



WESTFIELD FIRE DEPARTMENT

"Weaving the Traditions of our Past into the Realities of our Future."

City of Westfield Fire Department Merit Commission

17535 Dartown Road
Westfield, IN 46074

Meeting Agenda

April 21, 2014
7pm

- I. Call to order
- II. Recognition of Quorum
- III. Pledge of Allegiance
- IV. Approval of minutes from last meeting
- V. Changes to Agenda
- VI. New Business
 1. Approval to hire a replacement from the joint hiring list created in 2013.
 2. Permission to proceed with a Battalion Chief Promotion process.
 3. Proposal to suspend the amount of time in section D subsection 3 of the promotion process for prior experience. Suspending the three year requirement will allow more than the one candidate to apply for the process.
 4. In accordance to I.C. 36-8-3.5-13 the commission shall determine the weight to be given to each of the factors. Proposal to the modification of section G of the promotion process, changing the percentages of the weighted components as follows:

a. Written Exam from	50% to 30%
b. Oral interview from	20% to 30%
c. Assessment center from	20% to 30%
- VII. Adjournment