

# ORDINANCE NUMBER 11-35

## 2012 Elected Officials Salary Ordinance

### AN ORDINANCE OF THE CITY OF WESTFIELD CONCERNING SALARIES, WAGES, BENEFITS, STIPENDS AND OTHER COMPENSATION FOR THE 2012 CALENDAR YEAR

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WESTFIELD:**

#### **Section 1.**

The salaries, hourly wages, stipends, and other compensation for elected officials of the City of Westfield are described in this ordinance.

#### **Section 2.**

The salaries of the elected officials of the City of Westfield, Indiana for the year 2012 shall be as follows:

Mayor	\$108,200
Clerk Treasurer	\$73,300
City Council	\$15,000 each

#### **Section 3.**

Additional compensation for the year 2012 shall be as follows:

Clerk Treasurer Stipend	\$3,500
Council President	\$1,500
Council Vice-President	\$1,000
Councilors	\$75 per Councilor per City Council Extra Meeting (Publicly Noticed or Pre-Approved by the City

Council)

#### **Section 4.**

The employee contribution to the Public Employee's Retirement Fund (PERF) will be paid for the Mayor and Clerk Treasurer by the City of Westfield.

#### **Section 5.**

The retirement contributions and other benefit programs offered by the City of Westfield on behalf of the Mayor and Clerk Treasurer are described on **Attachment A**.

ADOPTED AND PASSED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2011, BY THE WESTFIELD CITY COUNCIL, HAMILTON COUNTY, INDIANA.

**WESTFIELD CITY COUNCIL**

**Voting For**

**Voting Against**

**Abstain**

\_\_\_\_\_  
John Dippel

\_\_\_\_\_  
John Dippel

\_\_\_\_\_  
John Dippel

\_\_\_\_\_  
Steven Hoover

\_\_\_\_\_  
Steven Hoover

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Steven Hoover

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Robert L. Horkay

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Robert L. Horkay

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Robert L. Horkay

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Kenneth Kingshill

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Kenneth Kingshill

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Kenneth Kingshill

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Robert J. Smith

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Robert J. Smith

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Robert J. Smith

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Thomas Smith

\_\_\_\_\_  
Thomas Smith

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Thomas Smith

\_\_\_\_\_  
Robert W. Stokes

\_\_\_\_\_  
Robert W. Stokes

\_\_\_\_\_  
Robert W. Stokes

ATTEST:

\_\_\_\_\_  
Cindy J. Gossard, Clerk Treasurer

I hereby certify that ORDINANCE 11-35 was delivered to the Mayor of Westfield  
on the \_\_\_\_\_ day of \_\_\_\_\_, 2011, at \_\_\_\_\_ m.

\_\_\_\_\_  
Cindy Gossard, Clerk-Treasurer

I hereby APPROVE ORDINANCE 11-35  
this \_\_\_\_\_ day of \_\_\_\_\_,  
2011.

\_\_\_\_\_  
J. Andrew Cook, Mayor

I hereby VETO ORDINANCE 11-35  
this \_\_\_\_\_ day of \_\_\_\_\_,  
2011.

\_\_\_\_\_  
J. Andrew Cook, Mayor

# Elected Official Benefit Summaries 2012

## Civilian Personnel (Mayor and Clerk Treasurer)

### INSURANCE

**HEALTH, LIFE, DENTAL, VISION , WORKERS COMPENSATION** – As available for all employees

**SOCIAL SECURITY / MEDICARE CONTRIBUTIONS** –As provided for all employees

**EMPLOYEE ASSISTANCE PROGRAM** - As provided for all employees

### RETIREMENT

**Civilian PERF** – 10.5% (2012) of the employee's salary is contributed by the City for the PERF program (Public Employees Retirement Fund)

1. 3% of the employee's salary is contributed on behalf of the employee (employee's contribution) and identified in a private PERF account for the employee. This money is available to the employee if they would resign from the City. Once the employee begins to draw a retirement check from PERF this fund may be used to supplement that monthly retirement or received in full at retirement.
2. 7.5% of the employee's salary is contributed for the employee (City's contribution) and is added to the general state retirement fund that supports all state employees through the PERF retirement program.

#### **457 Plan (Supplemental Retirement Plan)**

The City of Westfield offers one supplemental 457 retirement plan to all employees. Employees may contribute (pre tax) a maximum amount authorized by law into the plan.

#### **City Matching Contribution**

To encourage employee participation in the 457 plans, the City makes a matching contribution of \$.667 for each \$1.00 contributed up to 6% of base pay for all civilian employees. This matching contribution is made in July and January of each year.

### HOLIDAY PAY SCHEDULE

As approved by the City Council. Pay for actual days approved by Council coordinated with approval with supervision.