

Westfield Police Department

Monthly Performance Measures Report



Board of Public Works & Safety

January 2011

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WESTFIELD POLICE DEPARTMENT

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Events by Nature: Calls For Service (Non-Self-Initiated)

Abduction/ Kidnapping	0
Abuse/ Abandonment/Neglect	1
Admin- K-9 Detail	0
Admin- Log Information	1
Admin-Paperwork Transport	0
Admin- Special Detail	1
Admin- Test Calls	0
Admin- Tow Release	8
Admin- Warning Correction	0
Alarm- Bank	2
Alarm- Business	49
Alarm- Residence	40
Animal- Complaints	18
Assault- Battery	3
Assault- Sexual	0
Assist- Fire Incident	7
Assist- Medical Incident	10
Assist- Other Agencies	21
Bomb Found/ Suspicious Pkg	0
Burglary/ Home Invasion	6
Damage/ Vandalism/ Mischief	5
Deceased- All Others	0
Disturbance- Fireworks Cmplt	0
Disturbance- Loud Party	0
Disturbance- Noise Complaint	10
Disturbance- Nuisance	1
Disturbance- Physical (fight)	0
Disturbance- Verbal	3
Domestic Disturbance	5
Drugs- Complaint	2
Fraud- Criminal Deception	4
Fraud- Forgery	7
Fraud- Prescription	0
Harassment/ Stalking/ Threat	17
Intoxicated- Possible DUI	2
Mental/ Emotional- Behavioral	7
Miscellaneous	2

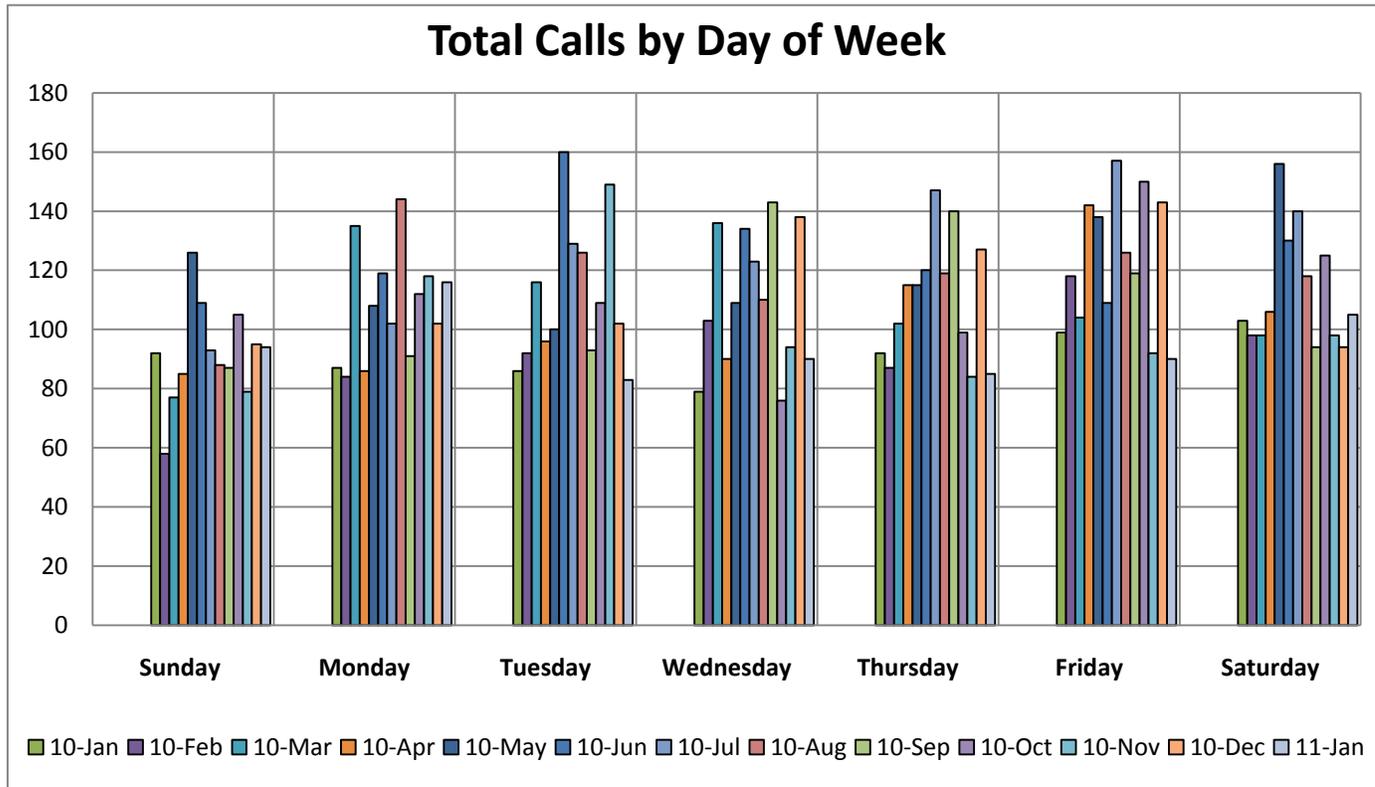
Person-Missing	0
Persons- Runaway	0
Robbery-Carjacking	0
Service Call- 9-1-1 Hang Up	40
Service Call- Damage to Property	4
Service Call- Found Property	4
Service Call- Keep the Peace	33
Service Call- Lost Property	5
Service Call- Notification	0
Service Call- Security Check	5
Service Call- Vehicle Lockout	64
Service Call- Vin Check	23
Service Call- Welfare Check	29
Suicidal- Attempted	1
Suicidal- Persons Threatening	3
Supplemental- Case Follow Up	8
Suspicious- Noises	1
Suspicious- Open Door/ Window	0
Suspicious- Person/Prowler	8
Suspicious- Solicitor	0
Suspicious- Vehicle	18
Theft- From a Vehicle	4
Theft- Of a Vehicle	2
Theft- Others	16
Theft- Shoplifting	4
Trespassing/ Unwanted Person	2
Trfc Complaint- Driving Issues	35
Trfc Complaint- Parking Issues	6
Trfc Hazard- Debris in Road	2
Trfc Hazard- Disabled Vehicle	24
Trfc Hazard- Trfc Signal Out	2
Trfc Violation- Traffic Stop	1
Trnsprtn Acndnt- MV Hit & Run	8
Trnsprtn Acndnt- MV Prop Damg	52
Trnsprtn Acndnt- MV Prsnl Inj	8
Wanted- Warrant Service	3
Weapons- Shot Fired	2

WESTFIELD POLICE DEPARTMENT

January 2011

Total # of Calls by Day of Week

DAY	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Sunday	92	58	77	85	126	109	93	88	87	105	79	95	94
Monday	87	84	135	86	108	119	102	144	91	112	118	102	116
Tuesday	86	92	116	96	100	160	129	126	93	109	149	102	83
Wednesday	79	103	136	90	109	134	123	110	143	76	94	138	90
Thursday	92	87	102	115	115	120	147	119	140	99	84	127	85
Friday	99	118	104	142	138	109	157	126	119	150	92	143	90
Saturday	103	98	98	106	156	130	140	118	94	125	98	94	105
TOTAL	638	640	768	720	852	881	891	831	767	776	714	801	663



WESTFIELD POLICE DEPARTMENT

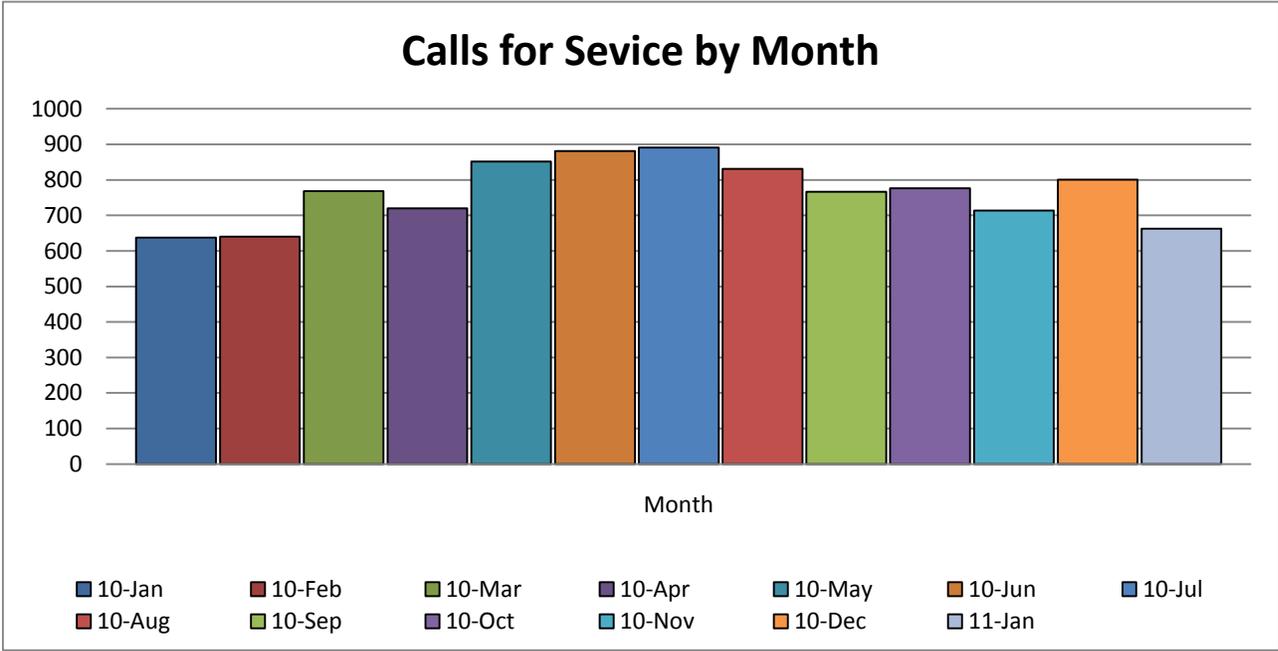
January 2011

Total # of Calls by Hour of Day

HOUR	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
0	13	11	18	28	21	18	26	14	14	19	19	13	19
1	9	15	16	9	21	24	14	12	10	14	7	14	9
2	11	2	13	11	15	18	19	12	13	10	7	6	9
3	6	4	10	10	17	20	11	10	6	7	9	9	8
4	7	8	6	3	8	12	12	10	6	10	6	7	5
5	4	7	7	7	15	8	9	12	3	10	11	6	15
6	10	13	7	6	16	23	16	13	10	18	13	14	8
7	27	25	22	22	24	32	28	26	23	29	26	29	28
8	31	23	35	27	33	30	39	35	23	41	30	41	29
9	33	42	39	26	34	39	47	44	37	36	39	44	30
10	24	33	39	34	41	43	41	37	49	40	42	43	44
11	32	32	52	52	43	36	52	54	40	40	43	49	43
12	37	39	42	39	39	55	44	38	55	52	33	50	39
13	33	46	58	43	55	54	53	48	53	43	48	55	34
14	39	46	52	46	40	52	57	57	48	40	45	47	39
15	48	37	44	50	55	44	47	63	43	49	55	48	44
16	54	46	54	55	72	46	53	41	45	51	43	59	49
17	49	35	49	43	53	59	44	60	59	51	45	52	41
18	41	43	41	45	48	46	48	53	62	43	48	51	46
19	29	36	37	41	40	58	44	47	48	41	28	51	34
20	28	37	47	36	39	39	52	49	39	43	33	35	27
21	26	25	35	32	43	43	44	34	34	30	31	29	24
22	27	20	23	25	38	44	57	33	29	28	29	32	25
23	20	15	22	30	42	38	34	29	18	31	24	17	14
TOTAL	638	640	768	720	852	881	891	831	767	776	714	801	663

WESTFIELD POLICE DEPARTMENT

January 2011

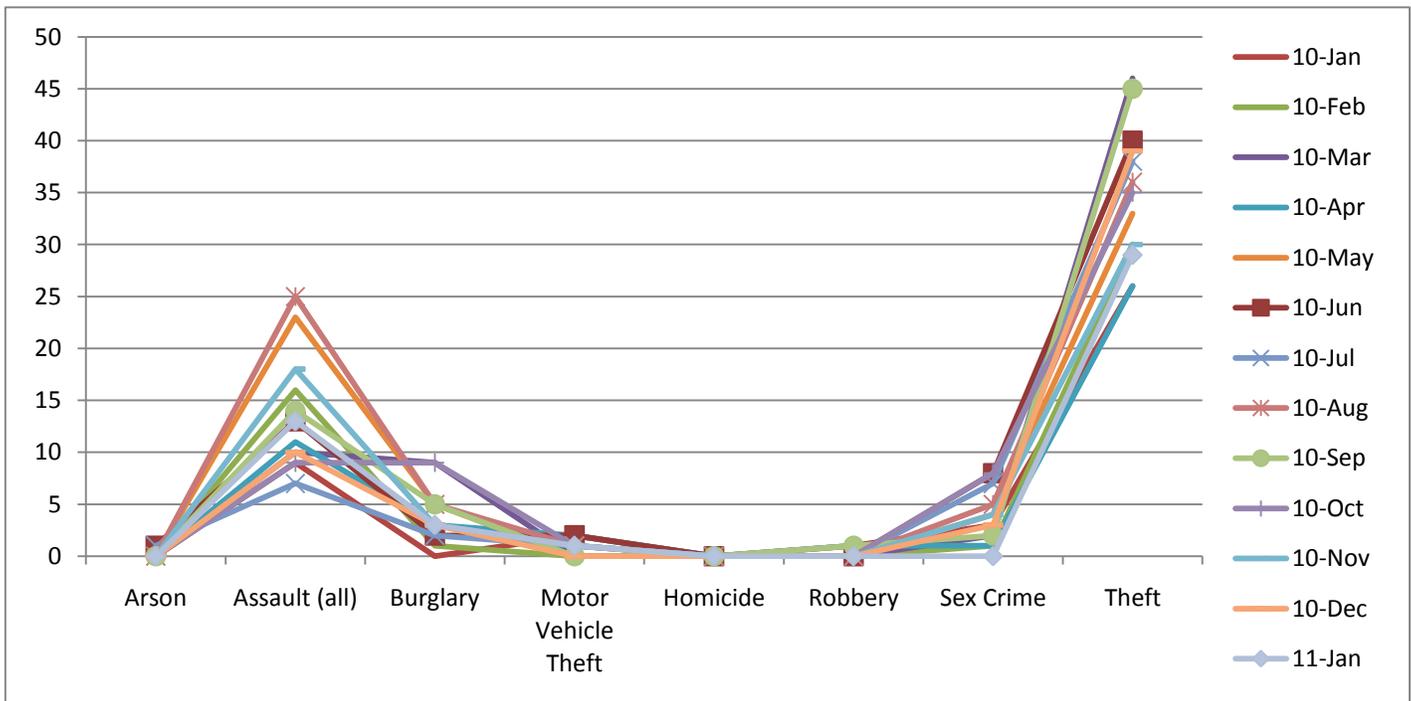


WESTFIELD POLICE DEPARTMENT

January 2011

UCR OFFENSES

OFFENSE	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Arson	0	0	0	0	0	1	1	0	0	0	0	0	0
Assault (all)	9	16	10	11	23	13	7	25	14	9	18	10	13
Burglary	0	1	9	3	5	2	2	5	5	9	3	3	3
Motor Vehicle Theft	2	0	0	2	0	2	1	1	0	1	1	0	1
Homicide	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	1	0	0	0	0	1	0	0	0	0
Sex Crime	3	1	2	1	4	8	7	5	2	8	4	3	0
Theft	26	30	46	26	33	40	38	36	45	35	30	39	29
TOTAL	41	48	67	44	65	66	56	72	67	62	56	55	46



WESTFIELD POLICE DEPARTMENT

January 2011

NON UCR OFFENSES

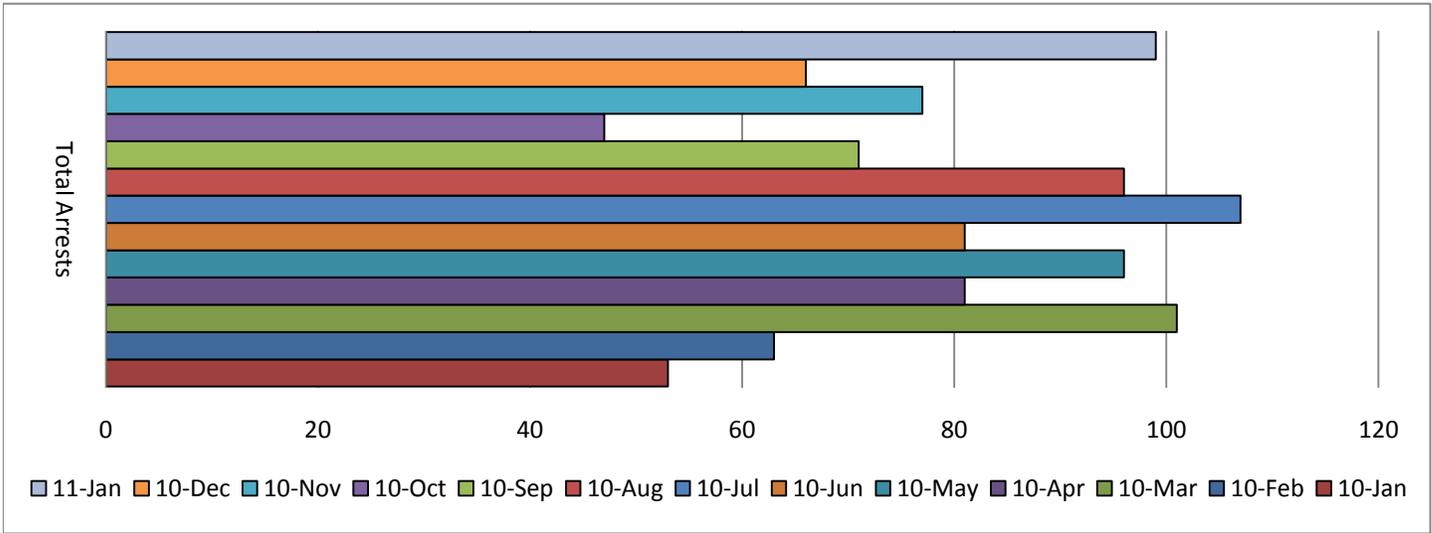
ALARMS	0
ANIMALS/ INCLUDING DOG BITES	1
ASSIST OTHER AGENCY	4
CHECK DECEPTION	0
CHILD ABUSE REPORTED	0
CHILD CUSTODY DISPUTE	0
CHILD NEGLECT REPORTED	2
CIVIL DISPUTE	10
CRIMINAL MISCHIEF	2
CRIMINAL MISCHIEF/VANDALISM	14
CRIMINAL CONFINEMENT	1
DAMAGED PROPERTY	6
DEATHS OTHER THAN HOMICIDE/SUICIDE	0
DISORDERLY CONDUCT	1
DISTURBANCE/ARGUMENTS/FIGHTS	4
DOMESTIC DISTURBANCE	4
DRIVING WHILE SUSPENDED	17
DRIVING WHILE SUSPENDED; PRIOR AM	0
DRUG ABUSE VIOLATIONS	13
FORGERY/COUNTERFEITING	2
FRAUD	3
FRAUD-CREDIT CARD	3
HARASSMENT	9
HARASSMENT/TELEPHONE	4
INCORRIGIBILITY	4
INTERFERENCE WITH REPORTING A CRIME	1
JUVENILE COMPLAINT	4

LEAVING THE SCENE/HIT AND RUN	9
LOSS OF PROPERTY	3
MENTAL PERSON/DEMENTED	2
MISSING PERSON/LOST	0
OPERATING WHILE INTOXICATED	16
OPERATOR NEVER LICENSED	31
OPERATING W/O FINANCIAL RESP.	0
POSS MARIJUANA	3
PROPERTY FOUND	5
PROPERTY LOST	1
PUBLIC INTOXICATION	1
RECKLESS DRIVING	4
RESIDENTIAL ENTRY	1
RESISTING LAW ENFORCEMENT	2
RUNAWAY	1
STALKING	0
SUICIDE/ATTEMPTS/THREATS OF	11
SUSPICIOUS INCIDENT/PERSON	
THREATS/INTIMIDATION	6
TRAFFIC ACCIDENTS - UNDER \$1000	2
TRAFFIC VIOLATIONS	18
TRESPASSING	4
UNLAWFUL ENTRY OF A VEHICLE	1
VIOLATION OF RESTRAINING ORDER	0
VOYEURISM	1
WEAPON VIOLATION	0
WELFARE CHECK	8

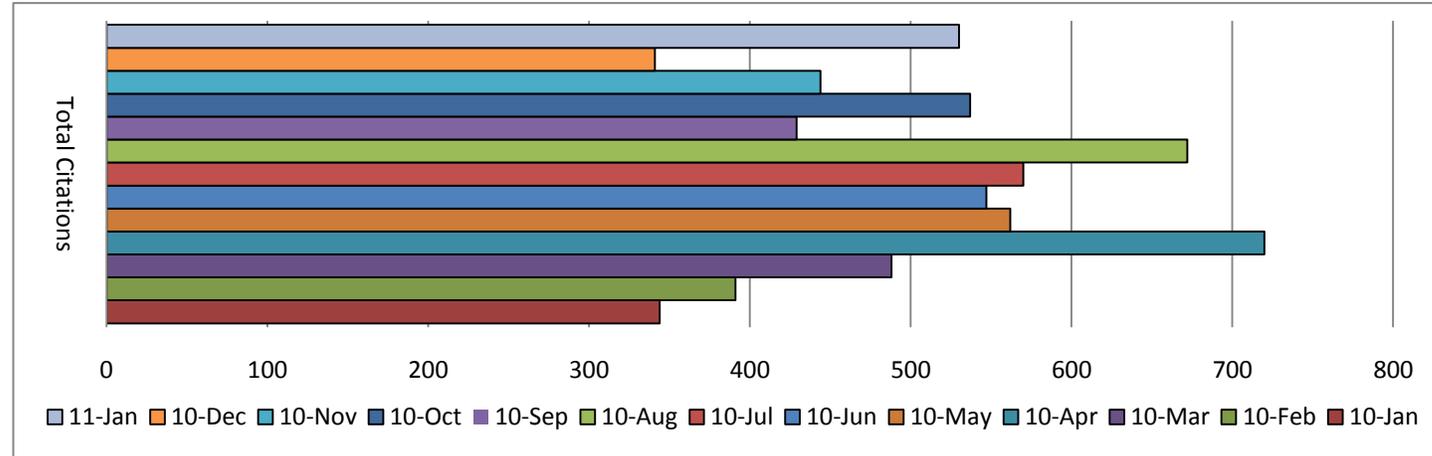
WESTFIELD POLICE DEPARTMENT

January 2011

Arrest Reports Taken	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Alcohol/ Drug Related	23	19	44	26	44	30	51	38	33	12	34	28	31
Felony Charges	6	19	24	28	27	24	38	33	28	17	22	17	20
Misdemeanor Charges	62	66	104	91	118	87	121	121	80	45	100	76	124
Traffic Arrest Charges	34	48	63	60	77	39	54	73	38	33	49	42	82
Total Arrests	53	63	101	81	96	81	107	96	71	47	77	66	99



Traffic	10-Jan	10-Feb	10-Mar	10-Apr	10-May	9-Jun2	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Total Citations	344	391	488	720	562	547	570	672	429	537	444	341	530
<i>Bike Patrol</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Written Warnings	384	478	506	695	474	446	505	687	446	537	419	325	914
<i>Bike Patrol</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Traffic Accidents	52	51	37	36	50	40	50	50	33	38	56	80	57
<i>Hit and Run</i>	1	5	2	3	4	3	6	6	3	2	18	7	3
<i>Personal Injury</i>	9	10	6	7	14	6	13	10	4	6	8	19	9
<i>*Fatality</i>	0	0	0	0	0	0	1	0	0	0	0	1	0
<i>Property Damage</i>	42	36	29	26	32	31	31	34	26	30	30	53	45

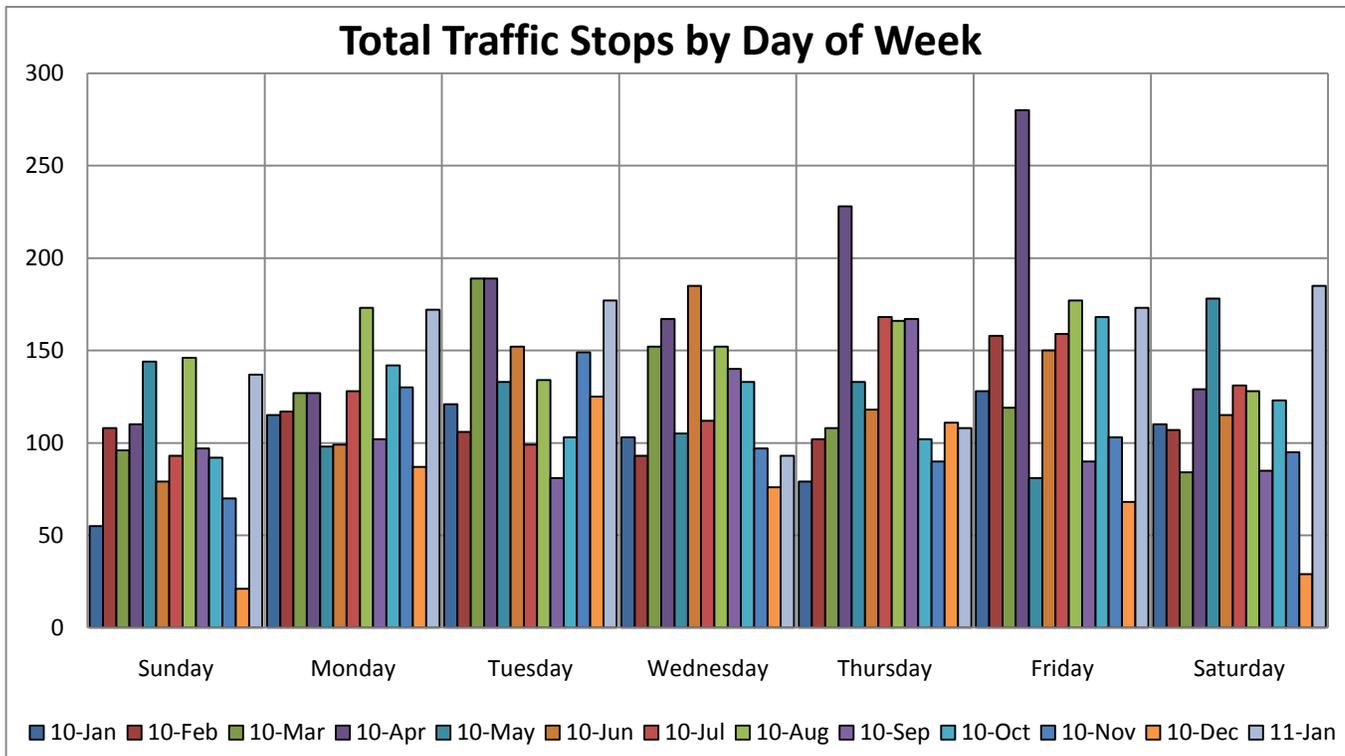


WESTFIELD POLICE DEPARTMENT

January 2011

Traffic Stops: SELF INITIATED by Day of Week

Day:	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Sunday	55	108	96	110	144	79	93	146	97	92	70	21	137
Monday	115	117	127	127	98	99	128	173	102	142	130	87	172
Tuesday	121	106	189	189	133	152	99	134	81	103	149	125	177
Wednesday	103	93	152	167	105	185	112	152	140	133	97	76	93
Thursday	79	102	108	228	133	118	168	166	167	102	90	111	108
Friday	128	158	119	280	81	150	159	177	90	168	103	68	173
Saturday	110	107	84	129	178	115	131	128	85	123	95	29	185
TOTAL	711	791	875	1230	872	898	890	1076	762	863	734	517	1045



WESTFIELD POLICE DEPARTMENT

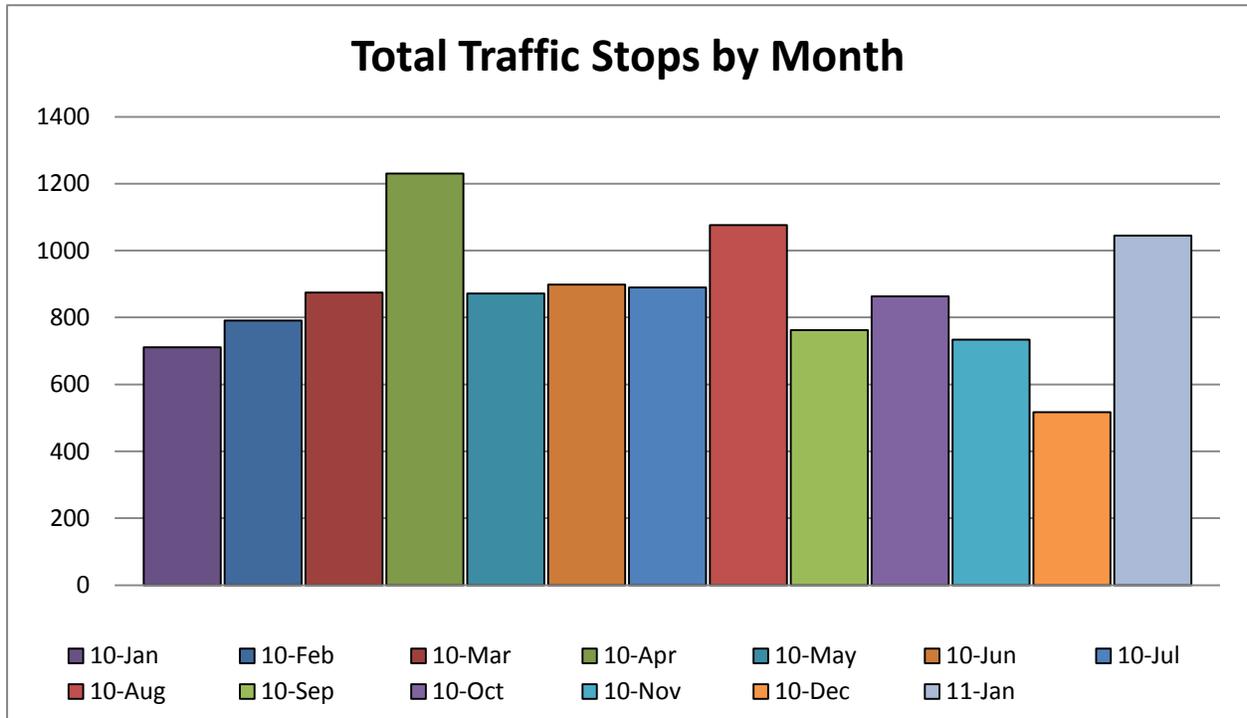
January 2011

Traffic Stops: SELF INITIATED by Hour of Day

Hour:	10-Jan	10-Feb	10-Mar	10-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
0	13	24	35	42	45	36	41	38	30	28	22	22	45
1	11	14	26	24	20	19	21	32	20	17	18	6	52
2	7	5	9	28	5	11	12	34	12	9	19	3	32
3	4	11	11	12	10	6	12	11	8	12	16	4	15
4	9	6	14	16	6	8	11	6	8	7	3	2	16
5	8	8	12	16	7	10	12	7	5	10	4	10	18
6	32	23	24	33	40	29	28	29	22	19	17	11	28
7	64	53	57	74	44	58	39	73	51	52	58	22	63
8	35	69	74	75	50	56	48	77	39	62	65	36	59
9	50	55	82	94	51	64	51	65	47	57	62	39	52
10	67	53	56	106	60	48	74	71	48	63	81	38	74
11	39	34	30	41	27	34	52	52	30	42	36	35	28
12	31	25	30	57	45	53	56	52	36	25	38	31	23
13	31	44	39	72	64	48	72	89	39	55	38	31	32
14	60	47	51	69	58	61	74	66	61	77	24	41	59
15	50	62	40	87	50	62	68	56	57	67	45	33	66
16	30	35	50	44	25	65	30	41	31	64	26	26	41
17	10	27	22	22	16	32	28	35	19	38	27	26	22
18	32	32	15	41	50	30	31	24	27	22	20	23	48
19	35	34	41	36	37	20	18	25	28	22	15	23	56
20	20	36	26	56	33	22	35	30	29	24	23	13	63
21	21	40	35	63	35	34	21	36	28	26	32	17	54
22	27	26	46	64	48	54	28	71	40	27	25	16	49
23	25	28	50	58	46	38	28	56	47	38	20	9	50
TOTAL	711	791	875	1230	872	898	890	1076	762	863	734	517	1045

WESTFIELD POLICE DEPARTMENT

January 2011



WESTFIELD POLICE DEPARTMENT

January 2011

of Calls: Reception

# of Calls	10-Jan	10-Feb	10-Mar	1-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Administration	227	251	345	258	298	330	305	299	276	283	244	252	201
Dispatch	45	69	68	71	56	71	56	51	58	57	53	52	65
Fire Department	4	5	10	11	7	9	11	6	4	2	4	1	10
IT Department	2	5	9	8	11	10	6	3	2	0	0	0	9
Law Enforcement	63	69	107	75	91	78	65	71	65	62	61	77	76
Logistics	2	17	28	21	20	27	22	10	18	17	21	18	25
TOTAL	343	416	567	444	483	525	465	440	423	421	383	400	386

of Walk-Ins

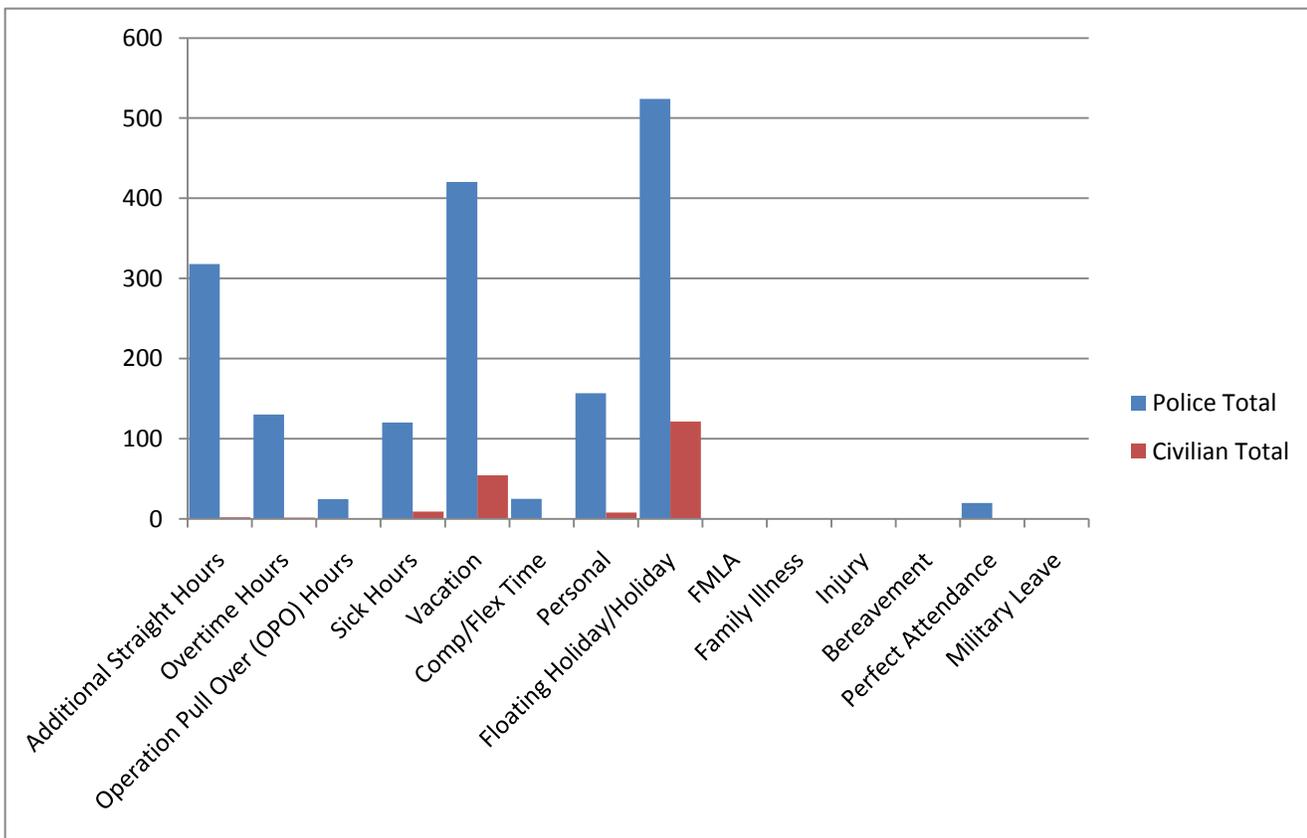
# of Walk-Ins	10-Jan	10-Feb	10-Mar	1-Apr	10-May	10-Jun	10-Jul	10-Aug	10-Sep	10-Oct	10-Nov	10-Dec	11-Jan
Background Checks	4	7	9	4	11	22	17	7	3	2	5	4	7
Car Seat Installation	6	8	5	7	9	5	4	12	6	3	1	0	4
Deliveries	16	33	51	27	30	28	24	11	7	5	7	2	8
Directions	9	10	19	14	13	9	13	6	2	4	10	5	3
Fingerprints	21	20	25	25	14	10	2	9	11	5	4	4	8
Fire Dept Walk-Ins	8	10	14	16	12	10	11	7	6	4	2	0	3
Gun Permit Pickup	27	22	39	30	28	20	28	13	12	7	16	24	15
Gun Permits	38	16	42	29	22	15	22	11	17	15	13	24	30
Insurance Viewing	0	0	1	0	1	1	0	0	0	0	0	0	0
Property Pickup	3	7	5	1	8	0	4	5	3	4	2	5	0
Public Rec. Requests	44	40	71	56	69	61	69	57	60	60	65	69	98
Tow Slips	12	12	17	29	31	19	11	13	10	14	16	9	29
Walk-In to Dispatch	26	50	56	40	43	52	44	40	50	47	33	42	46
TOTAL	214	235	354	278	291	252	249	191	187	170	174	188	251

Westfield Police Department

Monthly Personnel Performance Measures

January 2011

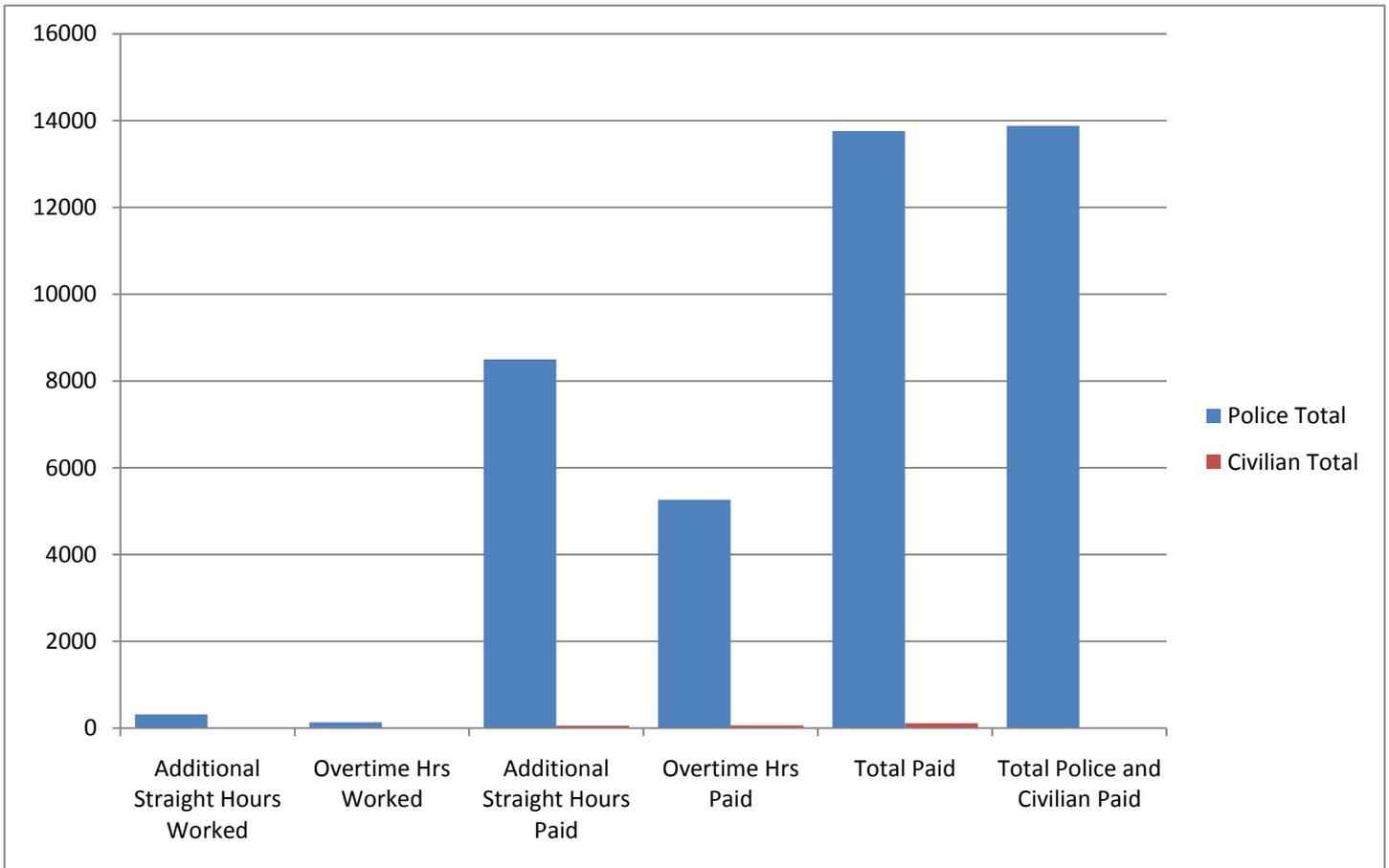
Personnel Performance Measures	Police Total	Civilian Total
Additional Straight Hours	318	2
Overtime Hours	130.25	1.5
Operation Pull Over (OPO) Hours	24.5	0
Sick Hours	120.5	9
Vacation	420.5	54.5
Comp/Flex Time	25	0
Personal	157	8
Floating Holiday/Holiday	524	121.5
FMLA	0	0
Family Illness	0	0
Injury	0	0
Bereavement	0	0
Perfect Attendance	20	0
Military Leave	0	0



Pay Periods 1-2
Time Frame
12/26/10-01/22/11

Westfield Police Department Monthly Personnel Performance Measures January 2011

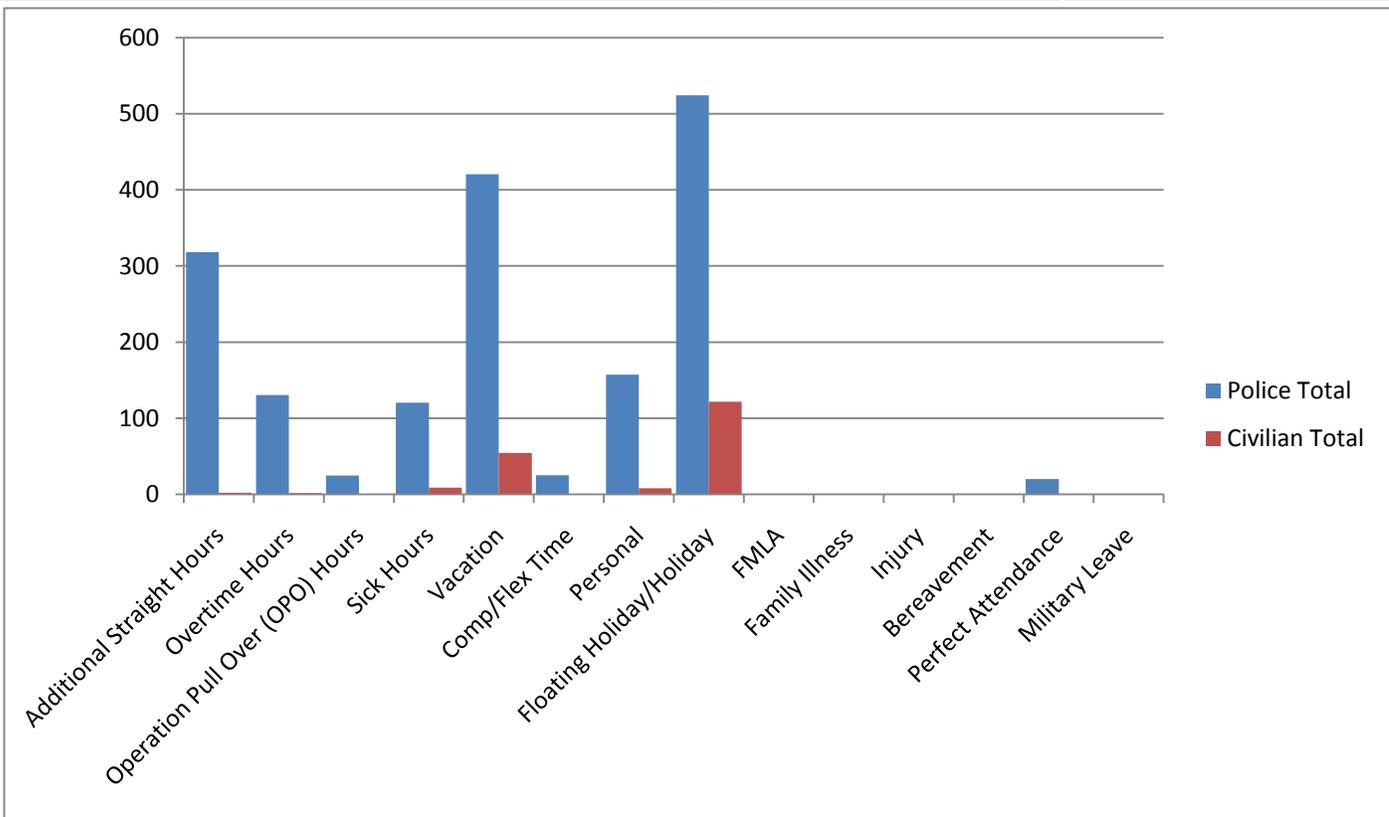
Monthly Additional Compensation	Police Total	Civilian Total
Additional Straight Hours Worked	318	2
Overtime Hrs Worked	130.25	1.5
Additional Straight Hours Paid	\$8,499.29	\$53.52
Overtime Hrs Paid	\$5,262.50	\$60.23
Total Paid	\$13,761.78	\$113.75
Total Police and Civilian Paid	\$13,875.53	



Pay Periods 1-2
Time Frame
12/26/10-01/22/11

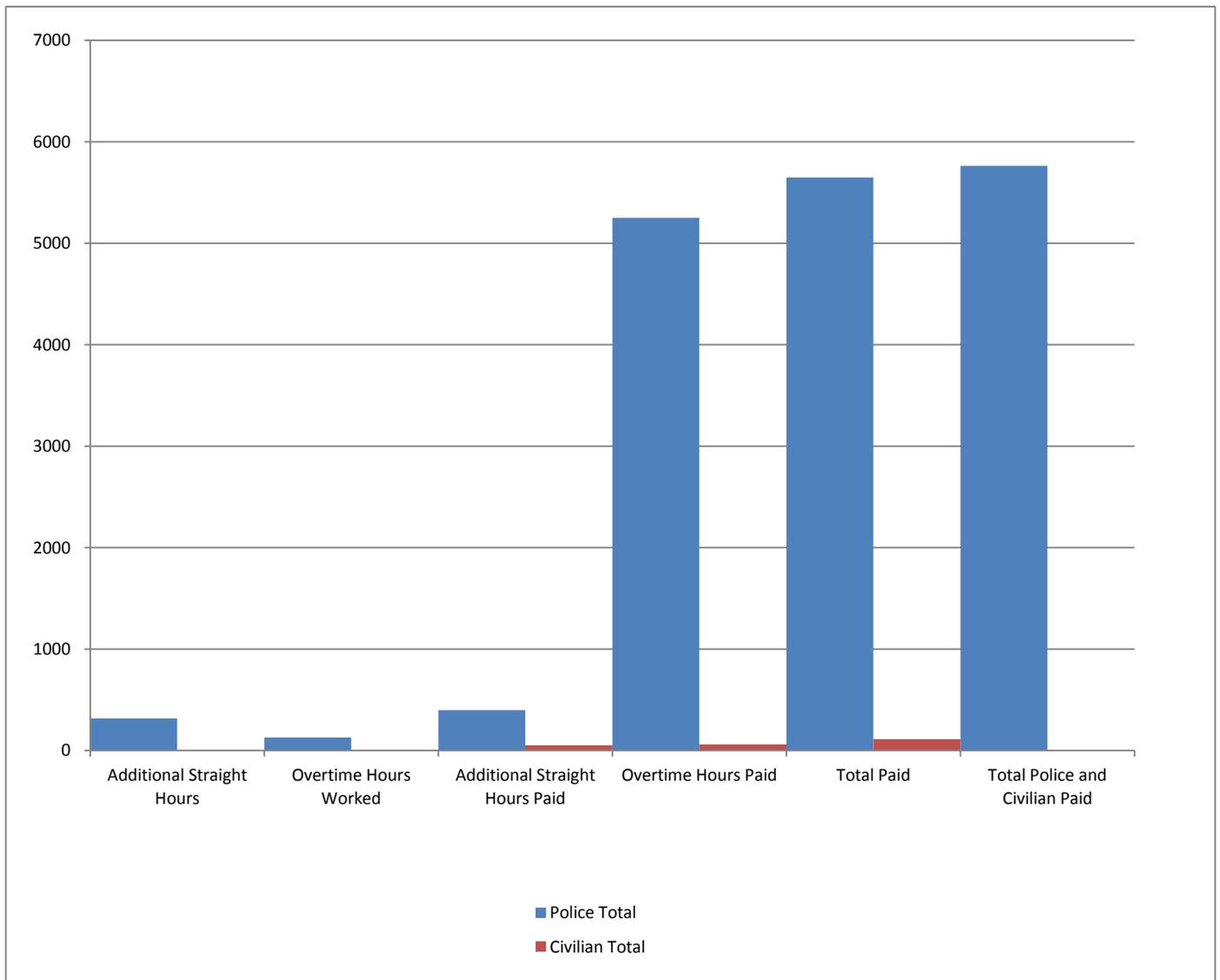
Westfield Police Department Personnel Performance Measures 2011 Year-to-Date

<u>Personnel Performance Measures</u>	<u>Police Total</u>	<u>Civilian Total</u>
Additional Straight Hours	318	2
Overtime Hours	130.25	1.5
Operation Pull Over (OPO) Hours	24.5	0
Sick Hours	120.5	9
Vacation	420.5	54.5
Comp/Flex Time	25	0
Personal	157	8
Floating Holiday/Holiday	524	121.5
FMLA	0	0
Family Illness	0	0
Injury	0	0
Bereavement	0	0
Perfect Attendance	20	0
Military Leave	0	0



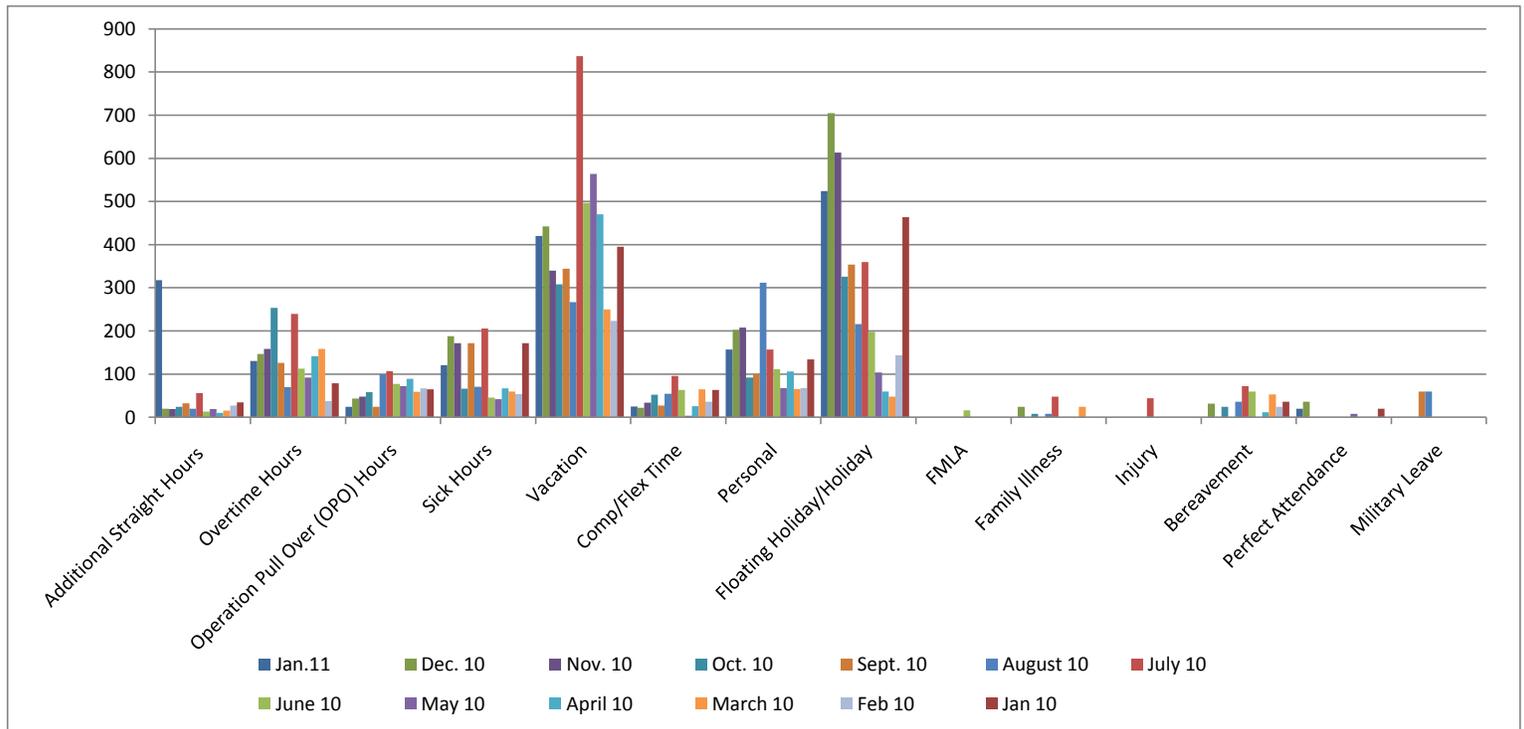
Westfield Police Department Personnel Performance Measures 2011 Year-to-Date

<u>YTD Additional Compensation</u>	<u>Police Total</u>	<u>Civilian Total</u>
Additional Straight Hours	318	2
Overtime Hours Worked	130.25	1.5
Additional Straight Hours Paid	\$398.35	\$53.52
Overtime Hours Paid	\$5,249.68	\$60.23
Total Paid	\$5,648.03	\$113.75
Total Police and Civilian Paid	\$5,761.77	



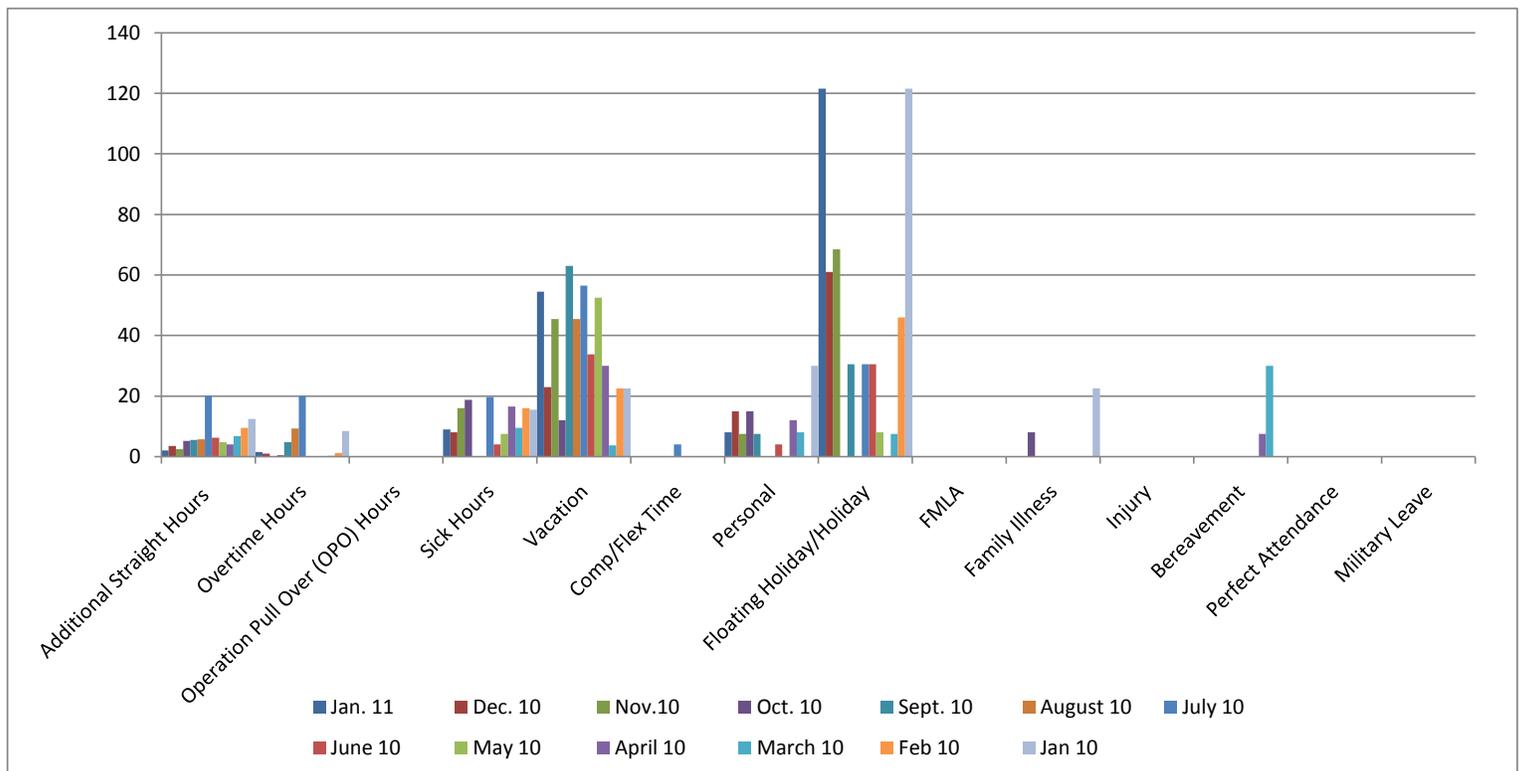
Westfield Police Department Monthly Personnel Performance Measures Police Monthly Comparison

Personnel Performance Measures	Jan.11	Dec. 10	Nov. 10	Oct. 10	Sept. 10	August 10	July 10	June 10	May 10	April 10	March 10	Feb 10	Jan 10
Additional Straight Hours	318	19.5	19	24	32.5	19.5	55.75	13.25	19	10.5	15.25	27	34.25
Overtime Hours	130.25	147	158.75	253.75	125.75	70	239.75	112.75	92	141.25	158.75	37.5	78.5
Operation Pull Over (OPO) Hours	24.5	43.5	48	58	24	99.25	106.5	77.5	72.5	89	59	67	65
Sick Hours	120.5	188	171.5	66	172	71	205.5	46	42	67	60	54	171.75
Vacation	420.5	442	340	308	344	267	837	497	564	470	249.5	223	395
Comp/Flex Time	25	22	34	52	27.5	54.5	95.5	63.5	3.5	25.5	65	36	63.25
Personal	157	202.5	207.5	92	100.5	312	157	111.5	67.5	106	65.5	68	134
Floating Holiday/Holiday	524	704.5	613.5	326	354	216	360	198	104	60	48	144	464
FMLA	0	0	0	0	0	0	0	16	0	0	0	0	0
Family Illness	0	24	0	8	0	8	48	0	0	0	24	0	0
Injury	0	0	0	0	0	0	44	0	0	0	0	0	0
Bereavement	0	32	0	24	0	36	72	60	0	12	53	24	36
Perfect Attendance	20	36	0	0	0	0	0	0	8	0	0	0	20
Military Leave	0	0	0	0	60	60	0	0	0	0	0	0	0



Westfield Police Department Monthly Personnel Performance Measures Civilian Monthly Comparison

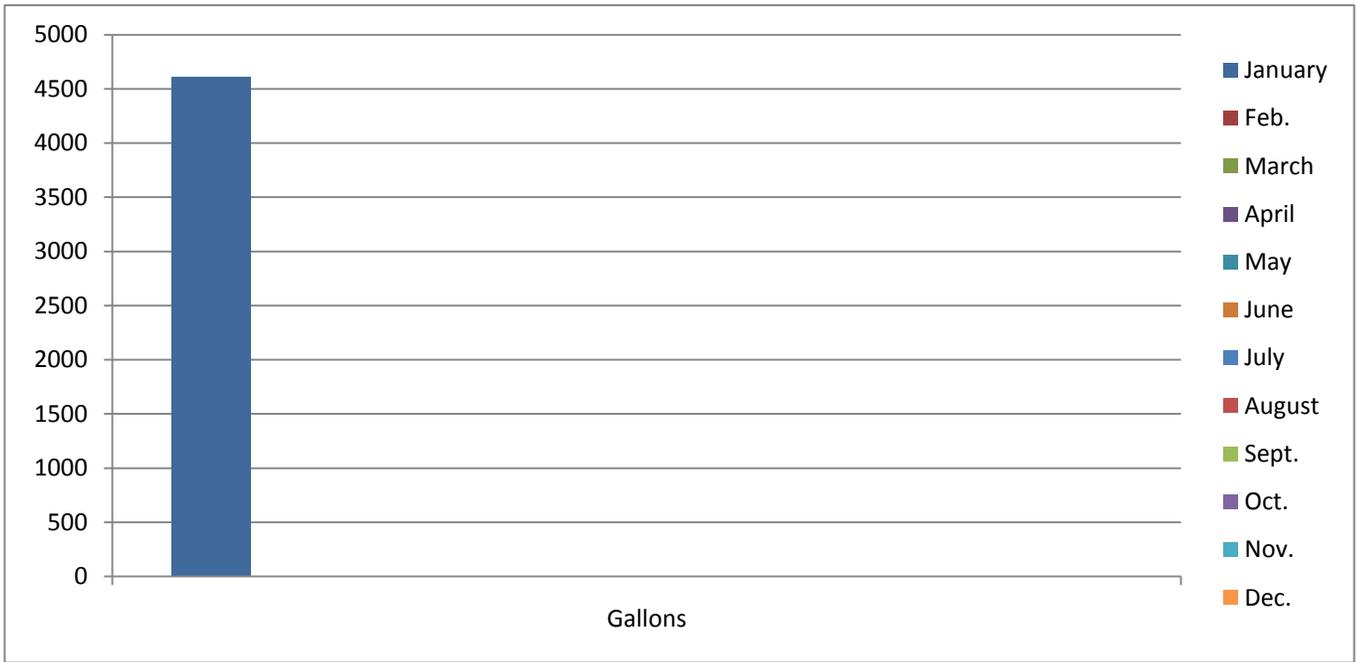
Personnel Performance Measures	Jan. 11	Dec. 10	Nov.10	Oct. 10	Sept. 10	August 10	July 10	June 10	May 10	April 10	March 10	Feb 10	Jan 10
Additional Straight Hours	2	3.5	2.5	5.25	5.5	5.75	20	6.25	4.75	4	6.75	9.5	12.5
Overtime Hours	1.5	1	0	0.5	4.75	9.25	20	0	0	0	0.25	1.25	8.5
Operation Pull Over (OPO) Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Sick Hours	9	8	16	18.75	0	0	19.75	4	7.5	16.5	9.5	16	15.5
Vacation	54.5	23	45.5	12	63	45.5	56.5	33.75	52.5	30	3.75	22.5	22.5
Comp/Flex Time	0	0	0	0	0	0	4	0	0	0	0	0	0
Personal	8	15	7.5	15	7.5	0	0	4	0	12	8	0	30
Floating Holiday/Holiday	121.5	61	68.5	0	30.5	0	30.5	30.5	8	0	7.5	46	121.5
FMLA	0	0	0	0	0	0	0	0	0	0	0	0	0
Family Illness	0	0	0	8	0	0	0	0	0	0	0	0	22.5
Injury	0	0	0	0	0	0	0	0	0	0	0	0	0
Bereavement	0	0	0	0	0	0	0	0	0	7.5	30	0	0
Perfect Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Military Leave	0	0	0	0	0	0	0	0	0	0	0	0	0



Westfield Police Department Monthly Fuel Purchases Gallons 2009/2010

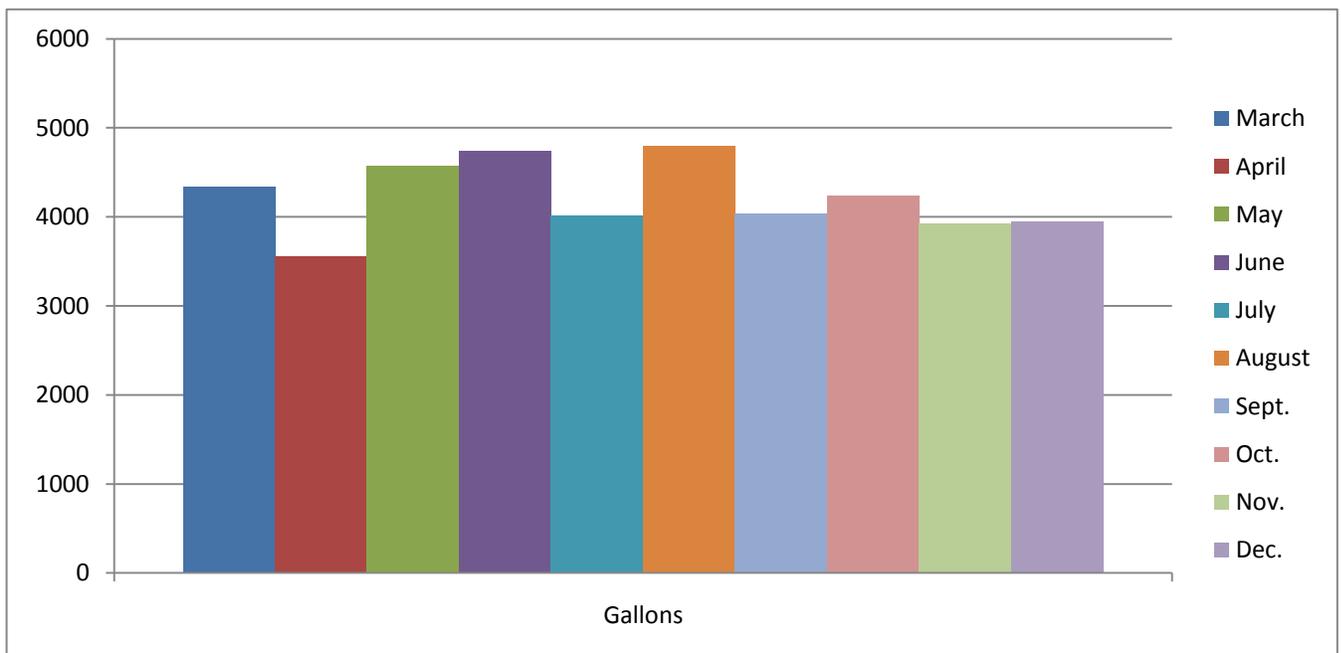
Fuel Purchases 2011

Month	January	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
Gallons	4608											



Fuel Purchases 2010

Month	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
Gallons	4349	3879	4338	3562	4579	4741	4012	4798	4042	4245	3930	3949



Monthly Training Summary

January 2011

- **4th-7th Incident Commander** – Detective Marlow
- **13th Monthly ESU** – Sgt. Siara and Officer Todd
- **17th-21st Police Executive Leadership Academy** – Sgt. Siara, Sgt. Dine, and Sgt. Carter
- **18th-19th Shot Show** – Officer Kang
- **24th Accreditation Training/Update** – Chief Rush, Assistant Chief Jordan, and Lt. Allen
- **26th-27th Officer Involved Shooting** – Detective Lt. Lilly and Detective Clouse
- **26th-28 International Association of Chiefs of Police Mid-Winter Conference** – Chief Rush, Assistant Chief Jordan, Detective Captain Houston, Patrol Captain Lowes, and Lt. Rushforth

January 18, 2011

Dear Captain Houston,

On October 17, 2010 it was discovered that my home had been broken into while I was out of state and my case was assigned to Detective Brett Bays. Over the past months it has been quite the ordeal dealing with insurance issues and the actual "putting my home back in order" procedures. Until one has dealt with this type of experience, one does not know the involvement of actually accomplishing that. In fact this week is the first time I have felt like I am about to accomplish closure on the largest part of it all, and this letter is part of it.

From the first telephone conversation until even now Detective Bays has shown compassion and patience with my situation. He has demonstrated his excellent investigative skills and even helped me recover some of my belongings. I could not have asked more of him or the Westfield Police Department. I am sure the general public does not know what an excellent resource we have here. In general conversation I have shared my experience with others that have also been through similar events, but none have experienced the personal attention and resolution that I did. I feel very lucky to have had this. "Thank you" seems insufficient for the outstanding performance, your department and Detective Bays has provided me, but I wanted to put it in writing for the record so you will know how deeply appreciated it was and is.

Sincerely,

[REDACTED]

Case# 10-002683

PERFORMANCE COUNSELING STATEMENT

Supervisor Sgt. Mike Siara

Employee Officer's Chuck Nichols, Billy Adams, and Jeff Swiatkowski

Date 1/1/2011

COPY

PERFORMANCE/ BEHAVIOR

I received an email from a Noblesville dispatcher whom indicated that [REDACTED] (bail bondsman) called requesting assistance from WPD with apprehending a wanted individual in Ashley Place Apartments.

Officer's Nichols, Adams, and Swiatkowski responded to the call and successfully apprehended the wanted individual.

After the incident, [REDACTED] called dispatch back and wanted to "extend his gratitude" and compliment the above listed officers for their professionalism. [REDACTED] made the comment that the responding officers were the most professional group of individuals he has ever worked with.

Considering [REDACTED] works with many law enforcement officers and agencies, stating that Officer's Nichols, Adams, and Swiatkowski are the most professional officers he's ever worked with is a great compliment and something the department should be extremely proud about.

PERFORMANCE OBJECTIVES/ GOALS

SUSPENSE DATE

Great job in representing Westfield Police in a professional manner. Keep up the good work!

Immediately

EMPLOYEE COMMENT

N/A

Signing this form does not necessarily indicate agreement. Signature indicates that the employee was counseled on the performance noted above.

Supervisor

Michael Siara

Employee

CLAN

PERFORMANCE COUNSELING STATEMENT

Supervisor Lt. Andrew Gilreath
Employee Ofc. Derik Hemingway
Date 01/05/2011

COPY

PERFORMANCE/ BEHAVIOR

On 01/02/2011, I received a letter from Riverview Security [REDACTED]. In the letter, it describes an interaction between Ofc. Hemingway and an intoxicated and belligerent subject. Ofc. [REDACTED] describes his appreciation and respect for the way in which Ofc. Hemingway handled the subject and situation. Ofc. [REDACTED] describes his almost 30 years of experience in law enforcement and supervision. Ofc. [REDACTED] describes how he would have been proud to have an Officer such as Ofc. Hemingway serve with him. Ofc. [REDACTED] feels that Ofc. Hemingway was both extremely professional and non antagonistic. Ofc. [REDACTED] felt that Ofc. Hemingway's actions and demeanor made to keep an already tense interaction, manageable. (** See The Attached Letter**)

- This letter confirms what Sgt. Siara and I already know. Ofc. Hemingway is a positive member of this department and squad. Ofc. Hemingway handles difficult situations well and is a productive member of this department.

Keep up the good work; you represent yourself and the department well.

EMPLOYEE COMMENT

Signing this form does not necessarily indicate agreement. Signature indicates that the employee was counseled on the performance noted above.

Supervisor Lt. [Signature]
[Signature]

Employee [Signature]