

Street Laborer I- Seasonal

FLSA Status: *Non-Exempt*

General Definition of Work

Performs manual work mowing public grounds, planting, spraying, fertilizing and maintaining flowers, trees and shrubs, irrigating planting areas, pruning trees, shrubs and hedges, and related work as apparent or assigned. Work is performed under the moderate supervision of the Street Superintendent and Street Foreman. Work hours for this position are 7:30 a.m. to 4:30 p.m. Monday through Friday with a 1 hour for lunch.

Qualification Requirements

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

Essential Functions

Maintains public grounds and other areas.

Plants, irrigates, fertilizes, sprays, prunes and maintains plants, flowers, trees, shrubs and hedges.

Removes trash and litter from public grounds; rakes leaves.

Mows; weeds planting areas; trims sidewalks.

Operates trucks, mowers, weed-eater and other equipment and hand tools while performing various tasks.

Uses chemicals and fertilizer in grounds maintenance activities.

Performs additional duties as assigned.

Knowledge, Skills and Abilities

General knowledge of the use of common hand and specialized power tools; general knowledge of the safe use and operation and preventive maintenance of equipment used in grounds maintenance; skill in the use of equipment to which assigned; ability to perform labor for extended periods, often under unfavorable weather conditions; ability to establish and maintain effective working relationships with associates.

Education and Experience

High school diploma or GED, or equivalent combination of education and experience.

Physical Requirements

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 50 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires walking, frequently requires standing, speaking or hearing, reaching with hands and arms and repetitive motions and occasionally requires sitting, using hands to finger, handle or feel, climbing or balancing, pushing or pulling and lifting; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires operating machines and operating motor vehicles or equipment; work regularly requires exposure to outdoor weather conditions, frequently requires working near moving mechanical parts and exposure to vibration and occasionally requires exposure to fumes or airborne particles and exposure to blood borne pathogens and may be required to wear specialized personal protective equipment; work is generally in a moderately noisy location (e.g. business office, light traffic).

Special Requirements

Valid driver's license in the State of Indiana.