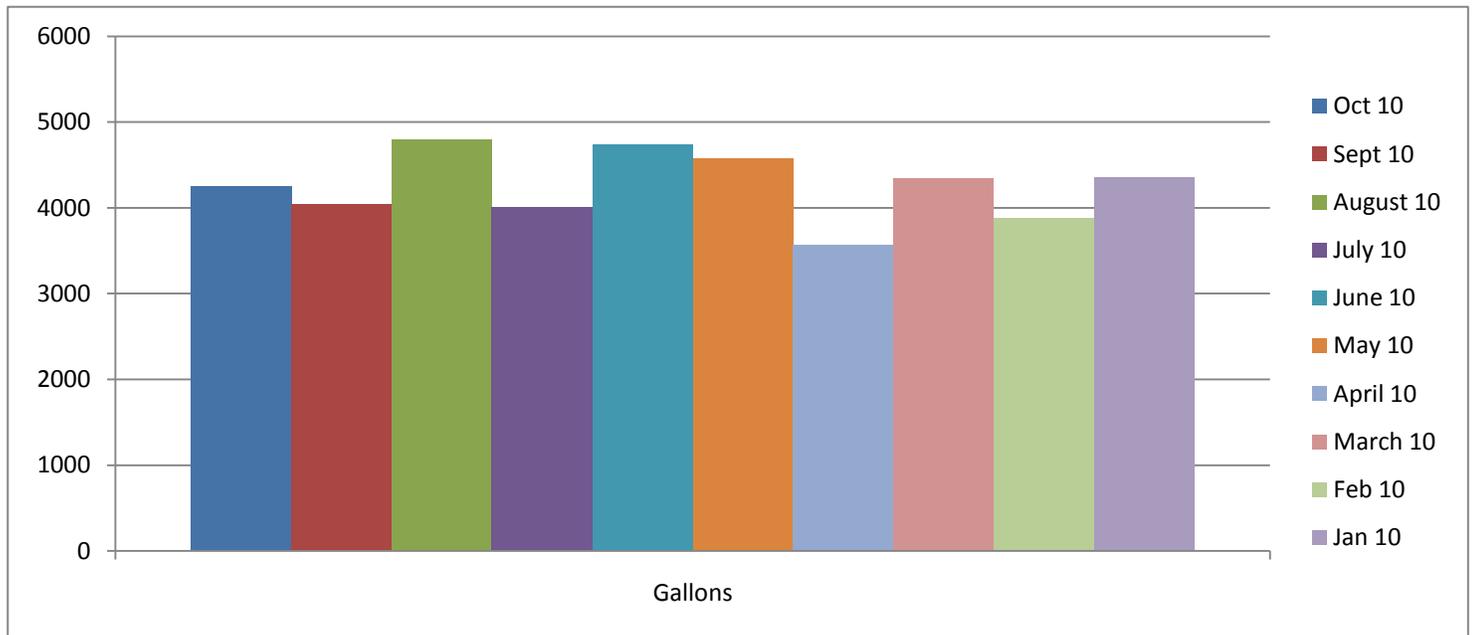
Police Department Tour – Cub Scouts toured the police department – Officer Larrison

Police Department Tour – Cub Scouts toured the police department – Lt. Gorrell

Westfield Police Department Monthly Fuel Purchases Gallons 2009/2010

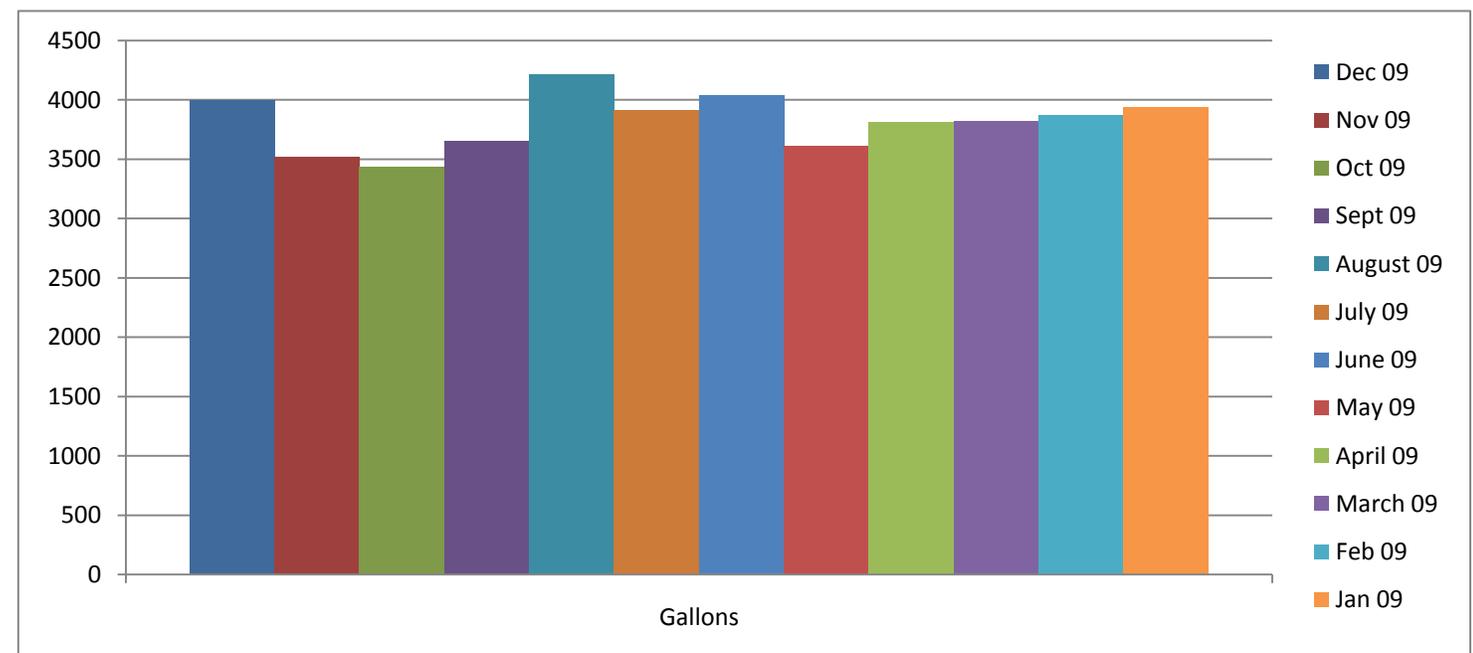
Fuel Purchases 2010

Month	Dec 10	Nov 10	Oct 10	Sept 10	August 10	July 10	June 10	May 10	April 10	March 10	Feb 10	Jan 10
Gallons			4245	4042	4798	4012	4741	4579	3562	4338	3879	4349



Fuel Purchases 2009

Month	Dec 09	Nov 09	Oct 09	Sept 09	August 09	July 09	June 09	May 09	April 09	March 09	Feb 09	Jan 09
Gallons	3992	3520	3436	3654	4209	3913	4035	3608	3813	3815	3870	3936



Monthly Training Summary

October 2010

- **4th – Defensive Tactics** – Departmental Training
- **4th-7th – NCEA Conference** – Sgt. Hollowell, Officer Vickroy, Taylor and Newlin-Haus
- **6th – Defensive Tactics** – Departmental Training
- **11th-13th – Patrol Rifle and Handgun Qualifications** – Departmental Training
- **14th – Monthly ESU** – Sgt. Siara and Officer Todd
- **13th-14th – Breath Test Certification** – Officer Grimes
- **18th-22nd – Leadership and Mastering Performance Management** – Lt. Hollowell and Lt. Gilreath
- **18th – Defensive Tactics** – Departmental Training
- **20th – Defensive Tactics** – Departmental Training
- **21st -23 – Active Shooter** – Departmental Training
- **26th-28th – Patrol Rifle and Handgun Qualification** – Departmental Training

COPY

**WESTFIELD POLICE DEPARTMENT
PERFORMANCE COUNSELING STATEMENT**

Supervisor	John P. Lowes
Employee(s)	SGT Mike Siara, SGT Rob Dine, Detective Greg Marlow, Officer Mike Wheeler, Detective Brett Bays, Officer Derik Hemingway and Officer Cameron Taylor
Date	October 27, 2010

PERFORMANCE/ BEHAVIOR

On 10/25/10 at approximately 0446, Officer Hemingway and Sergeant Siara responded to the area of [REDACTED] in reference to the report of suspicious persons. The caller said two males were walking through the area checking car doors.

Officer Hemingway arrived first and approached the area of foot. As he was checking the area, he observed a car leaving the neighborhood. Sergeant Siara arrived next and stopped the vehicle after catching up to it. Sergeant Siara believes that Officer Hemingway flushed the suspects out of the neighborhood, causing them to speed away. This made the car seem clearly suspicious to Sergeant Siara. Officer Hemingway assisted on the traffic stop. The officers believed that the vehicle occupants were involved in theft or attempted theft, but did not have any crime victims at the time. They did not locate any contraband after gaining consent to search the vehicle. The subjects were released. A juvenile was charged (JDR) with leaving home without parental permission. Sergeant Siara completed a report to document this incident (10-002745).

Officer Wheeler, who starts work at 0500, told the night shift officers that he would check the area for discarded property when it was daylight. He later located stolen property in the vicinity by conducting an area search on foot. His supervisor felt like he deserved praise for going above and beyond. See the email sent to me by his supervisor:

From: Robert Dine
Sent: Monday, October 25, 2010 04:16 PM
To: John Lowes
Cc: Charles Hollowell
Subject: 10-2748

Captain,

Today Wheeler really went out of his way on this theft case. He knew that night shift has stopped a car in the area of the theft for suspicious activity and took it upon himself to see if the suspects ditched the items. He walked around in the area and located most of the stolen property from this case and other items that have not yet been reported. He really got the ball rolling on this investigation by doing this. Marlow suggested an "atta boy" for him. I agree with him. I can do it but I think it might mean more to Mike if it came from you. Let me know what you think.

Rob

Officer Taylor took the initial theft report at [REDACTED] (10-002748). He was told that a radar detector and semi-automatic pistol was stolen from an unlocked vehicle. He relayed the info other officers and determined that Officer Wheeler had located the stolen radar detector. The gun was not located.

Sergeant Dine was aware of the earlier suspicious persons report. He knew that the subjects on Sergeant Siara's stop were possibly involved, and possibly discarded the items as they fled the neighborhood. He went to the residence of one of the individuals and made contact. During a consensual encounter, he was able to determine that the stolen gun was at the location. He obtained consent to search from the subject's mother (resident). He located the gun and some marijuana. Detective Marlow advised that Sergeant Dine should be commended for his efforts. See the email sent by Detective Marlow:

From: Greg Marlow
Sent: Monday, October 25, 2010 04:18 PM
To: John Lowes
Subject: FW: 10-2748

Dine did even more and did a knock and talk and recovered a handgun.

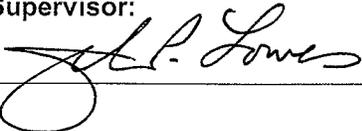
Detectives Marlow and Bays were contacted, and responded to the area to assist with the area search. They also transported suspects to WPD and conducting interviews.

PERFORMANCE OBJECTIVES/ GOALS	SUSPENSE DATE
<p>Once again, our personnel have proven that working together works! The actions taken by all involved members helped to solve a case, and to provide a positive, professional image of our department to the public.</p> <p>Keep up the good work!</p>	<p>N/A</p>

EMPLOYEE COMMENT

(This section is currently blank for employee comments.)

Signing this form does not necessarily indicate agreement. Signature indicates that the employee was counseled on the performance noted above.

Supervisor: 	Employee:	Date: 10/27/10
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**WESTFIELD POLICE DEPARTMENT
PERFORMANCE COUNSELING STATEMENT**

Supervisor(s)	Joel Rush
Employee	John Lowes
Date	10/22/2010

PERFORMANCE/ BEHAVIOR

On today's date [REDACTED] of Westfield came to the Police Department to give positive feedback on behalf of Captain John Lowes. [REDACTED] was the victim of a theft and called our Department to make a report. Captain Lowes met Mr. [REDACTED] and completed a theft report. [REDACTED] explained that Captain Lowes took the time and effort to "go out of his way" to show he truly cared about the incident even though it wasn't a major crime. [REDACTED] appreciated the professionalism and kindness that Captain Lowes displayed and wanted to give him some sort of acknowledgement.

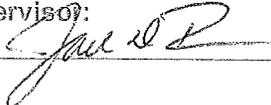
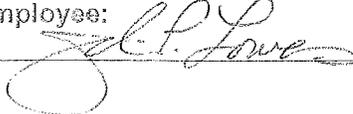
PERFORMANCE OBJECTIVES/ GOALS

Thank you for giving the extra effort and for representing the Department in such a professional manner. Each person we come into contact with forms an opinion of our entire Department.

SUSPENSE DATE

EMPLOYEE COMMENT

Signing this form does not necessarily indicate agreement. Signature indicates that the employee was counseled on the performance noted above.

Supervisor: 	Employee: 	Date: 10-26-10
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**WESTFIELD POLICE DEPARTMENT
PERFORMANCE COUNSELING STATEMENT**

Supervisor(s)	Captain John Lowes	COPY
Employee	Lieutenant Rory Gentry, Officer Steve Todd, Officer Josh Harrell & Officer Broc Larrison	
Date	October 30, 2010	

PERFORMANCE/ BEHAVIOR

Event: 2010074421
 Report: 10002794
 Call Type: Assault – Sexual
 Location: [REDACTED]
 Date: 10/31/10
 Time: 18:33
 Caller: [REDACTED]

Officers were dispatched to the AM PM, [REDACTED], in reference to a sexual assault. The juvenile victim advised that she was taken to the Comfort Suites and molested. She also provided information about the suspect and his vehicle. Officer Harrell responded to the victim's location. The other on duty personnel (LT Gentry, Officer Todd and Officer Larrison) responded to the Comfort Suites.

The summary of steps taken by each officer are listed below:

Lieutenant Gentry: Upon arrival, he watched the suspect's vehicle and took exterior photos. He observed the suspect exiting the hotel and notified other officers. When the suspect was detained he made sure that Miranda was read. He assisted Detective Bays at the police department, as he (Bays) was interviewing the suspect. He also kept his direct supervisor (Captain Lowes) up to date regarding the status of the case.

Officer Todd: Upon arrival, he met with the hotel clerk. He and Officer Larrison detained the suspect in the parking lot. Officer Todd ordered the wreck to impound the suspect's vehicle at WPD. He and Officer Larrison conducted a safety sweep of the hotel room in question, and then posted outside of the room to keep the security of the room until it was processed by an evidence technician. Officer Todd notified the clerk when the room was released back to the hotel. He notified the clerk of the items that were removed from the hotel room as evidence, and provided his business card in case someone had questions at a later time.

Officer Harrell: He met with the juvenile and moved her to WFD Station 82. This was a better environment to discuss the situation and to help calm her down. He relayed information to the officers responding to the Comfort Suites, and this information led to the person being detained. He contacted Detective Clouse to inform him of the situation. Officer Harrell accompanied Detective Clouse to Chaucie's Place for the forensic interview.

Officer Larrison: He and Officer Todd detained the suspect in the parking lot. He and Officer Todd conducted a safety sweep of the hotel room in question, and then posted outside of the room to keep the security of the room until it was processed by an evidence technician.

The efforts of the CID members involved will be noted by another supervisor.

PERFORMANCE OBJECTIVES/ GOALS	RECOMMENDATION
Keep it up. Great Job!	N/A

WESTFIELD
POLICE
DEPARTMENT

JOEL D. RUSH
Chief of Police

October 4, 2010

Detective Greg Marlow
17535 Dartown Road
Westfield, Indiana 46074

Letter of Recognition:

On September 16, 2010, the clerk from the Gas America located at 516 W. Main Street called Police to report that he had been robbed. The clerk indicated that the suspect entered the store and placed a knife to his throat. The suspect removed the money from both the safe and the register before fleeing the Store. The clerk supplied the dispatcher with the suspect's description who passed it along to Police.

Lt. Andrew Gilreath quickly arrived to the area and observed a vehicle traveling south on Union Street at a high rate of speed. Lt. Gilreath followed the vehicle from a distance without activating his lights. The vehicle entered the Hamilton Square Apartments and parked. Lt. Gilreath watched undetected as the driver exited the vehicle where it was observed that the suspect met the description given by the victim. Lt. Gilreath approached and detained the suspect who was later positively identified by the victim. The suspect was transported to the Westfield Police Department.

You were summoned to respond to the Department where you conducted an interview of the suspect who was identified as [REDACTED]. During the interview, [REDACTED] not only admitted his role in the robbery, but also confessed to several thefts of copper wire from various Hamilton County businesses.

Your actions led to the arrest of [REDACTED], of Westfield, for one count of Armed Robbery and Confinement, along with seven counts of Theft; and [REDACTED] for two counts of Theft. We recognize you for your efforts and thank you for a job well done.

Respectfully submitted,



Joel D. Rush
Chief of Police



Scott Jordan
Assistant Chief of Police

CC: Personnel File
Board of Public Works and Safety

October 4, 2010

Lieutenant Andrew Gilreath
17535 Dartown Road
Westfield, Indiana 46074

Letter of Commendation:

On September 16, 2010, the clerk from the Gas America located at 516 W. Main Street called Police to report that he had been robbed. The clerk indicated that the suspect entered the store and placed a knife to his throat. The suspect removed the money from both the safe and the register before fleeing the Store. The clerk supplied the dispatcher with the suspect's description who passed it along to Police.

You quickly arrived to the area and observed a vehicle traveling south on Union Street at a high rate of speed. You followed the vehicle from a distance without activating your lights to avoid a pursuit situation or to draw attention to yourself. The vehicle entered the Hamilton Square Apartments and parked. You watched undetected as the driver exited the vehicle where you observed that he met the description given by the victim. You approached and detained the suspect who was later positively identified by the victim. You then found evidence in the vehicle from the business.

Detective Greg Marlow later interviewed the suspect at the Westfield Police Department where he admitted his involvement in the robbery.

Your quick actions led to the arrest of [REDACTED], of Westfield, for one count of armed robbery and confinement along with seven counts of theft. We recognize you for your efforts and thank you for a job well done.

Respectfully submitted,



Joel D. Rush
Chief of Police



Scott Jordan
Assistant Chief of Police

CC: Personnel File
Board of Public Works and Safety