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ORDINANCE NUMBER 14-43

2015 Elected Officials Salary Ordinance

**AN ORDINANCE OF THE CITY OF WESTFIELD
CONCERNING SALARIES, WAGES, BENEFITS, STIPENDS AND OTHER
COMPENSATION FOR THE 2015 CALENDAR YEAR**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WESTFIELD:

Section 1.

The salaries, hourly wages, stipends, and other compensation for elected officials of the City of Westfield are described in this ordinance.

Section 2.

The salaries of the elected officials of the City of Westfield, Indiana for the year 2015 shall be as follows:

Mayor	\$108,200
Clerk Treasurer	\$79,800
City Council	\$15,000 each

Section 3.

Additional compensation for the year 2015 shall be as follows:

Clerk Treasurer Stipend	\$5,000
Council President	\$1,500
Council Vice-President	\$1,000

Section 4.

The employee contribution to the Publication Employee's Retirement Fund (PERF) will be paid for the Mayor and Clerk Treasurer by the City of Westfield.

Section 5.

The retirement contributions and other benefit programs offered by the City of Westfield on behalf of the Mayor and Clerk Treasurer are described on **Attachment A.**

ALL OF WHICH IS ORDAINED THIS 13 DAY OF Oct. 2014.

WESTFIELD CITY COUNCIL

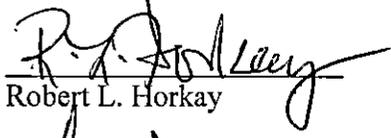
Voting For

Voting Against

Abstain

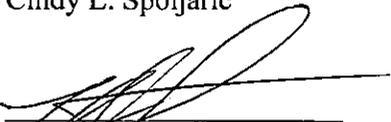
Jim Ake


Steven Hoover


Robert L. Horkay


Charles Lehman

Cindy L. Spoljaric


Robert J. Smith


Robert W. Stokes

Jim Ake

Steven Hoover

Robert L. Horkay

Charles Lehman

Cindy L. Spoljaric

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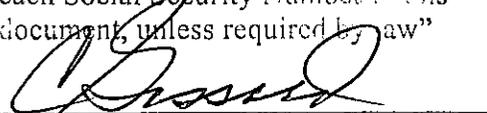
Robert J. Smith

Robert W. Stokes

ATTEST:


Cindy J. Gossard, Clerk Treasurer

"I affirm, under the penalties of perjury,
that I have taken reasonable care to redact
each Social Security Number in this
document, unless required by law"



I hereby certify that ORDINANCE 14-43 was delivered to the Mayor of Westfield

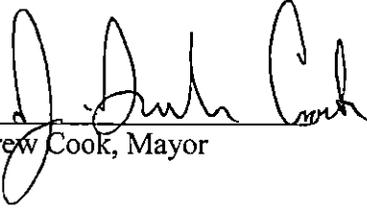
on the 14 day of October, 2014, at 10:00 a,m.



Cindy J. Gossard, Clerk Treasurer

I hereby APPROVE ORDINANCE 14-43

this 14 day of Oct., 2014.



J. Andrew Cook, Mayor

I hereby VETO ORDINANCE 14-43

this _____ day of _____, 2014.

J. Andrew Cook, Mayor

ATTEST:



Cindy J. Gossard, Clerk Treasurer

This document prepared by
Brian J. Zaiger, Esq.
KRIEG DEVAULT, LLP
(317) 238-6266

ATTACHMENT A

ELECTED OFFICIAL BENEFIT SUMMARIES 2015

Civilian Personnel (Mayor and Clerk Treasurer)

INSURANCE

HEALTH, LIFE, DENTAL, VISION, WORKERS COMPENSATION – As available for all employees

SOCIAL SECURITY/MEDICARE CONTRIBUTIONS – As provided for all employees

EMPLOYEE ASSISTANCE PROGRAM – As provided for all employees

RETIREMENT

Civilian PERF – 14.2% (2015) of the employee's salary is contributed by the City for the PERF program (Public Employees Retirement Fund)

1. 3% of the employee's salary is contributed on behalf of the employee (employee's contribution) and identified in a private PERF account for the employee. This money is available to the employee if they would resign from the City. Once the employee begins to draw a retirement check from PERF this fund may be used to supplement that monthly retirement or received in full at retirement.
2. 11.2% of the employee's salary is contributed for the employee (City's contribution) and is added to the general state retirement fund that supports all state employees through the PERF retirement program.

457 Plan (Supplemental Retirement Plan)

The City of Westfield offers one supplemental 457 retirement plan to all employees. Employees may contribute (pre-tax) a maximum amount authorized by law into the plan.

City Matching Contribution

To encourage employee participation in the 457 plans, the City makes a matching contribution of \$.667 for each \$1.00 contributed up to 6% of base pay for all civilian employees. This matching contribution is made in July and January of each year into a 401A account that requires vesting.

HOLIDAY PAY SCHEDULE

As approved by the City Council. Pay for actual days approved by Council coordinated with approval with supervision