

Operator/Mechanic

FLSA Status: *Non-Exempt*

General Definition of Work

Performs skilled trades work operating medium to heavy equipment including loader, backhoe, sweeper and related equipment, performing minor equipment maintenance and service, and related work as apparent or assigned. Work is performed under the limited supervision of the Streets Superintendent. Oversight over Street Laborer I and Street Laborer II may be required. Work hours for this position are 7:30 a.m. to 4:30 p.m. Monday through Friday with a 1 hour for lunch. May be required to work odd hours and weekends, as needed.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

Performs preventative maintenance and mechanical repair of equipment, vehicles, and tools.
Operates various equipment including street sweeper, backhoe, loader, bobcat, mower, dump truck, snow plow, etc.
Maintains and operates hand tools.
Installs culvert pipes, storm pipes, inlets.
Performs road maintenance by patching and repairing holes, cracks, etc.
Cleans and maintains equipment.
If on-call position may require the closing/locking of WPWD campus facilities.
Removes signs from right-of-way; removes and disposes of dead animals.
Required to perform snow and ice removal practices as needed.
Performs additional duties as assigned

Knowledge, Skills and Abilities

General knowledge of the practices and techniques of operating and servicing motorized vehicles and equipment; general knowledge of the traffic law and regulations governing equipment operation; general knowledge of the occupational hazards involved and the safety precautions necessary to the proper equipment operation; some knowledge of geography and soil characteristics; skill and care in the operation of several types of trucks and construction equipment; ability to perform manual labor for extended periods of time, often under unfavorable weather conditions; ability to learn geography of City; ability to understand and follow oral and written instructions; ability to read sketches and plans; mechanical aptitude; welding and fabrication; ability to make repairs and adjustments to equipment; ability to establish and maintain effective working relationships with associates.

Education and Experience

High school diploma or GED and considerable experience working with heavy equipment, utilities service and installation, or equivalent combination of education and experience.

Physical Requirements

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 50 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires standing and walking, frequently requires sitting, speaking or hearing, using hands to finger, handle or feel, climbing or balancing, reaching with hands and arms and repetitive motions and occasionally requires stooping, kneeling, crouching or crawling, tasting or smelling, pushing or pulling and lifting; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arms length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to outdoor weather conditions,

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frequently requires working near moving mechanical parts, exposure to fumes or airborne particles and exposure to vibration and occasionally requires working in high, precarious places, exposure to toxic or caustic chemicals, exposure to the risk of electrical shock and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements

Valid commercial driver's license in the State of Indiana.
5+ years experience operating various types of standard and heavy equipment.

To Apply

Send resumes to Travis Stetnish at tstetnish@westfield.in.gov. Travis may also be reached at 317-804-3105 for questions.

Applications will be accepted until February 2, 2016 at 4:30 pm.